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Concerned yet polluters: A survey on French research personnel and climate change

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Abstract:

We present a survey on the French research community and climate change carried out in 2020. It is one of the largest surveys ever conducted on this issue: it is based on a sample of more than 6,000 respondents representative of the French public sector research community, regardless of their status and discipline. On the one hand, it measures practices that emit large amounts of greenhouse gases, such as air travel, and addresses the differences between disciplines and within them according to different individual characteristics (gender, status, location, etc.). On the other hand, it questions the representations of research actors concerning the climate emergency, and what they are willing to do to reduce their emissions.

The survey highlights three results: first, an acute awareness of environmental and climate issues widely shared by members of the scientific community; second, a willingness to implement changes; and third, a clear gap between these attitudes and practices that still emit large amounts of greenhouse gases. This raises the question of the role of research institutions, whose support is required to implement profound reforms in the organization of research activities.

Keywords: climate change; research; survey; flying; IT equipment; ecology

Introduction

For several decades, researchers have highlighted the role played by human activities in greenhouse gas emissions and their effects on climate change. With the academic community working more than ever on these issues, researchers from several countries have in the last few years been investigating the environmental impact of their own occupational activities. These initiatives were initially led by climate and environmental scientists, underscoring the seeming paradox [1], or even hypocrisy [2], of polluting as part of their research while insisting that the population change its behaviour. Several studies have demonstrated that scientists emit more greenhouse gases (GHGs) than the average citizen [3,4], notably owing to their frequent use of air travel.

Climate and environmental researchers stand apart from other researchers as their credibility and ability to raise awareness of the urgency of reducing GHG emissions might hinge on their own behaviour [5]. But researchers in other disciplines are also paying increasing attention to the impact of their occupational activities ([6] in geography, [7] in astronomy, [8] in the history of transport).

As more such initiatives are rolled out, a better understanding is being forged of the actual impact of research activities on GHG emissions. But much remains to explore concerning differences between disciplines, and within the same discipline, stemming from individual characteristics (such as sex, status, and location), which is essential for implementing appropriate and effective changes. In addition, research on how research personnel perceive climate urgency, and what they are willing to do to reduce their emissions, is thin on the ground. In short, knowledge is lacking on the practices and characteristics of the groups with the highest GHG emissions, and on their perceptions, including their opinions on and understanding of climate issues and the reforms they deem acceptable or unacceptable.

The survey "Research personnel and climate change" we present here seeks to shed light on these grey areas. Conducted in 2020, it addresses practices before 2020 (pre-COVID) as well as perceptions. It is based on a large sample of over 6,000 respondents representative of French research personnel, regardless of their status or discipline (covering more than 70 disciplines). This article introduces the main themes and the initial results. Following a review of the literature, we present the survey questionnaire, the protocol, and the response rates obtained. We then focus on a few fundamental findings of the collected data concerning the opinions of research personnel on climate change, their GHG emissions, and the solutions that they are willing to implement to reduce those emissions.

State of the literature and contributions of the survey

For a little over a decade, a growing number of members of the academic community have explored the environmental impact of their research activities, from the standpoint of individuals [9], research programmes [10,11], and institutions [12,13].

While some works have addressed issues such as waste management, and in particular the pollution generated by plastic waste in laboratories [14,15], or, more globally, the concept of 'green campuses' [16], in this article we focus on the GHG emissions stemming from research activities and the effect of the latter on climate change.

Despite the growing interest in these issues, resulting from increasing awareness of the risks and the mounting urgency of taking action, the research published thus far provides what remains a fragmented review of the practices and perceptions of researchers.

Literature focused on air travel

Almost all the studies on the environmental impact of research concern the use of air travel [4,8,17]. This is justified by the fact that flights generate a large share of the GHG emissions of research activity. The University of British Columbia in Canada has estimated that flights account for 63% to 73% of total emissions [18]. At École Polytechnique Fédérale de Lausanne (EPFL), air travel accounts for one-third of total GHG emissions, equivalent to all the emissions generated by electricity consumption, heating, and commuting [12].

Many publications focus on the carbon impact of conferences [19], one of the main reasons for air travel. The GHG emissions generated by air travel range considerably, from 500 kg CO_2e per participant [20] to 950 kg CO_2e [21,22]. To put this into context, the European Commission objective to reduce emissions by 55% by 2030 relative to 1990 corresponds to 2.1 t CO_2e /year/inhabitant [23].

Solutions have been proposed [24] to reduce emissions, such as organizing fewer conferences, optimizing venue access, implementing regional hubs hosting participants at the same time, and increasing the use of videoconferencing.

But the emphasis placed on air travel should not obscure other sources of the GHG emissions generated by research, including IT equipment, commuting, the use of office space, catering (canteens and food stands), heating, the consumption of electricity (lighting, power for machines), and digital technology [25,26]. In some disciplines, scientific equipment stands as a major source of emissions, for example in astronomy [7], with its energy-intensive supercomputers.

While we have devoted considerable attention to the use of air travel in our survey, notably through a special bloc of questions (see next section), we have also addressed other GHG-emitting practices, such as commuting and the use of experimental equipment and IT equipment, for which it appears possible to initiate discussions and short-term actions.

The contributions of a large-scale survey

Literature review shows that most existing research is limited to specific populations, be they members of the same institution [12,27,28], discipline [3,7], department [29], or working group [11]. The homogeneity of the population studied in these cases prevents taking simultaneous account of characteristics such as status, discipline, or geographical location to measure their impact on GHG-emitting practices. Furthermore, the sample sizes are often modest.

Exceptions exist, among them a study conducted in 2017 with 1,400 scientists from a range of disciplines in several countries [30], which demonstrated that climatologists often fly more than their peers from other disciplines for occupational reasons but less for personal reasons.

The limited scope of most studies largely results from the conditions in which they are produced. Many of them are undertaken by researchers on the margins of their main research activities, as part of their own examination of their environmental impact, and/or in the context of a given institution, as a preliminary medium for implementing measures to reduce environmental impact. In short, few dedicated and wide-ranging research projects have focused on this issue.

To our knowledge, our survey is the largest ever to be conducted in terms of sample size (over 6,000 respondents) and scale, as it covers all types of status and disciplines in French research. It is also the sole sociological study of these questions and includes an array of variables for characterizing individuals, serving ultimately to understand – looking beyond discipline and status – variations in practices and opinions, as well as their determinants. Among other aspects, we take account of sex, age, seniority and career stage, occupational activity venue, number of children, living standard, awareness of environmental issues, and international aspects.

The interest of considering practices and opinions

Some of the existing research is devoted solely to practices, notably the use of air travel. Several studies have drawn on the processing of data collected by the institution funding air travel (laboratories, universities, research consortiums) to quantify its GHG emissions [10,31]. While this approach serves to accurately measure travel, it is not always able to identify the reason for travel or to put into perspective the use of air travel and knowledge of and opinions on climate issues. More broadly, these studies do not help us to understand the meaning placed by individuals in their practices or their more general opinions on climate change and the necessity, or otherwise, of implementing change.

Research on the overall population suggests a weak link between knowledge of environmental issues and practices [32,33]. This result has been verified for researchers in the environment, economics, and health based on their personal practices (personal use of air travel, consumption of meat, etc.) [34].

The questionnaire

Our survey was designed as part of Labos 1point5, an interdisciplinary collective created in March 2019 bringing together research professionals with the objective goal of reducing the environmental footprint of research activities (https://labos1point5.org/).

The survey questionnaire was disseminated online from June to December 2020, immediately after the first COVID-19 lockdown in France. To reduce any COVID-19 disruptions on occupational practices, the respondents were asked about their practices in 2019. The survey does not aim to describe changes in the world of research generated by the epidemic.

The survey is based on a questionnaire administered online using the LimeSurvey software. The aims of the questions are to:

- Measure practices generating substantial GHG emissions, both individually and collectively (primarily transport, equipment, and energy consumption): understand their contexts and determinants, differentiate between uses according to their motives and the interest for the respondents, and identify changes in practices having already been made for environmental reasons.
- 2. Explore solutions and their acceptability: gather the opinions of research personnel on the transformations to be implemented in the world of research to reduce GHG emissions, based on their opinions on regulatory and organizational proposals and on reductions they deem possible at an individual level.
- 3. Gather the perceptions of research personnel on environmental issues, climate change and ecology in general, identify any occupational or personal commitments to ecology, and assess knowledge of GHG emissions generated by occupational practices.
- 4. Assess the occupational and personal situation of the respondents: identify the position of respondents in the scientific field and in their career (discipline, status, publications, funding, internationalization) and determine the social position of respondents and their household.

The questionnaire was designed to take a reasonable amount of time to complete, at around 30 minutes. To prevent excessive completion times, two sets of questions identified as more time-consuming and unlikely to be crossed in the same analysis (professional flights on the one hand, and commuting and IT equipment on the other) were put in modules. Each respondent had to answer only one of the two modules, drawn at random. To limit the risk of respondents stopping the survey at an early stage, it begins with more consensual questions on occupational activity, and ends with more potentially sensitive questions concerning

personal aspects. The questions were organized into nine groups, overviewed below (for more details, see the English translation of the questionnaire in S3 Appendix).

Position relative to the environment and research

The aim with this group of questions is to quickly identify the position and mindset of the respondents relative to climate issues and their research practices. An initial series of questions serves to identify any potential climate skeptics and measure how concerned the respondents are about climate issues. A second set of questions concerns the respondent's position as a researcher, addressing aspects such as environment-linked research themes and having forgone research topics for ecological reasons.

Individual and laboratory practices

This section seeks to measure the efforts made collectively at laboratories and individually by respondents to shrink their carbon footprint. Some of the questions address daily behaviour (such as sorting waste, buying locally, and double-sided printing) that may admittedly have only a modest effect on emissions but indicates an initial engagement.

Further questions in this section address practices that generate more emissions, including the purchase and use of IT equipment, and the use, for the personnel concerned, of experimental equipment of varying size. A table aims to assess changes in emissions in different fields over the last five years.

Transports in an occupational setting

These questions aim to identify transport practices in two areas that we can expect to have a heavy impact on the GHG emissions of research personnel: air travel (see Appendix S2) and commuting. Owing to their length, the most detailed questions in this section are organized into two separate modules posed randomly to one respondent in two. The more general questions were posed to the entire sample.

Besides precisely measuring these polluting practices, the objective is to determine the underlying reasons, such as the subjective interest in conferences or congresses abroad and obstacles to favouring the use of trains and carpooling.

