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# A rapid assessment of health system preparedness and response to the COVID-19 pandemic in Guinea

Alexandre Delamou,<sup>1,2</sup> Abdoulaye Sow,<sup>1</sup> Thierno Oumar Fofana,<sup>1</sup> Sidikiba Sidibé,<sup>1</sup> Karifa Kourouma,<sup>2</sup> Maurice Sandouno,<sup>3</sup> Abdoulaye Touré,<sup>1,4,5</sup> Thierno Mamadou Tounkara,<sup>1,6</sup> Frédéric Le Marcis,<sup>4,7,8</sup> Wim Van Damme<sup>9</sup>

<sup>1</sup>African Centre of Excellence for Prevention and Control of Transmissible Diseases (CEA-PCMT), University Gamal Abdel Nasser, Conakry, Guinea;

<sup>2</sup>Maferinyah National Centre for Training and Research in Rural Health (CNFRSR), Forécariah, Guinea;

<sup>3</sup>Belgian Cooperation Agency (ENABEL), Conakry, Guinea; <sup>4</sup>Centre for Training and Research in Infectious Diseases (CERFIG), Conakry, Guinea;

<sup>5</sup>National Institute of Public Health, Conakry, Guinea; <sup>6</sup>Department of Dermatology-Venereology, National Hospital of Donka, Conakry, Guinea;

<sup>7</sup>TransVIHMI, Development Research Institute, University of Montpellier, INSERM, Montpellier, France; <sup>8</sup>ENS of Lyon, France; <sup>9</sup>Institute of Tropical Medicine, Anvers, Belgium

## Abstract

Epidemic-prone diseases have high adverse impacts and pose important threats to global health security. This study aimed to assess levels of health facility preparedness and response to the COVID-19 pandemic in Guinea. This was a cross-sectional study in public and private health facilities/services across 13 Guinean health districts. Managers and healthcare workers (HCWs) from departments in each facility/service were interviewed. Descriptive statistics and comparisons were presented using Pearson's Chi-Squared Test or Fischer exact test. Totally, 197 managers and 1020 HCWs participated in the study. Guidance documents and dedicated spaces for management/isolation of suspected COVID-19 cases were available only in 29% and 26% of facilities, respectively. Capacities to collect (9%) and safely transport (14%) samples were low. Intensive care units (5%), dedicated patient beds (3%), oxygenators (2%), and respirators (0.6%) were almost lacking. While 36% of

facilities/services had received infection prevention and control supplies, only 20% had supplies sufficient for 30 days. Moreover, only 9% of HCWs had received formal training on COVID-19. The main sources of information for HCWs were the media (90%) and the internet (58%). Only 30% of HCWs had received personal protective equipment, more in the public sector ( $p < 0.001$ ) and in Conakry ( $p = 0.022$ ). This study showed low levels of preparedness of health facilities/services in Guinea and highlighted a lack of confidence among HCWs who felt unsafe at their workplace. Better governance to improve and maintain the capacity of the Guinean health system to respond to current and future epidemics is needed.

## Introduction

Epidemic-prone diseases, especially emerging and re-emerging ones, have high adverse impacts and pose important threats to global health security and the Universal Health Coverage agenda.<sup>1,2</sup> On the 15<sup>th</sup> of May, 2020, the COVID-19 pandemic caused by the novel coronavirus (2019-nCoV), SARS-CoV-2, had 4.3 million confirmed cases in 213 countries with over 294,000 deaths (6.9%).<sup>3</sup> Developing countries are particularly impacted given the weaknesses of health systems, poor sanitary and hygiene conditions, and cultural habits.<sup>4</sup> In sub-Saharan Africa, community transmission has been contributing to the spread of COVID-19 with a high reproductive number.<sup>5</sup>

The World Health Organization (WHO) has warned that only strengthened health systems will be able to break chains of community transmission while ensuring the continuity of care for essential services.<sup>6</sup> Moreover, in its 2019-nCoV Strategic Preparedness and Response Plan, the WHO has stated that national health systems should have capacities for early detection of suspected cases, rapid sample collection and testing, isolation of all confirmed cases, and quarantine for all close contacts.<sup>7</sup>

In countries such as Guinea, which experienced the worst-ever Ebola Virus Disease (EVD) outbreak in 2014–2016, development partners such as the World Bank implemented health system-strengthening programmes.<sup>8</sup> These initiatives are aimed at increasing local capacities for outbreak preparedness and response through improving human resources for health, infrastructures, finances, and governance pillars of the health system.<sup>8–10</sup> Moreover, it stimulated regional and international collaboration for outbreak surveillance, infor-

Correspondence: Alexandre Delamou, Africa Centre of Excellence for Prevention and Control of Transmissible Diseases (CEA-PCMT), University Gamal Abdel Nasser, Conakry, Guinea. E-mail: adelamou@cea-pcmt.org

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Availability of data and materials: The data are available from the corresponding author upon request.

