

### An Ethnographic Study of Education:

Employing a researcher's mastery in management while observing and working within a French distance learning institution

#### **Presented By:**

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### Introduction to Today's Presentation (Ray Amirault)

- Introducing today's speakers:
  - Dr. Olivier Marty (University of Rouen, France)
  - Dr Ray J. Amirault (Illinois State University, USA)
- Introducing the research itself
  - Scope of the presentation
  - How this fits within the Ethnography Conference

### Order of Today's Presentation

- Presentation of the fieldwork: distance education in France
- Conditions of the inquiry
- Ethnographical field data
  - On commodification
  - About monetization
  - Controversies about the value(s) of education
- Results
  - The Distance Analysis model
  - Management sciences as an "indigenous language"
- Conclusion: tips for future research

### French Higher Education (Olivier Marty)

- A European and medieval definition of the "uni-versity"
  - A conception of the universe as rotating around a single point
  - Corporations (France) and system of knowledge (Germany)
  - About the "multiverse": the polycentrism of towns
- The French Republican system: education as a public good
  - 1789: The French Revolution after the European Enlightenment (e.g., Condorcet...)
  - Building a democratic state with "Grandes Écoles" (e.g., ENS, Cnam, X,...)

#### Towards Industrial Education

- The rise of industry and private business schools:
  - The 19th century Chambers of Commerce and their institutions
  - The influence of the Anglo-American world after 1945
  - On monetization of higher education: is education a public or private good?
- The case of distance education in France:
  - "Cned" (The National Centre for Distance Education)
    - A mega-university with some 200.000 learners
    - Equivalent to an Open University
    - Founded in 1939 as a public institution
  - The industrialization of distance education in France: from EPA to EPIC

### Conditions of the Inquiry

- Status of the researcher
  - A curriculum designer or a manager?
    - An official position.
    - Located within the pedagogical office (teachers' management): resides across both printing services (where courses are produced) and the registration offices (tuition services)
  - A researcher? After working at "Cnam" (The National Conservatory of Arts and Crafts):
    - A series of activities conducted in the postdoc period: results in awarding of an HDR (or Habilitation à diriger des recherches, an accreditation to supervise research)
    - Courses, conferences, publications, etc.
- Extended period of fieldwork, as recommended by Ethnography and Education
  - Hired fulltime for three years
  - Retuned with a student of Lille to verify and re-check the collected data

## Ethnographic Data: on the Commodification of Information

- Selling what to whom?
  - Method vs pedagogy: courses vs guidance
    - A special intervention of Ray J. Amirault
  - Designing the learner's experience
    - A website to sell distance education with original curricula for surfers, sailors, and other non-traditional learner groups
  - The new market for lifelong learning
    - Created in France in 1971, enforced and regulated by the French State
    - A multi-billion Euro market that continues to grow today

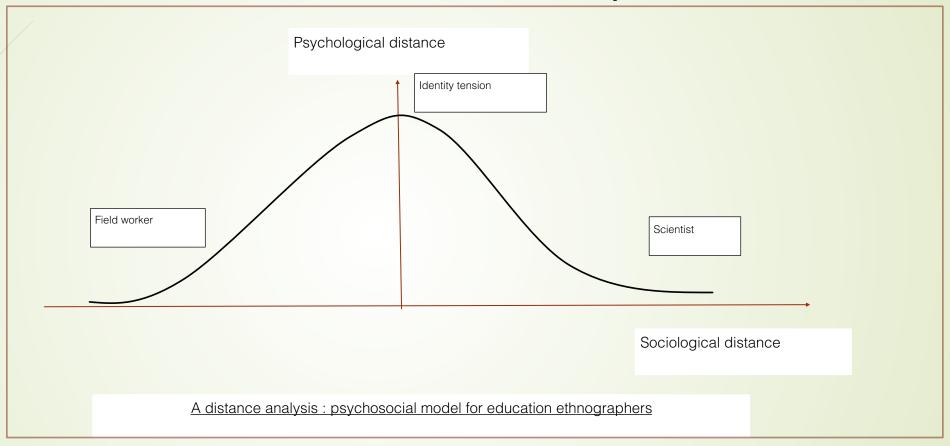
### Ethnographic Data: on the Monetization of Information

- The mutation of human resources within the observed institution:
  - Witnessed in the changes to wages, clothes
  - Workers now trained in business schools rather than traditional educational institutions
  - Workers coming in with experience in private companies
- From mature teachers to young managers:
  - A clash of cultures and generations?
  - Are learners students, learners or clients?

# Ethnograhic Data: A controversy about education value(s)

- The marketing of education:
  - The size of the targeted market
  - Pricing
  - Product management: designing curricula (bachelor degrees, etc.)
- Accounting and finance:
  - Measuring the investments, the ROI and profitability
  - What is the monetary value of a curriculum?
- Politics, Economics and Pedagogy, value(s) discussed:
  - By-law non profitable curriculum: an English course
  - What about the pedagogical values (i.e., the quality of service to learners, progression, orientation, etc.)

#### Results: the Distance Analysis Model



- First draft published in Ethnography and Education in 2014
- Positioning one's researches on the bell curve and understanding one's evolution

# Results: Management as an "indigenous language"

- Learning management sciences can open doors within higher education institutions
- It is like learning an indigenous language when one wants to study ethnographically higher education

# Conclusion of the Research: "Tips and Tricks"

- The use of knowledge
- When learning management sciences as an indigenous language, focus on the usable vocabulary and the simple structures
- This leads to the employability of knowledge: what is best used in a learning institution evolving into a work organization, or from a work organization to another form of work organization

#### Thank You for Your Attention!

Discussion: please feel free to ask any questions!