Since international conferences have become an increasingly important reason for air travel in the last few decades, we ask the respondents about what value they found in their last conference abroad. For those having forgone an international trip, we seek to identify the reasons, notably environmental.

Regarding commuting, the questionnaire serves to precisely review the transport modes and times of the interviewees and identify the extent of teleworking (in the pre-lockdown period).

Use of videoconferencing

The objective of this section is to estimate the use of videoconferencing and audioconferencing (and the reluctance of using these media) as well as the effect of the lockdown on these uses and how they are perceived. We notably seek to determine whether the respondents extended their use of videoconferencing after the lockdown.

To that end, we measure the degree of use (before and after the lockdown) and the diversity of use (meetings, conferences, juries, etc.), along with changes in the personal opinion of the

respondents regarding videoconferencing. We aim to precisely determine any obstacles to extending the use of videoconferencing beyond lockdown situations.

Concrete solutions in research

This set of questions collects the opinions of respondents on solutions seen as possible and desirable for reducing GHG emissions. The questions concern individual changes (what the interviewee is willing to do) and collective changes.

Personal opinions on ecology in general

These questions aim to forge a deeper understanding of the respondents' positions on ecology in general, based among others on standard questions from the 'environmental attitudes inventory' [35], addressing how individuals feel about environmental risks, their commitment to environmental protection, their personal use of air travel, and global changes that they see as desirable or useful.

Personal activity and situation

Questions on key personal information (sex, age, status, discipline, etc.) are asked at the start of the questionnaire, other aspects being covered at the end. The questions concern variables likely to increase climate impact (particularly owing to travel), including access to extensive funding or an extremely international profile. The number of publications of the respondent, particularly in English, serves to test the existence of a relationship between the frequency of trips and the production of researchers.

Further questions help to measure the occupational situation of the respondent (career advancement, job situation, and whether the individual is at a strategic moment in their career, for example seeking a new position or promotion). Questions are asked on part-time work and sick leave to account for the fact that reduced working time likely corresponds to a reduction in GHG-emitting activities.

Questions are asked to specify the respondent's personal situation (socio-demographic variables, couple, children, income, education level of parents, etc.) with the assumption that opinions and behaviour depend in part on the socio-demographic characteristics of the individuals and on their socialization in their youth. A question on household income serves to determine living conditions and gauge whether the latter are related to occupational practices.

Lastly, information on the places of residence and work is collected to better understand commuting distances and measure differences in behaviour according to the type of area in which the individual works (Paris region, large city, average sized town). Only derived data are disseminated in the survey database (department, size of urban unit, part of the catchment area of a town, etc.).

Quiz on GHG emissions

This quiz was given on an optional basis to respondents having finished the rest of the questionnaire. The aim is to assess the respondent's understanding of how much emissions need to be reduced if we are to limit climate change and their perception of the largest sources of emissions. This information is important for testing the relationship between individual behaviour, the sense of climate urgency, and the perception of how much individual activities emit greenhouse gases.

Sample and non-response bias

Building the sample: draw and reminders

The Centre National de la Recherche Scientifique (national scientific research centre, CNRS) is the largest public-research institution in France. Working alone or together with other institutions, such as universities, the CNRS coordinates the activity of over 1,100 research laboratories across the country. Our population includes all the employees of CNRS regardless of their activity (including technical and administrative staff), as well as researchers and professors from other institutions (universities, private and public research institutes, etc.), PhD students and postdoctoral researchers, and any other type of personnel who are members of these structures.

To build a representative sample of this population, we used the CNRS directory, Labintel, which includes the 130,000 people affiliated with a CNRS unit or service. In all, it covers around half of the 250,000 public-research employees listed in 2018 in France by the Ministry of Higher Education and Research (including part-time employees; authors calculations based on [36]).

In June 2020, 30,000 email addresses were drawn at random (simple random sample) and the address holders were sent a message at the end of June asking them to respond to the questionnaire, along with a unique access link. Out of the 30,000 addresses, 4.6% generated an error when the questionnaire invitation was sent. However, it is probable that a much higher proportion of the invitations was never received, as servers do not systematically issue an error message when an email is unable to be delivered, anti-spam filters may block messages, and some email accounts are not used (notably those of non-permanent personnel, whose addresses do not appear to be systematically withdrawn or updated when they leave or change status). The quality of the survey database varies according to the status of personnel. It is excellent for paid CNRS staff, good for regular staff not paid by the CNRS, and average for other personnel, notably PhD students.

Ultimately, 6,723 people, corresponding to 23.6% of the invitations sent without error, went beyond the homepage of the questionnaire and 6,469 people (or 22.7% of invitations) completed the first page of questions. This is a relatively high response rate for a self-completed online questionnaire. The result is all the more satisfying as the respondents were notified that the time required to fill in the questionnaire was fairly long (estimated at 15 to 20 minutes on the homepage). To convince the individuals drawn to respond, in our initial message we stressed how important their participation was to fully reflect the 'diversity of practices and opinions' and to 'find answers to environmental issues by reflecting the multiplicity of viewpoints', while at the same committing to the anonymity of responses. To fully guarantee future respondents of the serious nature of the survey, we also stressed our institutional affiliations (CNRS, universities), the structure in which the questionnaire was built (Labos 1point5), and the context in which the data would be processed (a CNRS-Inrae research network, GDR).

The response rate, quite low following the initial message (10%), was improved by issuing four reminders to the people having failed to respond to the questionnaire, in July, September, October, and November. In those reminders, we reiterated the interest of the survey and reassured recipients that the message was not spam or a phishing attempt (first reminder). The third reminder proved particularly effective, the number of new responses being two and a half times higher than after the second reminder. This may be explained by the change in tone of the message, with less academic and more natural wording. The subject ('Survey on research and climate change: your participation counts!') and content ('We need you to top the mark of 5,000 respondents, ensure representativeness and reflect the diversity of practices and opinions') had been adjusted to attract the attention of the recipients, mention being made

of a 'last-chance reminder' and a questionnaire that would 'soon be closed'. In addition, the email was no longer sent from an impersonal address associated with the collective (enquete@labos1point5.org), but from the institutional address of the sole woman in the design team. This personalization, and perhaps the female first name, may also have further encouraged the recipients to respond [37]. The last reminder, also more effective than the second, adopted a similar tone. Specific reminders for people having started but not finished the questionnaire were sent at the same frequency, with a supplementary reminder at the end of November.

The relevance of this series of reminders was reflected in the fact that most responses were obtained on the day that each message was sent (nearly 80%), this trend having clearly accentuated over time.

Despite the long response time (median of 28 minutes and average of 40 minutes for those reaching the last page and excluding those having responded over several days), few respondents gave up along the way (15%). The good response rate for a self-completed online questionnaire, along with the low abandon rate, likely reflect both an interest in the topic from research personnel and the successful design of the online questionnaire, which was tested on numerous people before the survey was publicly launched.

Response rate by status and discipline

The information available in the CNRS directory can be used to calculate the response rates, which vary according to status, discipline, and sex. We will focus here on the response to the first page of the questionnaire. Regarding status, researchers, research engineers and research support engineers stood apart with a response rate of 30% to 36%, while just 17% of fully funded PhD students, 15% of technicians, and 17% of other personnel responded (Fig 1). The response rate of non-permanent personnel was probably under-estimated given that the information concerning them in the database is not always up to date.

These differences also applied in terms of discipline (approached by CNRS institutes), the response rate standing at 31% for personnel working in earth sciences, astronomy, and astrophysics, 26% to 28% for physics and ecology personnel, and 20% to 21% for personnel in the human and social sciences, chemistry, biology, and information and engineering sciences (Fig 2). Women responded slightly more than men (25% and 22%), which can be attributed to their greater sensitivity to ecology [38]. The trends indicated here using raw percentages are confirmed when estimating a logistic regression controlling for these three variables and the region (see section 1.1 in S1 Appendix).

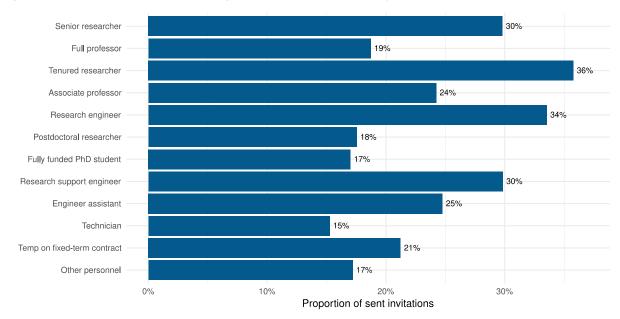
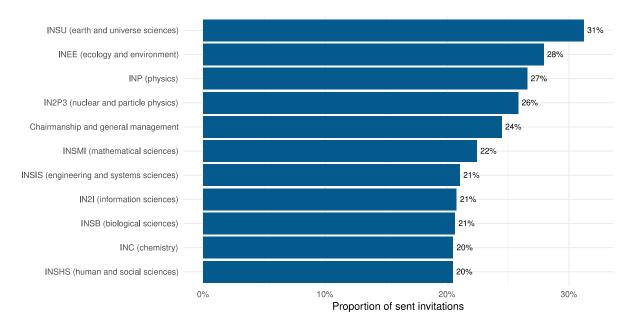


Fig 1. Response rate to the first page of the questionnaire by respondent status

Several tenure statuses exist in France for personnel carrying out research at a public education and/or research institution. Researchers perform this activity on a full-time basis, while professors devote half of their working hours to teaching.

See S4 Appendix for the French version of statuses. The CNRS directory uses a slightly less precise set of statuses than the one used in the survey questionnaire.

Fig 2. Response rate to the first page of the questionnaire by respondents' disciplinary institute at CNRS



Differences between early and late respondents

One method of analyzing non-response biases consists in examining the trend over time in the characteristics of respondents. This aspect has been analyzed in several studies (for example, [39–42]). By identifying who participated in the survey at a later stage, after several reminders, we can attempt to understand who did not respond. The underlying reasoning is that late respondents would have been non-respondents if reminders had not been sent [42].

By means of a question on how concerned the respondent is about climate change, we can note that more early respondents than late respondents say they are 'Extremely concerned' by climate change (33% of respondents before the first reminder compared with 27% after the last reminder). More early respondents say they 'strongly agree' that a major ecological catastrophe is going to occur (61% compared with 50% after the last reminder). More early respondents had also carried out a carbon assessment. The greater concern for the environment on the part of early respondents is also reflected in a greater propensity to fully complete the questionnaire, which appears to suggest that they are more motivated to respond to the survey. The phenomenon of late respondents providing more incomplete data has already been identified in other surveys [43,44].