Ethics approval and consent to participate: This study obtained approval from the Guinean Ethics Review Board (number 042/CNERS/20). In the field, we obtained permissions from various health managers and heads of health facility/service departments. Voluntary, informed, and signed consents of the participants were also obtained before administering the questionnaire.

Informed consent: The manuscript does not contain any individual person's data in any form.

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mation, communication, and exchange of knowledge.<sup>8</sup>

In Guinea, this resulted in: i) the establishment of a laboratory network for infectious diseases surveillance and a national agency for health security, coordinating 8 regional and 33 district teams to manage alerts and response to epidemics, ii) the enhancement of community-based surveillance system, iii) the recruitment and deployment of 5,000 health workers in rural areas and health programmes, iv) the building of 33 district-level centres for epidemic treatment and prevention, v) the rehabilitation of several health facilities including the Donka National Hospital, and vi) an increase in the health sector budget from 4% in 2014 to 8% in 2017.<sup>11,12</sup>

However, since the onset of the COVID-19 pandemic in Guinea, there has been a rapid increase in the incidence and spread of the disease in Conakry and its neighbouring health districts, with many cases originating from community transmission. On the 15<sup>th</sup> of May, 2020, Guinea had 2,372 confirmed cases, 11 times the numbers in Liberia, and 6 times those of Sierra Leone, the other countries that also experienced the 2014–2016 EVD outbreak.<sup>3</sup> This raises questions such as: is the surveillance system in Guinea functioning well and is the health system well prepared to respond to this new challenge posed by COVID-19?

This study aimed to assess the levels of health facility preparedness and response in Guinea to the COVID-19 pandemic.

## Materials and methods

### Study design

This was a national cross-sectional study using a standard questionnaire.

### Setting

This study was conducted in 13 health districts across Guinea, including the 5 urban health districts in the capital, Conakry (Figure 1). Guinea was the epicentre of the 2014–2016 EVD outbreak and its health system is classified among the fragile ones.<sup>4</sup> It has an estimated 12.5 million inhabitants, 55% of whom live below the poverty line.<sup>13</sup> Of the 38 health districts (including five in the capital city Conakry) forming the national health system, only those in Conakry had registered clusters of cases with 194 confirmed cases and no deaths at the study start date (April the 10<sup>th</sup>, 2020).<sup>14</sup>

### Study population

The study population included

facility/service managers and healthcare workers (HCWs) from the public and private health sectors, general public, and other actors of the health sector.

### Sampling

The 13 health districts included in this study were purposely selected. The selection criteria included were being an important point of connection in the country's trading network, an active and crowded mining locality, or an entry point from already affected countries. We assumed that the risk of COVID-19 spread would be higher along major mobility axes. In each district, a random sampling of public and private health facilities/services in urban communes was carried out based on a list provided by the Ministry of Health. Within the health facilities, all departments were visited and five to ten managers and HCWs were interviewed.

### Study variables

Data variables included selected characteristics of managers and HCWs: locality (Conakry or countryside), gender (male or female), age (in years), duration of professional experience (in years), occupation (nurse/midwife, medical doctor, health technician, student/intern, laboratory staff, or other staff), type of facility/service (health centre, hospital, or management service), and facility unit (*e.g.*, Maternity or Surgery). Variables related to the local environment (*e.g.* facility) preparedness includ-

ed: received infection prevention and control (IPC) supplies, duration of supplies being sufficient, the existence of handwashing devices at facility/service entry, water supply, or availability of an Epidemic Response Task Force.

