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► **To cite this version:**

Etienne Lehmann, Claudio Lucifora, Simone Moriconi, Bruno van Der Linden. Beyond the Labour Income Tax Wedge: The Unemployment-Reducing Effect of Tax Progressivity. 2013. halshs-00870050

**HAL Id: halshs-00870050**

**<https://shs.hal.science/halshs-00870050v1>**

Preprint submitted on 8 Oct 2013

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TEPP - Travail, Emploi et Politiques Publiques - FR CNRS 3126

# Beyond the Labour Income Tax Wedge: The Unemployment-Reducing Effect of Tax Progressivity\*

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July 15, 2013

## Abstract

This paper argues that, for a given overall level of labour income taxation, a more progressive tax schedule reduces the unemployment rate and increases the employment rate. From a theoretical point of view, higher progressivity induces a wage-moderation effect and increases overall employment since employment of low-paid workers is more responsive. We test these theoretical predictions on a panel of 21 OECD countries over 1998-2008. Controlling for the burden of taxation at the average wage, we show that a more progressive taxation reduces the unemployment rate and increases the employment rate. These findings are confirmed when we account for the potential endogeneity of both average taxation and progressivity. Overall our results suggest that policy-makers should not only focus on the detrimental effects of tax progressivity on in-work effort.

**Keywords:** Wage moderation, Employment, Taxation.

**JEL Codes:** E24, H22, J68

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\*We wish to thank participants at a seminars at CREST, TEPP Thematic School of Aussois and CESifo, with a particular mention to Pierre Cahuc, Clement Carbonnier, François Fontaine, Albrecht Glitz, Jean-Baptiste Michau, Marc-Andreas Muendler, Dana Rotz, Frederick van der Ploeg and Conny Wunsch for their valuable comments and suggestions. Usual caveats apply.

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