Overall, early respondents are more in favour than late respondents of introducing regulatory constraints to protect the environment (respectively, 47% and 40% 'strongly agree'). The former are also more inclined to think that we need to protect the environment more than economic growth (58% versus 47%). Concerning research specifically, early respondents think more often that this sector should set an example in terms of reducing GHG emissions (50% vs 42%). Early respondents are more inclined to consider many of the collective solutions proposed in the questionnaire as a priority, such as limiting air travel (56% vs 51%), reducing the weight of international conferences in career assessments, funding train tickets (64% vs 56%), and integrating GHG emissions into project-funding criteria.

But the distinction between early and late respondents is not systematic, whether in terms of opinions or ecological commitment. Only a small percentage of both groups think it is pointless to take steps to protect the environment if others fail to do so. They also share the same opinion on taking ecology into account when voting or joining or donating to an environmental protection organization. Members of each of the two groups are divided regarding the ability of more and better technology to solve environmental problems.

These observations are valid when controlled for age, sex, discipline, and status (see linear regression results in section 1.2 of S1 Appendix). Age is one of the characteristics with the greatest impact on response time. The youngest individuals required a half reminder message less than the oldest individuals. Differences between disciplines are slighter and, for the most part, not statistically significant. Differences in status could in part be related to differential variations in the workload over time, as occupations with the fastest response times at the end of the university year were not the same in the back-to-school period.

Lastly, a set of indicators suggests that the individuals most engaged in their work environment or those feeling the happiest about their work are more inclined to respond. The individuals with the fastest response times work less on a part-time basis and have had more work published in the last three years. They also see themselves more as being in a moment in their career in which they are seeking to be promoted, recruited or tenured, and consider that they are paid better. In a further observation, non-French nationals respond later to the questionnaire.

Comparison with other surveys

A final method for assessing non-response biases is to compare our survey with others that have no reason to suffer from the same bias. This is true of the 'Styles de vie et environnement' (lifestyles and environment) survey based on the ELIPSS panel, which is a random sample panel of individuals living in France who have committed to respond to a broad variety of subjects, not limited to ecology. 90% of individuals with higher-level occupations in the civil service said they were somewhat or very concerned by climate change (compared with 93% in our survey, including when considering solely the sub-sample of higher-level occupations). 42% of them strongly agree with the statement, 'If things continue at the current pace, we will soon experience a major ecological catastrophe' (compared with 59% in our survey). These comparisons do not appear to reveal a major bias in our survey, as the latter difference could reflect, at least in part, a real difference between individuals with higher-level occupations in the civil service in general and researchers in particular, who as scientists are potentially more familiar with ecological issues.

Another survey, administered in spring 2020 among European demography researchers [45], may also be used as a reference as ecology was not its main theme. 91% of respondents said they were somewhat, very, or extremely concerned by climate change and 69% very or extremely concerned. These figures are very close to those obtained in our survey (93% and 71%, respectively, and 97% and 82% for researchers in sociology and demography).

Results

Consensus on the gravity of climate issues

A strong consensus exists on the reality, causes, and consequences of climate change among French research personnel. 99% of the respondents think that 'the climate of the planet is changing' and 95% think that human activity plays a major role in, or is the only cause of, climate change (Table 1). This result can be compared with the fact that 80% of French people think that 'global warming is caused by human activity' and just 66% of them consider that climate change is a certainty for most scientists [46].

This consensus on the reality of the situation and the underlying reasons is accompanied by an equally unanimous sense of concern. A full 99% of the respondents say they are concerned about climate change, 72% of them very or extremely concerned (including 32% extremely concerned). The concern of research personnel observed in our survey has increased in the last few years, with 80% of respondents saying they are more concerned than five years ago (including 45% much more concerned). And regarding the consequences of global warming, 90% of the respondents agree with the statement, 'If things continue on their present course, we will soon experience a major ecological catastrophe'. 74% of them even think that 'this type of catastrophe could cause a collapse of our societies'.

This vision of reality and the concerns of the respondents come hand in hand with a widely held expectation for changes in practices in their occupational activity. A full 88% of the respondents say they agree with the statement, 'Climate urgency calls for profound changes in the practice of our professions' (47% saying they strongly agree). This strong desire for change is confirmed when the question is asked in a more concrete fashion, referring to the objective in France's Low-Carbon Strategy on a one-third reduction in GHG emissions by 2030. A full 91% of respondents agree with the objective of reducing carbon emissions from research by one-third by 2030. And 48% even want to set an example by reducing them by more than one-third.

Opinions on climate change differ little from one discipline to the next. In general, there are no more than five percentage points of variation from the average between disciplines. All disciplines agree on the certainty of climate change, the role played by human activities in that change, and the demand for radical changes in our professions. However, individuals in some disciplines, such as physics, chemistry, medical research, and biology, are less convinced that research should set an example in the reduction of GHG emissions (around 40% compared with an average for all disciplines of 48%). In contrast, oceanographers, meteorologists, environmental physicists, population biologists, and ecologists are more firmly convinced that the situation is urgent and action needs to be taken.

The status of personnel plays an important role in the responses. Surprisingly, while PhD-level positions (including PhD students) are more concerned about climate change than support staff, the latter are more willing to change research conditions to reduce GHG emissions. Just 62% of research support assistants say they are very or extremely concerned about climate change, compared with 76% of researchers. Conversely, 48% of research support engineers strongly agree with the idea that climate change calls for profound changes in our professions, compared with 40% of senior researchers or full professors.

| Do you think | Do you think the climate of the planet is changing (rise in temperatures in the last century)? | | | | | | | |
|--------------|--|-------------------|-----------------------------|---------------------------|----------------------|---------------|-------|--|
| | Yes, definitely | Yes, probably | No, probably not | Non, definitely not | No opinion | Total | | |
| Frequency | 5756 | 535 | 18 | 6 | 31 | 6346 | | |
| % | 91 | 8 | 0 | 0 | 0 | 100 | | |
| To what deg | ree are you c | concerned abo | out climate ch | ange? | | | | |
| | Extremely concerned | Very concerned | Somewhat concerned | Slightly concerned | Not at all concerned | No opinion | Total | |
| Frequency | 1994 | 2534 | 1335 | 367 | 60 | 52 | 6342 | |
| % | 31 | 40 | 21 | 6 | 1 | 1 | 100 | |
| Are you mor | e or less con | cerned than 5 | years ago? | | | | | |
| | Much more | Somewhat more | Neither more nor less | Somewhat less | Much less | No opinion | Total | |
| Frequency | 2806 | 2254 | 1069 | 96 | 42 | 20 | 6287 | |
| % | 45 | 36 | 17 | 2 | 1 | 0 | 100 | |

Table 1. Opinions regarding climate and ecological issues

| In your opini | on, are huma | n activities th | e cause of th | is climate cha | ange? | | | |
|---------------|------------------------------------|-----------------------------------|-----------------------------------|-----------------------------|----------------|---------------|-------------|--|
| | Yes, they are the only cause | Yes, they play a major role | Yes, they play a small role | No, they play no role | No opinion | Total | | |
| Frequency | 1159 | 4871 | 197 | 9 | 46 | 6282 | | |
| % | 18 | 78 | 3 | 0 | 1 | 100 | | |
| Do you think | that climate | urgency calls | for profound | changes in th | ne practice of | our professi | ons? | |
| | Yes, strongly agree | Yes, somewhat agree | No, somewhat disagree | No, strongly disagree | No opinion | Total | | |
| Frequency | 2996 | 2594 | 397 | 107 | 247 | 6341 | | |
| % | 47 | 41 | 6 | 2 | 4 | 100 | | |
| If things con | tinue on their | present cour | se, we will so | on experienc | e a major ecc | ological cata | strophe | |
| | Yes, strongly agree | Yes, somewhat agree | No, somewhat disagree | No, strongly disagree | No opinion | Total | | |
| Frequency | 3337 | 1788 | 198 | 97 | 265 | 5685 | | |
| % | 59 | 31 | 3 | 2 | 5 | 100 | | |
| | catastrophe will no longer | | | | | needs (foo | d, energy, | |
| | Yes, strongly agree | Yes, somewhat agree | No, somewhat disagree | No, strongly disagree | No opinion | Total | | |
| Frequency | 2045 | 2105 | 489 | 361 | 605 | 5605 | | |
| % | 36 | 38 | 9 | 6 | 11 | 100 | | |
| | committed to | | | | | third by 203 | 30. In this | |
| | More than one-third | Around one-third | More than one-third | Total | | | | |
| Frequency | 2717 | 2423 | 495 | 5635 | | | | |
| % | 48 | 43 | 9 | 100 | | | | |

High-emissions practices: air travel and IT equipment

The respondents agree on the climate situation and share the same concerns. But the practices and habits of the research sector emit substantial amounts of greenhouse gases, notably through air travel, experimental equipment, buildings and infrastructure, IT equipment and its renewal, and receptions at conferences. To explore how research personnel aim to reduce these emissions, and to understand any reticence on their part, we need to know how much greenhouse gas is emitted and why, as emissions levels and reasons differ according to discipline and status. To that end, we will focus on two sources of emissions: air travel and IT equipment.

Excluding the research sector and at global level, the GHG emissions generated by air travel result from a minority of individuals (11% of the world population took a plane in 2018, 4% for an international flight), which explains in part why they account for just 2% of worldwide emissions [47]. But air travel is a widespread practice in research, constituting the sector's number-one source of emissions (see above).

Professional travel is part and parcel of today's research work, notably for conferences abroad, fieldwork or observations in distant countries, research stays, teaching, and participation on juries or in international research programmes. As they are faster than trains, sometimes cheaper, and can be used to travel to far-flung destinations, planes are often the preferred means of transport for research personnel. As research support personnel have more modest travel requirements, we are limiting our analysis here to PhD-level positions (including PhD students), who account for 77% of our sample.

58% of PhD-level respondents travelled by plane for professional reasons in 2019. By way of comparison, in France in 2017, one person in five with an occupation of the same level travelled by plane at least once for professional reasons; this was the case for individuals with higher-level occupations in the civil service and similar sectors (teachers and artistic occupations) and for individuals with higher-level occupations in the private sector. Yet these are the professions that fly the most, and by far, as only 7% of the economically active population flying for professional reasons in the same year ('Styles de vie et environnement' survey, ELIPSS 2017, processed by the authors). Research personnel, then, are heavy users of air travel. On average, they flew 9,000 km in the year preceding the survey, emitting approximately 2 tonnes of CO_2e , and those having flown at least once travelled 15,500 km (the method for calculating distances and GHG emissions is detailed in S2 Appendix).