Variables related to facility-level capacities to detect, isolate, refer, and manage suspected COVID-19 cases included: received guidance or instructions related to COVID-19, triage system at facility entrance, training of HCWs, the main source of information, needs for training and priority areas, sample collection protocol and capacity, space to manage suspected cases, equipment, tracing and notification system, transportation capacity, quarantine/isolation capacity, and availability of Integrated Disease Surveillance and Response (IDSR) Technical Guidelines. The HCW-level variables included: feelings of whether concerns are being addressed, feelings of full protection at the workplace, and knowledge about what to do with a suspected case.

### Data collection

Data were collected using a standardized, semi-structured questionnaire whose development was guided by the WHO 2019-nCoV Strategic Preparedness and Response Plan.<sup>7</sup> Second-year masters in Public Health students and research assistants who received a four-day training on the study protocol and data collection tools, including one day of field testing, adminis-

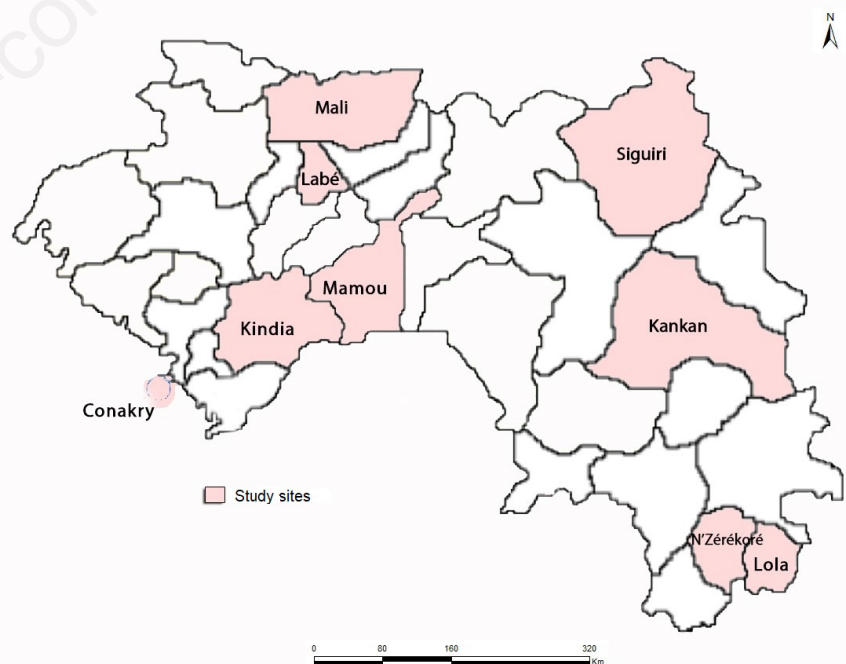


Figure 1. Study sites across Guinea.

tered the questionnaire. An electronic version of the questionnaire was also emailed to the managers of each district using the Ministry of Health's address repository. The final questionnaire was created in Kobo toolbox software and loaded on Android tablets.

### Data analysis

Data were exported from the Kobo platform as an MS-Excel file and imported for analysis into Stata 15 Software (Stata Corporation, College Station, TX, USA). Descriptive statistics (proportions and means with standard deviations) were presented for each sub-sample (Managers and HCWs). These proportions were then compared according to the two survey localities (Conakry and countryside) and by health sector (public and private) using the Pearson's Chi-squared test or the Fischer exact test when applicable with a significance level set at  $p < 0.05$ .

## Results

### Facility and service managers

Of the 210 Managers contacted, 197 (94%) participated in the study. Their mean age was 50 years (Standard Deviation,  $SD = \pm 11$  years). A total of 60% of them lived in the countryside, 73% were males, and 80% were from the public health sector (Table 1).

Totally, 77% of the Managers reported that their facility or service had received guidance or instructions related to the prevention and management of COVID-19 from authorities (Table 2). This proportion was lower in the private sector compared to the public sector ( $p < 0.001$ ), and in Conakry compared to the countryside ( $p = 0.006$ ).

Handwashing devices at the facility/service entrances and water supply were available in about 96% and 88% of the facilities/services respectively. Approximately 36% of the managers said that their facility/service

had received IPC supplies in the preceding 3 months and only 20% reported that the supplies received would be sufficient for the next 30 days. Conakry had received more supplies than the countryside ( $p < 0.001$ ).

Less than half of the facilities/services had an established COVID-19 task force in which religious (26%) and community (35%) leaders were underrepresented.

