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## HR policies and management tools: proposal for a framework for dynamic analysis

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► **To cite this version:**

Ewan Oiry. HR policies and management tools: proposal for a framework for dynamic analysis. 2007.  
halshs-00162618

**HAL Id: halshs-00162618**

**<https://shs.hal.science/halshs-00162618v1>**

Preprint submitted on 14 Jul 2007

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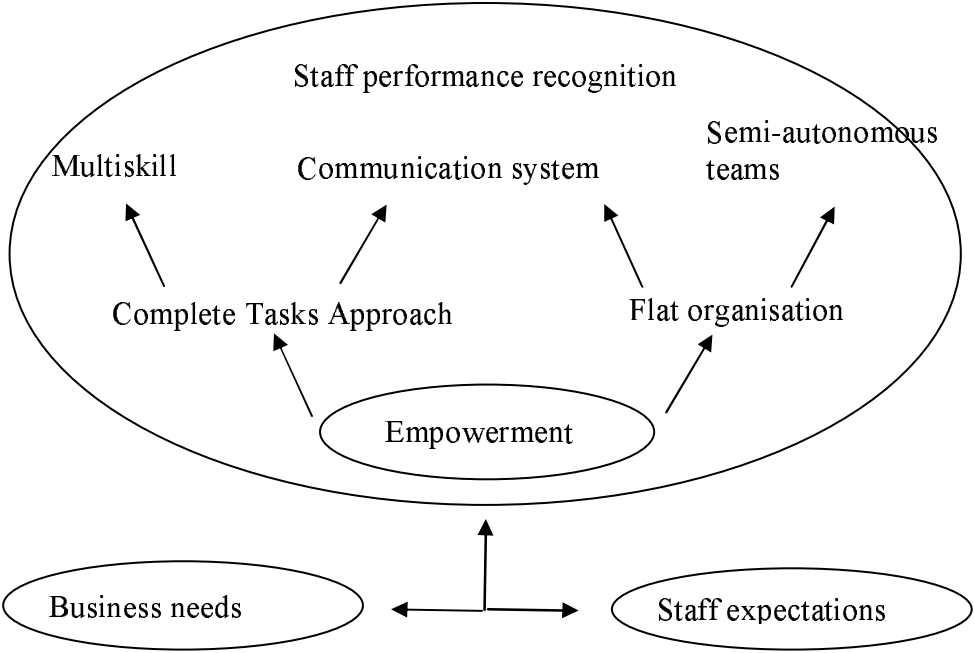


Figure No.1: Conceptual presentation of the "Plastics factory"



Figure 2: Graphic representation of the «reduced» *multiskill*