But the use of air travel varies considerably according to academic discipline. In some disciplines, where air travel is common, a researcher flies an average 10,000 km to 15,000 km a year (Fig 3). This is the case for astronomy, geology, anthropology, and mathematics, as well as for some disciplines focused on research on the environment and climate, which explains why researchers in the latter two fields were the first to question themselves on their paradoxical use of air travel [1]. Air travel is less frequent in other disciplines such as biology, chemistry, the human sciences, and medical research, the distance traveled being three times lower on average.

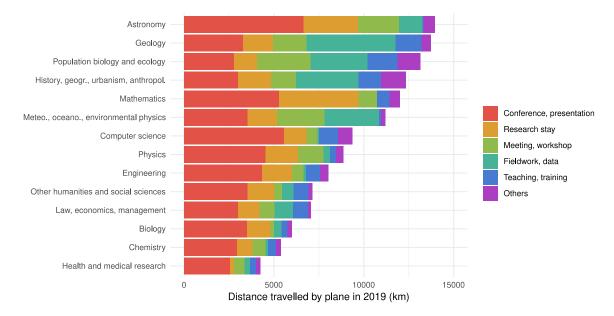


Fig 3. Distance traveled by plane in 2019 by discipline of respondents

These differences in the use of air travel do not simply concern its intensity. Depending on the discipline, professionals do not fly for the same reasons. Geologists travel extensively for field studies, the production and collection of data, or research stays, but not so much to attend conferences. In contrast, astrophysicists, though flying as much as anthropologists, do so twice as less for data but twice as much for conferences. That being so, whether the individual belongs to a discipline that makes little or extensive use of air travel or to a discipline in which empirical activity requires them to fly or not to fly, in almost all cases conferences are the main reason for air travel. They account for roughly 40% of the distance travelled by all respondents. Data production and collection (11% of the total distance) and research stays (18%) account for far fewer flights.

Naturally, such variations exist not just between disciplines but between different statuses. Research personnel travel more as their careers advance (Fig 4), which confirms results in the literature and generalizes them to multiple disciplines and institutions [7,12,28,30]. Also, researchers travel more than professors, the latter devoting half of their work time to teaching. While senior researchers fly an average 15,000 km a year, full professors fly only slightly over 10,000 km. Tenured researchers fly an average 10,000 km a year, associate professors around 7,000 km, and research engineers 5,500 km. Among young researchers, postdoctoral researchers travel nearly 8,000 km by air a year, twice as much as fully funded PhD students, with adjunct lecturers falling in between.

The reasons for air travel are fundamentally similar across statuses. While air travel distances differ, the reasons for flying vary relatively little. 40% to 50% of the air travel of the respondents is for conferences, apart from research engineers, who travel much less for this reason, and postdoctoral researchers, who travel much more for it. Research engineers, PhD students and adjunct lecturers devote a larger proportion of their flying distances to fieldwork and data. Conversely, the distance travelled for research stays increases as individuals advance in their careers, with the exception of PhD students who are the status with the highest proportion of distances flown for this motive. Logically, air travel for teaching concerns professors (both associated and full) more than other statuses.

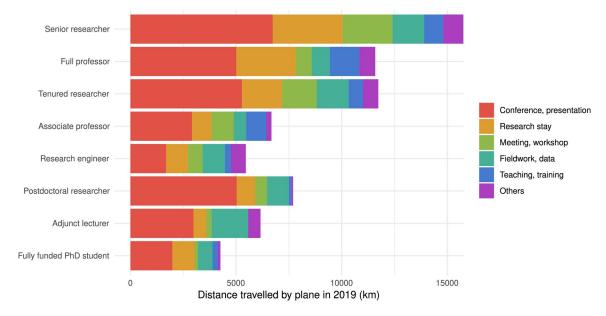


Fig 4. Distance traveled by plane in 2019 by status of respondents

See S4 Appendix for the correspondence with French statuses.

IT equipment is another major source of the GHG emissions and, more broadly, the pollution of the research sector. This equipment emits less pollution than air travel, the functioning of buildings, and heavy scientific equipment used in some disciplines, but it is interesting because it concerns all disciplines and may be measured relatively reliably through an individual questionnaire. It is also a field in which emissions reduction initiatives may potentially be implemented as regards the frequency of equipment replacements, without necessarily impacting core research activities.

To estimate the environmental cost, and notably the GHG emissions of IT, the focus is often placed exclusively on the energy consumed by equipment use. Yet the lifecycle ('cradle to grave') of the equipment also needs to be considered. The production of IT equipment accounts for over half of the total GHG emissions [48] and consumes extensive resources, notably rare-earth metals. In addition, IT equipment produces a substantial quantity of hazardous waste at end of life (waste electrical and electronic equipment, or WEEE), which is complex and costly to recycle.

To give an idea of scale, over its life cycle, a laptop emits approximately 150 kg of CO_2e , a desktop computer 200 kg, a high-performance computer 400 kg, and a 21.5-inch screen 250 kg [48]. Lengthening the lifespan of equipment would sharply reduce the corresponding emissions.

Our survey shows that most research personnel are equipped with IT devices (a computer or tablet purchased with professional financing) under five years old (62% of respondents). More importantly, 42% of the respondents have several devices, and among the latter 40% (or 17% of the total sample) consider that some of those devices are not indispensable. This suggests that there is some scope for reducing the emissions generated by IT equipment, through the more frugal management of devices.

Major differences are observed between disciplines and statuses. The share of respondents with a device aged under five years old is higher in the natural sciences, mathematics, and computer science (between 60% and 73%) than in humanities and social sciences (47% to 55%). The same trend is observed regarding the proportion of respondents with several devices. The share of respondents considering that all these devices are not indispensable

varies little from one discipline to the next. Lastly, and unsurprisingly, the number and recentness of devices increases in step with professional status (30% of adjunct lecturers have a device aged under five years old compared with 69% of senior researchers). The same trend can thus be observed as with air travel.

The fact that personnel possess devices that they do not consider as indispensable can be attributed in part to project-based research funding, which may lead to expenditure of questionable usefulness to use up any credits that have not been spent before the end of the contract. 60% of the respondents say they have already had some leftover money to spend. Of this 60%, 35% say they had already used leftover money to buy IT equipment that was not indispensable.

However, only 6% of the respondents concerned report having used leftover budget money to buy plane tickets considered as non-essential. Air transport emissions being particularly high, the GHG emissions of this expenditure, seen as non-essential, may nevertheless be substantial. These results underscore some of the perverse effects of funding research on a project-by-project basis or via non-extendable annualized credits. They call at the very least for new mechanisms enabling personnel to use the funds granted in a manner that they see as more productive for their research.

Scientific community willing to change practices

So what needs to be done? How is this strong ecological sensibility reflected in the perceptions research personnel have of their profession? What do they see as the necessary changes required for reducing the GHG emissions of their research activity?

Several questions serve to identify the fields (air travels, experiments, etc.) in which respondents are willing to make the effort to reduce their emissions by 2030 and those in which they are less inclined to do so. Since the time horizon calls for medium-term planning, questions concerning individual efforts were asked only to permanent personnel. However, more general questions, with no specified time frame, and regarding the solutions to be rolled out and the risks involved, were asked to all the respondents.

Regardless of the field, most respondents say they are willing to reduce their emissions by at least one-third by 2030 (Fig 5). This is particularly true concerning air travel for conferences and IT equipment, with just 2% and 7%, respectively, of the respondents saying they are opposed to reducing the related emissions. And while a few variations were observed depending on status and discipline, the percentage remains under 10% in almost all cases (results detailed in S1 Appendix).

Opposition is stronger for changes regarding core research activities. 14% of concerned respondents are opposed to reducing emissions stemming from travel for fieldwork, observation, and data collection. Similarly, nearly one-quarter are against reducing the emissions generated by scientific experiments and observations. This reluctance is even stronger concerning the concrete means for achieving these reductions, being expressed by 42% of the sample when envisioning a reduction in their use of equipment for experiments and observations.

A willingness to limit emissions does not imply that one believes it is without consequences or without danger. We asked the respondents to assess the risks that could be involved in the reduction of professional air travel (regardless of the reason) and the reduction of emissions generated by experimental equipment in the next ten years.

While the respondents are globally in favour of a reduction in professional air travel, many of them say it could engender some of the risks we presented to them and that these risks are problematic. For example, many of the respondents (54%) are afraid that it poses a risk to the professional integration of young researchers. In something of a paradox, this fear is

expressed slightly more by people further along in their careers than the young researchers themselves. Many of the respondents (44%) are also afraid that this could increase bureaucracy. Further concerns among the respondents are that initiatives to reduce emissions could harm the dissemination of their work (36%) and isolate French research from the rest of the world (43%), the latter being more of an issue for researchers and professors for PhD students, postdoctoral researchers, adjunct lecturers, and support staff. Fears that these actions could hinder access to funding (16%) and eliminate some of the advantages of the profession (like travelling and discovering other countries...) (11%) are less frequent. Regarding this last point, most respondents think that cutting down on air travel will eat away at what they see as the innate advantages of the profession, but that this does not pose a problem. This result can be interpreted as a sign of willingness consistent with the strong convictions in favour of the climate expressed in response to the other questions.

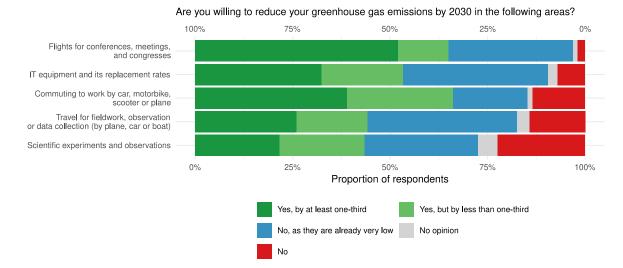


Fig 5. Willingness to reduce GHG emissions by 2030 in various areas

The proportion of respondents concerned varies according to the question.

These risks affect the functioning of research as currently organized (career paths, administrative and financial framework, etc.). But what about when the measures suggested in the questionnaire affect the scientific approach in itself (data production, experiments, etc.)?