Only 24% of the Managers said that HCWs in their facilities/services had received training on COVID-19 prevention and diagnosis.

We also examined facility-level capacities to detect, isolate, refer, and manage suspected COVID-19 cases (Table 2). We found that 63% of the facilities had a screening system at the entrance. However, the overall capacity to collect (9%) and safely transport (16%) samples of suspected cases was limited. In addition, only 26% of the facilities had a dedicated space to manage suspected COVID-19 cases, while

**Table 1. Selected characteristics of Facility/service Managers (n=197) and Health Care Workers (n=1020) from 13 health districts in Guinea, April 2020.**

Characteristics	Managers (n=197)		Health Care Workers (n=1020)	
	N	%	N	%
Locality				
Conakry	79	40.0	445	43.6
Countryside	118	60.0	575	56.4
Respondent gender				
Female	54	27.4	523	51.3
Male	143	72.6	497	48.7
Age (years; mean±SD)	49.6±10.9	35.1±9.3		
Duration of professional experience (years; mean±SD)	-	8.0±0.4		
Respondent occupation				
Nurse/Midwife	-	-	374	36.7
Medical doctor	-	-	269	26.4
Health technician	-	-	127	12.4
Student/Intern	-	-	111	10.9
Laboratory staff	-	-	92	9.0
Other staff*	-	-	47	4.6
Type of facility				
Health centre	49	24.9	323	31.7
Hospitals	81	41.1	568	55.7
Clinics	39	19.8	129	12.6
Management services	28	14.2	-	-
Health sector				
Public	158	80.2	865	84.8
Private	39	19.8	155	15.2
Facility unit				
General medicine	-	-	270	26.5
Primary care	-	-	186	18.2
Maternity	-	-	121	11.9
Paediatrics	-	-	96	9.4
Other units**	-	-	95	9.3
Laboratory	-	-	94	9.2
Emergency	-	-	90	8.8
Surgery	-	-	68	6.7
Respondent's facility/service reported Ebola cases in 2014-2016 (Yes)	-	-	165	16.2

\*Pharmacists, Dentists, and Hygienists; \*\*Pharmacy, Dentistry, Triage, and Nutrition.

intensive care units (5%), COVID-19 dedicated beds (3%), oxygenators (2%), and respirators (0.6%) were almost lacking.

Few facilities (38%) had tracing and notification systems in place for suspected cases, and only about 26% had an adequate and functional transportation system for referring such cases. These proportions were lower in the private health sector ( $p=0.031$  and  $p=0.013$  respectively) and in the countryside ( $p=0.016$  and  $p=0.002$  respectively). Overall, the availability of a guidance document for the management and quarantine of suspected COVID-19 cases (29%), and a protocol for sample collection and transportation (14%) were low.

The latter was missing in all private facilities ( $p=0.005$ ).

### Healthcare workers

A total of 1020 HCWs out of 1074 contacted (95%) responded to the survey. Their mean age was 35 years ( $SD=\pm 9$  years). A total of 56% of them resided outside Conakry, 51% were females, and 85% were from the public health sector (Table 1).

Overall, 76% of the HCWs said they had received guidance or instructions related to COVID-19 prevention and management from the authorities. However, only 26% (31% in the countryside,  $p<0.001$ )

knew about the IDSR Technical Guidelines, and only 28% of the facilities/services had a copy of the latest version (Table 3).

The main sources of information for HCWs were the media (90% overall; 92% in the countryside,  $p=0.027$ ) and the internet (58% overall; 71% in the private sector,  $p<0.001$ ). However, more HCWs from the private sector had received information from their peers ( $p=0.001$ ).

Only 16% of HCWs had received orientation and training on IPC in the preceding 3 months and 9% had received formal training on COVID-19 prevention and management, irrespective of the health sector or the locality. Only half the HCWs provided a

**Table 2. Levels of COVID-19 preparedness by Health Sector and Locality according to Facility/Services Managers in 13 health districts in Guinea, April 2020 (n=197).**

Variables	Health Sector			p-value	Locality*		p-value
	Total N (%)	Public N (%)	Private N (%)		Conakry N (%)	Countryside N (%)	
Facility/service preparedness to face the COVID-19 pandemic	n=197	n=158	n=39		n=79	n=118	
Facility/service has received guidance or instructions related to COVID-19 prevention and management from authorities (Yes)	152 (77.2)	135 (85.4)	17 (43.6)	<0.001	53 (67.1)	99 (83.9)	0.006
Facility/service is implementing these guidelines (Yes) (n=152)	147 (96.7)	131 (97.0)	16 (94.1)	0.525	50 (94.3)	97 (98.0)	0.230
HCWs know about IDSR Technical Guidelines (Yes)	80 (40.6)	65 (41.1)	15 (38.5)	0.760	27 (34.2)	53 (44.9)	0.133
Latest version of IDSR Technical Guidelines available at facility/service (Yes) (n=80)	33 (41.3)	28 (43.1)	5 (33.3)	0.490	10 (37.0)	23 (43.4)	0.585
Facility/service has handwashing device at facility entrance (Yes)	192 (97.5)	154 (97.5)	38 (97.4)	0.991	78 (98.7)	114 (96.6)	0.353
Facility/service has water supply (Yes)	177 (89.9)	139 (88.0)	38 (97.4)	0.080	72 (91.1)	105 (89.0)	0.623
Facility/service has received IPC supplies in the preceding 3 months (Yes)	71 (36.0)	62 (39.2)	9 (23.1)	0.060	43 (54.4)	28 (23.7)	<0.001
The IPC supplies received sufficient for the next 30 days (Yes) (n=71)	14 (19.7)	11 (17.7)	3 (33.3)	0.272	9 (20.9)	5 (17.9)	0.750
Facility/service has an established COVID-19 task force (Yes)	82 (41.6)	77 (48.7)	5 (12.8)	<0.001	31 (39.2)	51 (43.2)	0.579
The COVID-19 Task Force involves (n=82):							
Religious leaders (Yes)	21 (25.6)	21 (27.3)	0 (0.0)	0.176	4 (12.9)	17 (33.3)	0.040
Authorities (Yes)	34 (41.5)	31 (39.2)	3 (42.8)	0.427	9 (29.0)	25 (49.0)	0.075
Representatives of NGOs (Yes)	22 (26.8)	22 (28.6)	0 (0.0)	0.162	4 (12.9)	18 (35.3)	0.026
Community leaders (Yes)	29 (35.4)	29 (37.7)	0 (0.0)	0.088	8 (25.8)	21 (41.2)	0.158
HCWs trained to prevent and diagnose COVID-19 (Yes)	47 (23.9)	41 (25.9)	6 (15.4)	0.166	16 (20.3)	31 (26.3)	0.331
<b>Facility-level capacities to detect, isolate, refer, and manage</b>							
Triage system at entrance to detect suspected cases (Yes)	125 (63.4)	104 (65.8)	21 (53.8)	0.164	51 (64.6)	74 (62.7)	0.792
COVID-19 sample collection capacity available (Yes)	17 (8.6)	17 (10.8)	0 (0.0)	0.032	10 (12.7)	7 (5.9)	0.099
Capacity to transport samples of suspected COVID-19 cases (Yes)	31 (15.7)	29 (18.3)	2 (5.1)	0.042	10 (12.7)	21 (17.8)	0.332
Dedicated space to manage suspected COVID-19 case (Yes)	52 (26.4)	45 (28.5)	7 (18.0)	0.181	19 (24.1)	33 (28.0)	0.541
Equipment to manage suspected COVID-19 cases available (n=169)							
Resuscitation unit (Yes)	9 (5.3)	5 (3.8)	4 (10.3)	0.118	6 (8.3)	3 (3.1)	0.134
COVID-19 dedicated beds (Yes)	5 (3.0)	4 (3.1)	1 (2.6)	0.868	4 (5.6)	1 (1.0)	0.086
Oxygenators with supplies (Yes)	3 (1.8)	2 (1.5)	1 (2.6)	0.671	3 (4.2)	0 (0.0)	0.043
Respirators (Yes)	1 (0.6)	1 (0.8)	0 (0.0)	0.583	1 (1.4)	0 (0.0)	0.244
Availability of tracing and notification system for suspected COVID-19 cases at facility/district-level (Yes)	75 (38.1)	66 (41.8)	9 (23.1)	0.031	22 (27.9)	53 (44.9)	0.016
Availability of adequate and functioning transportation mean for referral of suspected COVID-19 cases (Yes)	51 (25.9)	47 (29.8)	4 (10.3)	0.013	11 (13.9)	40 (33.9)	0.002
Availability of sample collection and transportation protocol for suspected COVID-19 cases (Yes)	28 (14.2)	28 (17.7)	0 (0.0)	0.005	11 (13.9)	17 (14.4)	0.924
Availability of guidance document for management of suspected COVID-19 cases and quarantine/isolation (Yes)	58 (29.4)	46 (29.1)	12 (30.8)	0.839	22 (27.9)	36 (30.5)	0.688