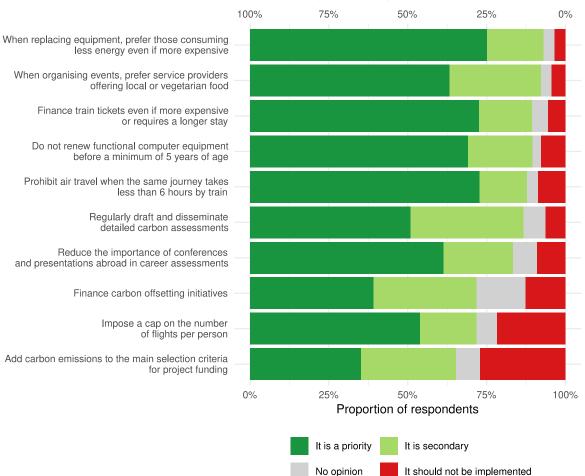
Surprisingly, very few respondents (18%) are worried about the harmful impact of the reduction of professional air travel on the quality of scientific work. The level of concern in this respect varies substantially according to the discipline, with no relation to the distance traveled. However, of the half of the respondents who use air travel to access some field sites or to collect/produce some data, many (47%) think that implementing a policy on the reduction of air travel would hinder them in this regard and that it is a problem. This risk is seen as greater in disciplines where it is common to travel long distances by plane to produce or collect data (this is the case for 72% of historians, geographers, urbanists and anthropologists, 73 % of geologists and 61 % of population biologists and ecologists).

Generally speaking, where the empirical approach, data and experiments are affected, the respondents are more concerned about the risks associated with a decrease in emissions, which is consistent with their being less willing to reduce their emissions in these areas. When we suggested to respondents using experimental and observation equipment (60% of the sample) that they reduce the emissions generated by this equipment, half of them said it would probably impact the quality of their work. Much mention is also made of the risks

stemming from competition-based research, with 44% of respondents fearing that it would set them back relative to rival teams, 33% that it would reduce their access to funding, and 29% that it would lead to a decline in their number of publications.

These fears being so, what type of collective solutions should be implemented? A large majority of the respondents agree with the solutions suggested in the questionnaire (Fig 6). Almost all the respondents agree with the measures providing simply for a review (carbon assessment) or those coming at no cost for institutions, such as financing train travel where more expensive than plane travel, preferring to buy energy-efficient equipment even where more expensive, and funding carbon offsetting initiatives. Even measures that transform some career organization aspects are accepted by most respondents, as are others having a greater impact on the daily lives of the respondents. These include favouring local or vegetarian food stands, not replacing IT equipment before five years, and prohibiting air travel for journeys that take under six hours by train. Ultimately, the respondents express relatively strong opposition to just two measures: capping the number of flights per person (22%) and integrating carbon emissions into the selection criteria when financing projects (28%). These two initiatives, among the most radical, may for some disciplines impact the core of scientific data production.

Fig 6. Support to institutional actions to reduce GHG emissions



What actions should research institutions and laboratories take to reduce their greenhouse gas emissions?

Conclusion

Our survey highlights three results. First, members of the scientific community are acutely aware of environmental issues. Second, they are willing to implement change. And third, there is a substantial divide between these attitudes and practices emitting large quantities of greenhouse gas. In today's post-health crisis environment, many research personnel have already tried out new working methods, particularly with the unprecedented increase in the use of videoconferencing [49]. A mere 8% of our respondents used videoconferencing several times a week before the lockdowns; 72% of them did so during the lockdowns. Most importantly, 68% of the respondents said they had a more positive image of videoconferencing following their lockdown experience despite the particularly trying situation and a lack of preparation. This result shows that new work organization methods acceptable to personnel may be implemented quickly where collective action is taken. More broadly, the pandemic demonstrated that individuals and organizations alike were able, when faced with a threat, to radically change their way of working. The lessons of the pandemic should inspire us to rethink the way research works [50].

The key now is for institutions to drive and support profound change to fight against climate change. The scientific community is ready to make these changes but, for now, its members are unable to implement them individually without running the risk of being negatively impacted owing to the way the research sector operates (promotion of mobility in career assessments, project-by-project funding, competition, etc.). Failing this institutional action, the necessary changes will not take place [51].

As an occupation with a highly developed awareness of climate issues, and one that generates high levels of greenhouse gas emissions, the research community is currently facing regulatory issues that all sectors will soon have to deal with.

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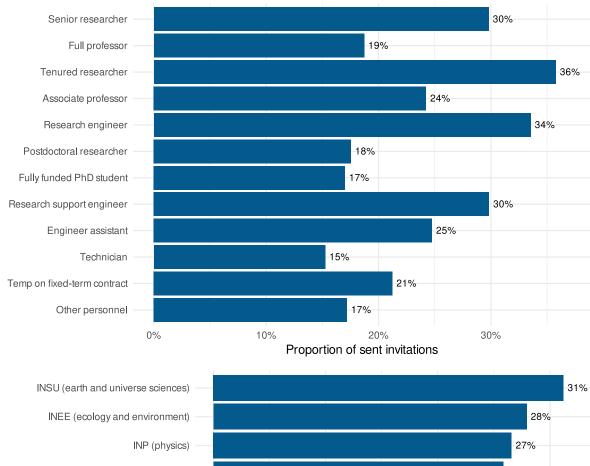
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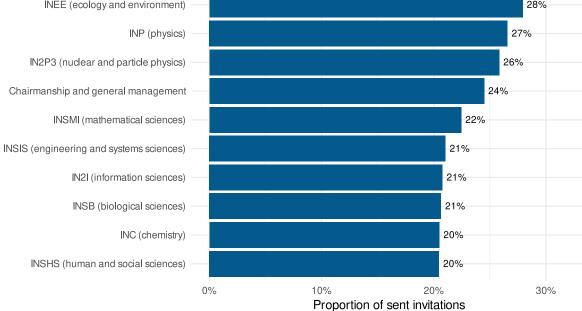
S1 Appendix. Additional tables and plots

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1 Sample and non-response bias

1.1 Response rate by status and discipline





Logistic regression on the probability of response:

| Variable | Odds ratio | 95% CI |
|--|------------|------------|
| Institute | | |
| INSU (earth and universe sciences) | _ | |
| INEE (ecology and environment) | 0.88 | 0.76, 1.01 |
| INP (physics) | 0.81** | 0.70, 0.93 |
| IN2P3 (nuclear and particle physics) | 0.69*** | 0.58, 0.83 |
| Chairmanship and general management | 0.63*** | 0.53, 0.75 |
| INSMI (mathematical sciences) | 0.73*** | 0.62, 0.86 |
| INSIS (engineering and systems sciences) | 0.65*** | 0.57, 0.74 |
| IN2I (information sciences) | 0.66*** | 0.57, 0.76 |
| INSB (biological sciences) | 0.56*** | 0.50, 0.63 |
| INC (chemistry) | 0.60*** | 0.53, 0.68 |
| INSHS (human and social sciences) | 0.65*** | 0.58, 0.73 |
| Region | | |
| 01, Ile-de-France Villejuif | _ | |
| 02, Paris-Centre | 1.06 | 0.92, 1.23 |
| 04, Ile-de-France Gif-sur-Yvette | 1.20* | 1.03, 1.40 |
| 05, Ile-de-France Meudon | 1.16 | 0.97, 1.38 |
| 06, Centre-Est | 1.21* | 1.02, 1.44 |
| 07, Rhône Auvergne | 1.25** | 1.08, 1.46 |
| 08, Centre-Limousin-Poitou-Charentes | 1.37** | 1.13, 1.66 |
| 10, Alsace | 1.13 | 0.94, 1.36 |
| 11, Alpes | 1.70*** | 1.45, 2.00 |
| 12, Provence et Corse | 1.29** | 1.10, 1.52 |
| 13, Occitanie Est | 1.13 | 0.95, 1.34 |
| 14, Occitanie Ouest | 1.18* | 1.01, 1.38 |
| 15, Aquitaine | 1.26* | 1.06, 1.51 |
| 16, Paris Michel-Ange | 1.10 | 0.86, 1.41 |
| 17, Bretagne et Pays de la Loire | 1.25** | 1.07, 1.46 |
| 18, Hauts-de-France | 1.00 | 0.82, 1.20 |
| 19, Normandie | 1.54*** | 1.22, 1.93 |
| 20, Côte d'Azur | 0.93 | 0.74, 1.16 |
| Status | | |
| Senior researcher | _ | |
| Full professor | 0.55*** | 0.48, 0.63 |
| Tenured researcher | 1.27*** | 1.11, 1.45 |
| Associate professor | 0.73*** | 0.64, 0.82 |
| Research engineer | 1.12 | 0.96, 1.31 |
| Postdoctoral researcher | 0.49*** | 0.39, 0.61 |
| Fully funded PhD student | 0.47*** | 0.42, 0.53 |
| Research support engineer | 0.93 | 0.81, 1.08 |
| Engineer assistant | 0.70*** | 0.59, 0.83 |
| | | |

| Variable | Odds ratio | 95% CI |
|-----------------------------|------------|------------|
| Technician | 0.38*** | 0.33, 0.45 |
| Temp on fixed-term contract | 0.59*** | 0.51, 0.68 |
| Other personnel | 0.47*** | 0.39, 0.56 |
| Sex | | |
| Man | _ | |
| Woman | 1.31*** | 1.23, 1.39 |