\*Conakry was the epicentre of the pandemic at the time of the survey (more than 98% of confirmed cases).

correct definition of a suspected COVID-19 case with more correct answers from HCWs in the private sector ( $p=0.010$ ) and Conakry ( $p=0.017$ ). About 30% of the HCWs had received Personal Protective Equipment (PPE) during the preceding 3 months, more in the public sector ( $p<0.001$ ) and in Conakry ( $p=0.022$ ).

Seventy percent of all HCWs knew what to do in the face of a suspected COVID-19 case, with the private sector and Conakry performing better ( $p<0.001$ ). Only 41% of the HCWs felt their concerns about COVID-19 were being somehow fully addressed by their facility/service. Those in Conakry had more concerns compared to those from the countryside ( $p=0.005$ ). Additionally, only 26% of the HCWs felt

they were sufficiently protected against COVID-19 at their workplace (less in the public sector,  $p<0.001$ ). Almost all HCWs (97%) expressed the need for additional information/training on COVID-19 (more in the countryside,  $p<0.001$ ). The priority areas for such information/training included IPC measures (53%), COVID-19 case management (29%), and all aspects of pandemic control (18%), with more needs expressed by HCWs in the countryside compared to Conakry ( $p<0.001$ ).

Totally, 94% of the HCWs said that their facilities/services had water supply along with handwashing devices at the facility/service entrance (88%). About 58% had a functioning flashing thermometer in their facility/service and 53% said that

hydroalcoholic solution was available in examination rooms. These proportions were all higher in the private sector ( $p<0.001$ ). Communication materials on COVID-19 prevention measures (flyers, posters, etc.) were available in 39% of all facilities/services. More communication materials were available in Conakry than in the countryside ( $p<0.001$ ). Overall, only about 26% of the facilities had a dedicated space for quarantine/isolation of suspected COVID-19 cases, more in the public sector ( $p=0.002$ ). Furthermore, only 7% of the facilities had equipment and supplies to test for COVID-19 with testing capacities for COVID-19, higher in Conakry compared to the countryside ( $p<0.001$ ).

**Table 3. Levels of COVID-19 preparedness according to Health Care Workers in 13 Health Districts in Guinea, April 2020 (n=1020).**