1.2 Distribution of sample by discipline and status

| Law, economics, management3645.66.60Other humanities and social sciences5087.98.83History, geography, urbanism, anthropology3538.38.84Mathematics3515.46.81Computer science3556.16.16Physics5.0010.311.10Astronomy2.463.84.00Ceology2.253.63.9Meteorology, oceanology, environmental physics2.003.23.41Biology2.213.43.003.10Population biology and ecology2.213.43.00Roll professor7.007.007.007.00Full professor1.001.001.00Roll professor2.123.43.00Adjunct lecturer6.139.101.00Aldjunct lecturer6.141.001.00Roll professor2.153.151.00Aldjunct lecturer6.29.59.15Roll professor2.169.59.15Roll professor2.169.151.00Aldjunct lecturer6.29.79.71Resarch support engineer6.29.79.71Resarch support engineer6.29.79.71Resarch support engineer6.29.79.71Resarch support engineer6.29.79.71Resarch support engineer6.29.79.71Resarch support engineer6.2 | | ſ | n % | val% |
|--|---|---|--|--|
| History, geography, urbanism, anthropology5358.38.8Mathematics3515.45.8Computer science3956.16.5Physics5408.48.9Chemistry6690.0311.0Astronomy2463.84.0Geology, occanology, environmental physics2063.23.4Health and medical research5728.99.0Biology5478.59.09.0Population biology and ecology2213.43.6NA3705.7NA9.1Senior researcher74111.511.5Full professor589.19.1Resarch engineerin6039.39.3Postdoctoral researcher74111.511.5Adjunt letturer641.01.0Full professor2523.93.9Resarch support engineer6239.79.7Resarch stistant/Project manager6275.115.5Technician2253.53.5Technician stistant2253.53.5Technician stistant2253.53.5Technician stistant460.70.7Other personnel3154.94.9 | Law, economics, management | 364 | 5.6 | 6.0 |
| Mathematics3515.45.8Computer science3956.16.5Physics5408.48.9Chemistry66910.311.0Astronomy2463.84.0Geology2553.63.9Meteorology, cocanology, environmental physics2063.23.4Health and medical research5728.89.0Biology70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NA3.6Senior researcher6129.59.5Full professor5889.19.1Tenured researcher6131.6.816.8Research engineer6039.39.3Oxidoctoral researcher6299.79.7Fully funded PhD student92814.514.5Research susport engineer6299.79.7Research sustant2275.15.1Engineer assistant2275.15.1Technician2253.53.5Technician2253.53.5Technician2253.53.5Technician2253.53.5Technician2253.53.5Technician2353.53.5Technician2353.53.5Technician2454.94.9 | Other humanities and social sciences | 508 | 3 7.9 | 8.3 |
| Computer science3956.16.5Physics5408.48.9Chemistry66910.311.0Astronomy2463.84.0Geology2353.63.3Meteorology, oceanology, environmental physics2063.23.4Health and medical research5728.89.0Biology5778.89.0Population biology and ecology2213.43.6NA3705.7NA7.8Senior researcher6129.519.1Inured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.0Adjunt lecturer641.01.0Fully funded PhD student93814.514.5Fully funded PhD student3275.15.1Engineer assistant3275.15.1Technical assistant/Project manager410.60.6Engineer assistant3275.15.1Technical assistant3275.15.1Technical assistant3275.15.1Technical assistant3275.15.1Technical assistant3275.15.1Technical assistant3263.53.5Technical assistant3263.53.5Technical assistant346345 | History, geography, urbanism, anthropology | 535 | 8.3 | 8.8 |
| Physics5408.48.9Chemistry66910.311.0Astronomy2463.84.0Geology2353.63.9Meteorology, oceanology, environmental physics2063.23.4Health and medical research5728.89.4Engineering70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NA3.6Ensire researcher6129.59.5Full professor5889.19.1Associate professor108511.616.8Research engineer6039.39.3Postdoctoral researcher6139.39.3Adjunct lecturer641.01.0Full professor2523.93.9Research support engineer6299.79.7Research support engineer6299.79.7Research sustant/Project manager410.60.6Engineer assistant3275.15.1Technical assistant/Project manager453.53.5Technical assistant2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Mathematics | 351 | 5.4 | 5.8 |
| Chemistry66910.311.0Astronomy2463.84.0Geology2353.63.9Meteorology, oceanology, environmental physics2063.23.4Health and medical research5728.89.4Engineering70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NASenior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher641.01.0Full funded PhD student93814.514.5Research support engineer6299.79.7Research support engineer6253.53.5Technician2253.53.5Technician6354.60.7Other personnel3154.9 | Computer science | 395 | 6.1 | 6.5 |
| Astronomy2463.84.0Geology2553.63.9Meteorology, oenvironmental physics2663.23.4Health and medical research5728.89.4Engineering70810.911.6Biology2213.43.6Population biology and ecology213.43.6N3705.7NAPopulation biology and ecology213.43.6NA3705.7NA3.6Senior researcher6129.59.5Full professor5889.19.1I funred researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research sustant/Project manager110.60.6Engineer assistant3275.15.1Technician3253.53.5Technician assistant640.70.7Other personel3154.94.9 | Physics | 540 | 8.4 | 8.9 |
| Geology2353.63.9Meteorology, oceanology, environmental physics2063.23.4Health and medical research5728.89.4Engineering70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NAPopulation biology and ecology2213.43.6NA3705.7NANAPopulation biology and ecology2213.43.6NA3705.7NANAPopulation biology and ecology2.13.69.1Population biology and ecology2.11.11.1NA7005.79.59.5Full professor589.19.1Full professor16816.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Full funded PhD student93814.514.5Research assistant/Project manager2275.15.1Technician2273.53.53.5Technician sistant2273.53.53.5Technician sistant260.70.70.7Other personnel3154.94.94.9 | Chemistry | 669 | 10.3 | 11.0 |
| Meteorology, oceanology, environmental physics2063.23.4Health and medical research5728.89.4Engineering70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NAPortion biology and ecology2213.43.6NA3705.7NA1.6Portion biology and ecology2213.43.6NA3705.7NA1.6Portion biology and ecology2213.43.6NA3705.79.59.5Full professor6129.59.5Full professor108516.81.6Research engineer6039.39.3Postoctoral researcher2523.93.9Adjunct lecturer641.01.0Full funded PhD student93814.514.5Research assistant/Project manager6299.79.7Research assistant/Project manager2253.53.5Technicial assistant2253.53.5Technicial assistant3154.94.9 | Astronomy | 246 | 5 3.8 | 4.0 |
| Health and medical research 572 8.8 9.4 Engineering 708 10.9 11.6 Biology 547 8.5 9.0 Population biology and ecology 221 3.4 3.6 NA 370 5.7 NA Constraint 70 5.7 NA Senior researcher 612 9.5 9.5 Full professor 588 9.1 9.1 Tenured researcher 612 9.5 9.5 Senior researcher 613 9.5 9.5 Full professor 11.5 11.5 11.5 Associate professor 1085 16.8 16.8 Research engineer 603 9.3 9.3 Postdoctoral researcher 252 3.9 3.9 Adjunct lecturer 64 1.0 1.0 Fully funded PhD student 938 14.5 14.5 Research assistant/Project manager 21 0.6 0.6 Engineer assistant | Geology | 235 | 3.6 | 3.9 |
| Engineering70810.911.6Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NAm%val%Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research assistant/Project manager6299.79.7Research assistant3275.15.1Technician3253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Meteorology, oceanology, environmental physics | 206 | 3.2 | 3.4 |
| Biology5478.59.0Population biology and ecology2213.43.6NA3705.7NAn%val%Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher6139.39.3Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant4.90.70.7Other personel3154.94.9 | Health and medical research | 572 | 8.8 | 9.4 |
| Population biology and ecology2213.43.6NA3705.7NAn%val%Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher6139.39.3Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research sistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant630.70.7Other personnel3154.94.9 | Engineering | 708 | 10.9 | 11.6 |
| NA3705.7NAn%val%Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.53.5Technical assistant460.70.7Other personnel3154.94.9 | Biology | 547 | 8.5 | 9.0 |
| n%val%Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research susport engineer6299.79.7Research susport engineer3275.15.1Technician3275.15.1Technician ssistant460.70.7Other personnel3154.94.9 | Population biology and ecology | 22 | 3.4 | 3.6 |
| Senior researcher6129.59.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research assistant/Project manager6299.79.7Research assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | NA | 370 |) 5.7 | NA |
| Senior researcher6129.5Full professor5889.19.1Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research assistant/Project manager6299.79.7Research assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | | | | |
| Tenured researcher74111.511.5Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | | Π | % | val% |
| Associate professor108516.816.8Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technician assistant460.70.7Other personnel3154.94.9 | Senior researcher | | | |
| Research engineer6039.39.3Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technicial assistant460.70.7Other personnel3154.94.9 | | 612 | 9.5 | 9.5 |
| Postdoctoral researcher2523.93.9Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor | 612 588 | 9.5 9.1 | 9.5 9.1 |
| Adjunct lecturer641.01.0Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor Tenured researcher | 612 588 741 | 9.5 9.1 11.5 | 9.5 9.1 11.5 |
| Fully funded PhD student93814.514.5Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor Tenured researcher Associate professor | 612 588 741 1085 | 9.5 9.1 11.5 16.8 | 9.5 9.1 11.5 16.8 |
| Research support engineer6299.79.7Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor Tenured researcher Associate professor Research engineer | 612 588 741 1085 603 | 9.5 9.1 11.5 16.8 9.3 | 9.5 9.1 11.5 16.8 9.3 |
| Research assistant/Project manager410.60.6Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor Tenured researcher Associate professor Research engineer Postdoctoral researcher | 612 588 741 1085 603 252 | 9.5 9.1 11.5 16.8 9.3 3.9 | 9.5 9.1 11.5 16.8 9.3 3.9 |
| Engineer assistant3275.15.1Technician2253.53.5Technical assistant460.70.7Other personnel3154.94.9 | Full professor Tenured researcher Associate professor Research engineer Postdoctoral researcher Adjunct lecturer | 612 588 741 1085 603 252 64 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 |
| Technician 225 3.5 3.5 Technical assistant 46 0.7 0.7 Other personnel 315 4.9 4.9 | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD student | 612 588 741 1085 603 252 64 938 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 |
| Technical assistant 46 0.7 0.7 Other personnel 315 4.9 4.9 | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD studentResearch support engineer | 612 588 741 1085 603 252 64 938 629 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 |
| Other personnel 315 4.9 4.9 | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD studentResearch support engineerResearch assistant/Project manager | 612 588 741 1085 603 252 64 938 629 41 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 |
| | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD studentResearch support engineerResearch assistant/Project managerEngineer assistant | 612 588 741 1085 603 252 64 938 629 41 327 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 |
| NA 1 0.0 NA | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD studentResearch support engineerResearch assistant/Project managerEngineer assistantTechnician | 612 588 741 1085 603 252 64 938 629 41 327 225 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 3.5 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 3.5 |
| | Full professorTenured researcherAssociate professorResearch engineerPostdoctoral researcherAdjunct lecturerFully funded PhD studentResearch support engineerResearch assistant/Project managerEngineer assistantTechnicianTechnical assistant | 612 588 741 1085 603 252 64 938 629 41 327 225 46 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 3.5 0.7 | 9.5 9.1 11.5 16.8 9.3 3.9 1.0 14.5 9.7 0.6 5.1 3.5 0.7 |

1.3 Differences between early and late respondents

To what degree are you concerned about climate change?