Variables	Health Sector			p-value	Locality*		p-value
	Total N (%)	Public N (%)	Private N (%)		Conakry N (%)	Countryside N (%)	
HCW-level preparedness	n=1020	n=865	n=155		n=445	n=575	
HCW has received guidance or instructions related to COVID-19 prevention and management from authorities (Yes)	778 (76.3)	661 (76.4)	117 (75.5)	0.802	331 (74.4)	447 (77.7)	0.211
HCW knows about IDSR Technical Guidelines (Yes)	268 (26.3)	226 (26.1)	42 (27.1)	0.801	92 (20.4)	177 (30.8)	<0.001
Main source of information on COVID-19							
Media	918 (90.0)	781 (90.3)	137 (88.4)	0.467	390 (87.6)	528 (91.8)	0.027
Internet	594 (58.2)	484 (55.9)	110 (71.0)	<0.001	256 (57.5)	338 (58.8)	0.687
Health authorities	455 (44.6)	395 (45.7)	60 (38.7)	0.109	189 (42.5)	266 (46.3)	0.227
Health professionals (peers)	257 (25.2)	202 (23.4)	55 (35.5)	0.001	116 (26.1)	141 (24.5)	0.573
Has received orientation/training in the preceding 3 months on IPC (Yes)	160 (15.7)	27 (17.4)	133 (15.4)	0.519	73 (16.4)	87 (15.1)	0.579
Has received formal training on prevention and management of COVID-19 (Yes)	90 (8.8)	79 (9.1)	11 (7.1)	0.410	32 (7.2)	58 (10.1)	0.106
Provide a correct definition of suspected COVID-19 case (Yes)	555 (54.4)	456 (52.7)	99 (63.9)	0.010	261 (58.6)	294 (51.1)	0.017
Has received PPE during the preceding 3 months (Yes)	299 (29.3)	275 (31.8)	24 (15.5)	<0.001	147 (33.0)	152 (26.4)	0.022
HCW knows what to do in front of a suspected COVID-19 case (Yes)	743 (72.8)	609 (70.4)	134 (86.4)	<0.001	352 (79.1)	391 (68.0)	<0.001
HCW feels his/her concerns about COVID-19 are being addressed by the facility/service (Somehow to fully) (Yes)	415 (40.7)	342 (39.5)	73 (47.1)	0.078	159 (35.7)	256 (44.5)	0.005
HCW feels sufficiently protected against COVID-19 at his/her workplace (Yes)	266 (26.1)	203 (23.5)	63 (40.6)	<0.001	114 (25.6)	152 (26.4)	0.768
Needs additional information/training on COVID-19 (Yes)	991 (97.2)	842 (97.3)	149 (96.1)	0.403	420 (94.4)	571 (99.3)	<0.001
Areas in which information/training is most needed							
IPC measures	520 (53.1)	444 (53.4)	76 (51.0)		200 (48.6)	320 (56.2)	
Management*	287 (29.3)	249 (30.0)	38 (25.5)	0.111	110 (26.8)	177 (31.1)	<0.001
All aspects of COVID-19 control**	173 (17.6)	138 (16.6)	35 (23.5)		101 (24.6)	72 (12.7)	
<b>Facility-level preparedness</b>							
Facility/service has water supply (Yes)	955 (93.6)	810 (93.6)	145 (93.5)	0.965	419 (94.2)	536 (93.2)	0.542
Availability of handwashing device at facility/service entrance (Yes)	902 (88.4)	752 (86.9)	150 (96.8)	<0.001	400 (89.9)	502 (87.3)	0.201
Availability of functioning flashing Thermometer (Yes)	587 (57.6)	462 (53.4)	125 (80.7)	<0.001	323 (72.6)	264 (45.9)	<0.001
Availability of hydroalcoholic solution in examination rooms (Yes)	544 (53.3)	436 (50.4)	108 (69.7)	<0.001	276 (62.0)	268 (46.6)	<0.001
Availability of IPC material (flyers, posters, etc.) on COVID-19 prevention measures (Yes)	402 (39.4)	344 (39.8)	58 (37.4)	0.581	252 (56.6)	150 (26.1)	<0.001
Availability of the latest version of IDSR Technical Guidelines at facility/service (Yes) (n=268)	74 (27.6)	64 (28.3)	10 (23.8)	0.548	28 (30.8)	46 (26.0)	0.407
Availability of a dedicated space for quarantine/isolation of suspected COVID-19 cases (Yes)	261 (25.6)	237 (27.4)	24 (15.5)	0.002	111 (24.9)	150 (26.1)	0.678

\*Diagnosis and treatment, \*\*Epidemiology, prevention, management, and surveillance.

## Discussion

To our knowledge, this is one of the first studies in West Africa to systematically assess the levels of health-system preparedness to the COVID-19 pandemic. It revealed that the levels of preparedness of the Guinean health system were low. In addition, disparities existed according to the health sector (public versus private) and the locality (Conakry versus the countryside). Finally, it showed that HCWs felt unsafe at their workplace. These findings raise a number of concerns that merit further attention.

First, several factors that may explain the low levels of preparedness in Guinea include: i) the lack of a clear protocol and skills to screen, quickly detect, and isolate suspected COVID-19 cases, ii) an inadequate capacity to collect samples and test for COVID-19 (or at least, transport samples), and iii) an inadequate capacity to implement quarantine and disease surveillance around clusters of cases. At the time of the survey, of the four laboratories in Guinea that were conducting about 400 COVID-19 tests totally, three were located in Conakry. This situation has resulted in failures in the national response; dozens of COVID-19 confirmed cases (more than 100) were consistently reported lost to follow-up by the National Sanitarian Security Agency (ANSS), the body coordinating the national COVID-19 response.<sup>15</sup> The levels of some key indicators were far below the thresholds suggested by the WHO.<sup>7</sup> For instance, healthcare facilities with triage capacity and those with isolation capacity should be at least 80% as per the WHO guidelines, but they were 63% and 26%, respectively, in this study (according to managers and HCWs). These findings are also in line with previous reports that public health systems of most countries in sub-Saharan Africa are highly vulnerable.<sup>16-20</sup> Nonetheless, with all the investments provided by development partners following the EVD outbreak to strengthen Guinea's health system and make it more resilient, one would have expected a better preparedness level than what we observed.<sup>8,11,12</sup> To understand these findings, realistically evaluating the current aid strategies along with contexts of governance and coordination mechanisms and defining a new health system-strengthening approach are needed.<sup>21</sup>