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|-------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| Not at all concerned | 1 | 0 | 1 | 1 | 1 | 1 |
| Slightly concerned | 6 | 6 | 5 | 5 | 7 | 6 |
| Somewhat concerned | 20 | 23 | 19 | 21 | 23 | 21 |
| Very concerned | 39 | 40 | 44 | 42 | 41 | 40 |
| Extremely concerned | 34 | 30 | 30 | 30 | 27 | 31 |
| No opinion | 1 | 1 | 1 | 1 | 1 | 1 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

If things continue on their present course, we will soon experience a major ecological catastrophe

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| Completely agree | 61 | 59 | 61 | 55 | 51 | 59 |
| Somewhat agree | 29 | 31 | 31 | 33 | 39 | 31 |
| Somewhat disagree | 3 | 3 | 3 | 4 | 4 | 3 |
| Completely disagree | 2 | 1 | 1 | 2 | 1 | 2 |
| No opinion | 4 | 5 | 4 | 5 | 6 | 5 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

I agree with having regulatory constraints (quotas, bans) put in place to protect the environment, even if it limits my comfort

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| Completely agree | 47 | 46 | 49 | 41 | 38 | 45 |
| Somewhat agree | 40 | 42 | 37 | 45 | 50 | 42 |
| Somewhat disagree | 7 | 7 | 9 | 8 | 8 | 8 |
| Completely disagree | 3 | 2 | 2 | 4 | 2 | 3 |
| No opinion | 2 | 2 | 2 | 3 | 2 | 2 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

Protecting the environment is more important than protecting economic growth

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|------------------------|----------------------------|-----------------------------|---------------------------|-----------------------------|------------------------------|-----|
| Completely agree | 58 | 56 | 58 | 51 | 47 | 55 |
| Somewhat agree | 31 | 33 | 31 | 36 | 39 | 33 |
| Somewhat disagree | 6 | 6 | 7 | 7 | 8 | 7 |
| Completely disagree | 1 | 2 | 2 | 2 | 1 | 2 |
| No opinion | 3 | 4 | 2 | 3 | 4 | 3 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

France has committed to reducing its greenhouse gas emissions by one-third by 2030. In this respect, do you think that public research should:

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | |
|---|----------------------------|-----------------------------|---------------------------------|--------------------------------|---------------------------------|-----|
| Set an example (reduce emissions by more than one-third) | 50 | 49 | 49 | 46 | 42 | 48 |
| Reduce emissions by around one-third | 42 | 44 | 41 | 44 | 47 | 43 |
| Benefit from an exemption (reduce emissions by less than one-third) | 8 | 8 | 10 | 9 | 11 | 9 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

What actions should research institutions and laboratories take to reduce their greenhouse gas emissions?

• Impose a cap on the number of flights per person

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|---------------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| It is a priority | 56 | 54 | 53 | 51 | 51 | 54 |
| It is secondary | 17 | 17 | 18 | 19 | 19 | 18 |
| It should not be implemented | 21 | 22 | 20 | 24 | 23 | 22 |
| No opinion | 6 | 7 | 9 | 6 | 8 | 7 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

• Add carbon emissions to the main selection criteria for project funding

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|---------------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| It is a priority | 36 | 35 | 37 | 32 | 34 | 35 |
| It is secondary | 30 | 31 | 29 | 31 | 32 | 30 |
| It should not be implemented | 27 | 27 | 26 | 29 | 26 | 27 |
| No opinion | 7 | 7 | 9 | 8 | 8 | 8 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

• Reduce the importance of conferences and presentations abroad in career assessments

| | After the first message | After the first reminder | After the second reminder | After the third reminder | After the fourth reminder | All |
|---------------------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|------------------------------|-----|
| It is a priority | 64 | 62 | 63 | 57 | 56 | 61 |
| It is secondary | 20 | 23 | 23 | 24 | 24 | 22 |
| It should not be implemented | 8 | 7 | 8 | 12 | 12 | 9 |
| No opinion | 8 | 8 | 6 | 7 | 8 | 8 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |

Linear regressions on the number of reminders sent before the questionnaire was completed:

| | Mode | el 1 | Model 2 | | Model 3 | | Model 4 | | Model 5 | | Model 6 | |
|--|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| Characteristic | Beta ¹ | SE ² |
| (Intercept) | 2.4*** | 0.053 | 2.3*** | 0.093 | 2.4*** | 0.096 | 2.2*** | 0.101 | 2.1*** | 0.112 | 2.4*** | 0.113 |
| Sex | | | | | | | | | | | | |
| Man | | _ | | | | | | | | | | _ |
| Woman | 0.08* | 0.037 | 0.06 | 0.039 | 0.06 | 0.040 | 0.07 | 0.042 | 0.05 | 0.043 | 0.04 | 0.042 |
| Other | -0.28 | 0.419 | -0.30 | 0.419 | -0.32 | 0.419 | -0.31 | 0.432 | -0.22 | 0.432 | -0.29 | 0.430 |
| Age | | | | | | | | | | | | |
| 50-54 years old | | _ | | | | | | | | | | |
| Under 29 years old | -0.35*** | 0.066 | -0.43*** | 0.096 | -0.41*** | 0.097 | -0.45*** | 0.103 | -0.44*** | 0.105 | -0.44*** | 0.104 |
| 30-34 years old | -0.23** | 0.078 | -0.28** | 0.088 | -0.26** | 0.089 | -0.33*** | 0.094 | -0.33*** | 0.096 | -0.32*** | 0.094 |
| 35-39 years old | -0.20** | 0.073 | -0.20** | 0.078 | -0.19* | 0.079 | -0.23** | 0.082 | -0.21* | 0.085 | -0.21* | 0.083 |
| 40-44 years old | -0.08 | 0.070 | -0.06 | 0.074 | -0.06 | 0.075 | -0.11 | 0.078 | -0.10 | 0.080 | -0.09 | 0.078 |
| 45-49 years old | -0.06 | 0.071 | -0.05 | 0.074 | -0.03 | 0.075 | -0.11 | 0.078 | -0.09 | 0.080 | -0.08 | 0.078 |
| 55-64 years old | 0.08 | 0.068 | 0.07 | 0.071 | 0.09 | 0.071 | 0.04 | 0.075 | 0.05 | 0.077 | 0.05 | 0.076 |
| 65 years and older | 0.34** | 0.112 | 0.21 | 0.117 | 0.21 | 0.120 | 0.21 | 0.126 | 0.20 | 0.131 | 0.24 | 0.128 |
| Status | | | | | | | | | | | | |
| Associate Professor | | | | | | | | | | | | _ |
| Senior researcher | | | 0.02 | 0.080 | 0.02 | 0.080 | 0.00 | 0.083 | -0.02 | 0.086 | -0.01 | 0.084 |
| Full professor | | | 0.12 | 0.079 | 0.10 | 0.080 | 0.04 | 0.084 | -0.02 | 0.086 | 0.04 | 0.084 |
| Tenured researcher | | | -0.15* | 0.071 | -0.15* | 0.071 | -0.14 | 0.073 | -0.14 | 0.075 | -0.18* | 0.074 |
| Research engineer | | | -0.03 | 0.077 | -0.05 | 0.078 | -0.02 | 0.081 | -0.03 | 0.084 | -0.03 | 0.082 |
| Postdoctoral researcher | | | 0.13 | 0.113 | 0.12 | 0.113 | 0.06 | 0.119 | 0.06 | 0.121 | 0.08 | 0.122 |
| Adjunct lecturer | | | 0.27 | 0.194 | 0.23 | 0.197 | 0.33 | 0.206 | 0.36 | 0.208 | 0.29 | 0.205 |
| Fully funded PhD student | | | 0.06 | 0.098 | 0.04 | 0.099 | 0.06 | 0.104 | 0.04 | 0.106 | 0.03 | 0.106 |
| Research support engineer | | | -0.13 | 0.079 | -0.16* | 0.080 | -0.18* | 0.083 | -0.19* | 0.085 | -0.18* | 0.083 |
| Research assistant/Project manager | | | 0.17 | 0.237 | 0.30 | 0.246 | 0.45 | 0.251 | 0.35 | 0.254 | 0.42 | 0.257 |
| Engineer assistant | | | -0.12 | 0.102 | -0.15 | 0.104 | -0.14 | 0.108 | -0.10 | 0.114 | -0.13 | 0.110 |
| ¹ *D<0.05***D<0.01****D | -0.001 | | | | | | | | | | | |

¹*p<0.05; **p<0.01; ***p<0.001

| | Mode | el 1 | Mod | el 2 | Mode | el 3 | Mod | el 4 | Mod | el 5 | Mod | el 6 |
|---|--------------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| Characteristic | Beta ¹ | SE ² | Beta ¹ | SE ² |
| Technician | | | 0.06 | 0.117 | 0.09 | 0.120 | 0.14 | 0.127 | 0.14 | 0.135 | 0.11 | 0.130 |
| Technical assistant | | | 0.03 | 0.288 | 0.15 | 0.299 | 0.45 | 0.341 | 0.46 | 0.341 | 0.46 | 0.360 |
| Other personnel | | | 0.33** | 0.100 | 0.40*** | 0.103 | 0.43*** | 0.111 | 0.44*** | 0.114 | 0.41*** | 0.113 |
| Discipline | | | | | | | | | | | | |
| Physics | | | | | | | | | | | | _ |
| Law, economics, management | | | 0.11 | 0.100 | 0.15 | 0.101 | 0.21 | 0.105 | 0.22* | 0.108 | 0.23* | 0.106 |
| Other humanities and social sciences | | | 0.11 | 0.092 | 0.12 | 0.092 | 0.18 | 0.097 | 0.20* | 0.100 | 0.23* | 0.097 |
| History, geography, urbanism, anthropology | | | 0.18* | 0.091 | 0.17 | 0.092 | 0.21* | 0.096 | 0.22* | 0.098 | 0.22* | 0.097 |
| Mathematics | | | -0.09 | 0.100 | -0.09 | 0.101 | -0.04 | 0.106 | -0.05 | 0.108 | -0.03 | 0.107 |
| Computer science | | | -0.10 | 0.097 | -0.08 | 0.097 | -0.04 | 0.101 | -0.02 | 0.103 | -0.03 | 0.101 |
| Chemistry | | | 0.04 | 0.085 | 0.02 | 0.085 | 0.07 | 0.090 | 0.03 | 0.092 | 0.08 | 0.090 |
| Astronomy | | | -0.04 | 0.112 | 0.00 | 0.113 | 0.05 | 0.117 | 0.11 | 0.120 | 0.07 | 0.117 |
| Geology | | | -0.11 | 0.114 | -0.10 | 0.114 | -0.08 | 0.117 | -0.06 | 0.120 | -0.05 | 0.118 |
| Meteorology, oceanology, environmental physics | | | -0.11 | 0.119 | -0.09 | 0.120 | -0.07 | 0.125 | -0.01 | 0.127 | -0.05 | 0.126 |
| Health and medical research | | | 0.13 | 0.088 | 0.15 | 0.089 | 0.25** | 0.094 | 0.23* | 0.096 | 0.22* | 0.094 |
| Engineering | | | 0.11 | 0.084 | 0.13 | 0.084 | 0.15 | 0.088 | 0.15 | 0.090 | 0.17 | 0.088 |
| Biology | | | 0.13 | 0.089 | 0.14 | 0.090 | 0.16 | 0.094 | 0.17 | 0.096 | 0.22* | 0.094 |
| Population biology and ecology | | | 0.11 | 0.116 | 0.14 | 0.117 | 0.17 | 0.122 | 0.18 | 0.125 | 0.17 | 0.123 |
| Degree of concern about climate change | | | | | | | | | | | | |
| Very concerned | | | | | | _ | | | | _ | | |
| Not at all concerned | | | | | -0.10 | 0.247 | | | 0.08 | 0.343 | | |
| Slightly concerned | | | | | -0.06 | 0.085 | | | -0.12 | 0.104 | | |
| ¹ *p<0.05; **p<0.01; ***p<0 | 0.001 | | | | | | | | | | | |