Second, despite these low levels of preparedness, disparities between the public and private health sectors and between Conakry (the epicentre of the pandemic at the time of the survey) and the countryside were observed. A similar finding from Italy has reported disparities between Northern

and Southern regions.<sup>22</sup> Our results showed that Conakry and the public health sector had better levels of preparedness, perhaps since efforts by the government and development partners to slow/stop disease progression were focused in Conakry. Added to that are the disparities that existed long before the pandemic, and the situation observed just reflects the perpetuation of a tendency to ignore or systematically exclude the private health sector from Government initiatives. However, given the context, we found it paradoxical that the private sector performed better for indicators such as case definitions, availability of handwashing devices at facility entrances, functioning flashing thermometers, or availability of hydroalcoholic solution. One might posit that formal private facilities have allocated more resources to protect their staff and reassure clients. Besides, contrary to the EVD outbreak where development partners were fully mobilised, this time, their funding, including the required equipment and inputs, has been mostly directed to their own health systems, heavily submerged by the pandemic.

In this context, and given the porosity of the lockdown measures implemented in Conakry, any spread of the disease in the countryside might represent an additional huge threat to the already fragile health system.<sup>4</sup>

Third, the HCWs were not confident about their safety at the workplace, regardless of the location (Conakry or countryside) or the health sector (public or private). The concerns raised by the HCWs are legitimate, considering our findings and other studies that have reported prolonged contact with patients, not wearing face masks, and medical procedures that generate aerosols are highly associated with COVID-19 infection among HCWs.<sup>23,24</sup> Additionally, there have been clusters of transmission in health facilities with many HCWs infected worldwide, contributing to reluctance by patients to seek care (whether for COVID-19 or other diseases).<sup>25</sup> This recalls the situation during the EVD outbreak where 115 HCWs died of the disease due to high exposure and weak IPC measures in health facilities.<sup>26,27</sup> More concerning is the risk of HCWs getting their information primarily through the media and the internet, given the amount of misinformation and fake news that are circulating, referred to as "infodemics". If the feeling of being unsafe persists among HCWs, while the pandemic continues to spread across Guinea as reflected by the current trend,<sup>28</sup> there is a risk of desertion of health facilities by HCWs. This in turn will jeopardise the continuity of care for essential services such as

maternal and child health care, as was observed during the EVD outbreak in West Africa and now during the COVID-19 pandemic.<sup>29-31</sup>

Creating an enabling working environment for HCWs irrespective of their location and health sector is needed. This can be achieved through sufficient provision of personal protective equipment, appropriate training and orientation on protocols, and providing guidelines for proper prevention and management of COVID-19 in facilities and services.<sup>17,19,23</sup>

The main limitations of this study were inherent to the transversal study design that does not allow the exploration of direct causality and is prone to information and social desirability biases. In addition, the study was conducted in an emergency situation that limited movement and might have engendered mistrust towards data collectors coming from the epicentre of the pandemic.<sup>32</sup> Despite these limitations, this study has several strengths, including the fact that data were collected from 13 Health Districts representing the most important localities in terms of trade and mining activities, along with vulnerability to affected neighbouring countries. Additionally, it covered 32% of all facilities/services composing the national health system and followed the Strengthening the Reporting of Observational Studies in Epidemiology (STROBE) guideline.<sup>33</sup>

## Conclusions

This study showed low levels of preparedness of health facilities and services in Guinea along with disparities by health sector and location and revealed a lack of confidence among HCWs who felt unsafe at their workplace. These findings call for more domestic funding and better governance to improve and maintain the capacity of the Guinean health system to respond to current and future epidemics. In addition, the private health sector should be better engaged in the pandemic response and benefit from public and donor-driven support as well.

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