¹*p<0.05; **p<0.01; ***p<0.001

| | Model 1 | | Model 1 Model 2 | | Model 3 | | Model 4 | | Model 5 | | Model 6 | |
|---|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| Characteristic | Beta ¹ | SE ² |
| Somewhat concerned | | | | | -0.03 | 0.051 | | | -0.09 | 0.058 | | |
| Extremely concerned | | | | | -0.14** | 0.045 | | | -0.04 | 0.050 | | |
| No opinion | | | | | -0.11 | 0.325 | | | -0.28 | 0.403 | | |
| Desirable GHGs emission reduction target for public research by 2030 | | | | | | | | | | | | |
| Set an example (reduce emissions by more than one-third) | | | | | | | | _ | | | | |
| Reduce emissions by around one-third | | | | | | | 0.10* | 0.041 | | | | |
| Benefit from an exemption (reduce emissions by less than one-third) | | | | | | | 0.21** | 0.072 | | | | |
| A major ecological catastrophe is going to occur | | | | | | | | | | | | |
| Completely agree | | | | | | | | | — | — | | |
| Somewhat agree | | | | | | | | | 0.13* | 0.050 | | |
| Somewhat disagree | | | | | | | | | 0.11 | 0.125 | | |
| Completely disagree | | | | | | | | | -0.30 | 0.208 | | |
| No opinion | | | | | | | | | 0.14 | 0.109 | | |
| Regulatory constraints to protect the environment | | | | | | | | | | | | |
| Completely agree | | | | | | | | | | | | |
| Somewhat agree | | | | | | | | | 0.02 | 0.048 | | |
| Somewhat disagree | | | | | | | | | -0.09 | 0.090 | | |
| Completely disagree | | | | | | | | | -0.19 | 0.144 | | |
| No opinion | | | | | | | | | 0.12 | 0.159 | | |
| ¹ *p<0.05; **p<0.01; ***p< | 0.001 | | | | | | | | | | | |

| | Model 1 | | Model 1 Model 2 | | Model 3 | | Model 4 | | Model 5 | | Mode | el 6 |
|--|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| Characteristic | Beta ¹ | SE ² |
| Protecting the environment is more important than protecting economic growth | | | | | | | | | | | | |
| Completely agree | | | | | | | | | | | | |
| Somewhat agree | | | | | | | | | 0.11* | 0.049 | | |
| Somewhat disagree | | | | | | | | | 0.07 | 0.092 | | |
| Completely disagree | | | | | | | | | 0.08 | 0.182 | | |
| No opinion | | | | | | | | | 0.13 | 0.132 | | |
| Desirable GHG emission reduction target for public research by 2030 | | | | | | | | | | | | |
| Set an example (reduce emissions by more than one-third) | | | | | | | | | | _ | | |
| Reduce emissions by around one-third | | | | | | | | | 0.06 | 0.045 | | |
| Benefit from an exemption (reduce emissions by less than one-third) | | | | | | | | | 0.21** | 0.082 | | |
| Impose a cap on the number of flights per person | | | | | | | | | | | | |
| It is a priority | | | | | | | | | | | | |
| It is secondary | | | | | | | | | 0.04 | 0.057 | | |
| It should not be implemented | | | | | | | | | 0.00 | 0.057 | | |
| No opinion | | | | | | | | | 0.04 | 0.093 | | |
| Add carbon emissions to the main selection criteria for project funding | | | | | | | | | | | | |
| It is a priority | | | | | | | | | | | | |
| It is secondary | | | | | | | | | 0.03 | 0.052 | | |
| ¹ *p<0.05; **p<0.01; ***p< | 0.001 | | | | | | | | | | | |

| | Mode | el 1 | Mode | el 2 | Mode | el 3 | Mode | Mod | el 5 | 5 Model 6 | | |
|--|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|-------------------|-----------------|
| Characteristic | Beta ¹ | SE ² |
| It should not be implemented | | | | | | | | | -0.02 | 0.058 | | |
| No opinion | | | | | | | | | 0.06 | 0.090 | | |
| Reduce the importance of conferences and presentations abroad in career assessments | | | | | | | | | | | | |
| It is a priority | | | | | | | | | | | | |
| It is secondary | | | | | | | | | 0.12* | 0.051 | | |
| It should not be implemented | | | | | | | | | 0.24** | 0.077 | | |
| No opinion | | | | | | | | | -0.04 | 0.088 | | |
| Being in a moment in one's career in which one is seeking to be promoted, recruited or tenured | | | | | | | | | | | | |
| No | | | | | | | | | | | | _ |
| Yes | | | | | | | | | | | -0.09* | 0.04 |
| Feeling underpaid | | | | | | | | | | | | |
| No | | | | | | | | | | | | |
| Yes | | | | | | | | | | | 0.07 | 0.04 |
| Born abroad | | | | | | | | | | | | |
| Yes | | | | | | | | | | | _ | |
| No | | | | | | | | | | | -0.14* | 0.06 |
| No. Obs. | 6,429 | | 6,065 | | 5,926 | | 5,318 | | 5,051 | | 5,212 | |
| R² | 0.014 | | 0.025 | | 0.028 | | 0.031 | | 0.041 | | 0.032 | |
| Adjusted R ² | 0.012 | | 0.019 | | 0.021 | | 0.024 | | 0.029 | | 0.025 | |
| ¹ *p<0.05; **p<0.01; ***p< ² SE = Standard Error | 0.001 | | | | | | | | | | | |

2 Opinions

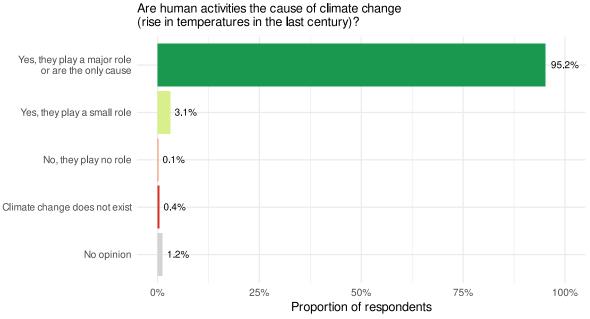
2.1 Overview

Opinions of respondents on a selection of questions by discipline et status (%) :

| | - | Very or extremely concerned | Much more concerned than 5 years ago | Human activites cause climate change | Calls for profound changes in our professions | We will soon experience an ecological catastrophe | - | Research must reduce its emissions by more than one-third |
|---|----|-----------------------------------|--|--|--|--|----|--|
| Law, economics, management | 92 | 71 | 50 | 95 | 90 | 91 | 74 | 58 |
| Other humanities and social sciences | 90 | 75 | 46 | 97 | 86 | 91 | 72 | 53 |
| History, geography, urbanism, anthropology | 92 | 74 | 45 | 95 | 88 | 90 | 75 | 50 |
| Mathematics | 92 | 72 | 45 | 96 | 81 | 89 | 69 | 51 |
| Computer science | 89 | 72 | 42 | 97 | 90 | 92 | 70 | 53 |
| Physics | 90 | 73 | 41 | 96 | 83 | 87 | 74 | 39 |
| Chemistry | 88 | 67 | 45 | 96 | 87 | 88 | 73 | 42 |
| Astronomy | 95 | 76 | 41 | 99 | 89 | 91 | 71 | 50 |
| Geology | 92 | 74 | 40 | 97 | 90 | 89 | 68 | 41 |
| Meteorology, oceanology, environmental physics | 95 | 84 | 39 | 99 | 96 | 95 | 80 | 52 |
| Health and medical research | 93 | 67 | 50 | 96 | 90 | 94 | 79 | 42 |
| Engineering | 90 | 70 | 47 | 96 | 88 | 89 | 75 | 52 |
| Biology | 88 | 70 | 44 | 96 | 90 | 92 | 77 | 43 |
| Population biology and ecology | 95 | 83 | 42 | 97 | 93 | 95 | 81 | 54 |
| All | 91 | 72 | 45 | 96 | 88 | 90 | 74 | 48 |

| | - | | | Human activites cause climate change | Calls for profound changes in our professions | We will soon experience an ecological catastrophe | cause a | Research must reduce its emissions by more than one- third |
|--|----|----|----|--|---|--|---------|--|
| Senior researcher | 90 | 76 | 47 | 95 | 83 | 88 | 69 | 38 |
| Full professor | 89 | 71 | 44 | 94 | 80 | 84 | 68 | 42 |
| Tenured researcher | 92 | 77 | 44 | 96 | 88 | 92 | 76 | 44 |
| Associate professor | 90 | 74 | 42 | 96 | 86 | 90 | 74 | 48 |
| Research engineer | 90 | 70 | 41 | 96 | 90 | 90 | 74 | 47 |
| Postdoctoral researcher | 93 | 75 | 45 | 98 | 92 | 96 | 75 | 49 |
| Adjunct lecturer | 95 | 76 | 42 | 100 | 87 | 95 | 75 | 56 |
| Fully funded PhD student | 95 | 75 | 53 | 98 | 92 | 94 | 76 | 52 |
| Research support engineer | 90 | 65 | 41 | 96 | 94 | 90 | 76 | 56 |
| Research assistant/Project manager | 92 | 74 | 53 | 100 | 97 | 94 | 66 | 51 |
| Engineer assistant | 87 | 62 | 40 | 94 | 93 | 88 | 79 | 53 |
| Technician | 86 | 53 | 44 | 95 | 93 | 88 | 74 | 54 |
| Technical assistant | 80 | 37 | 44 | 90 | 88 | 80 | 70 | 33 |
| Other personnel | 93 | 70 | 45 | 95 | 86 | 90 | 75 | 54 |
| All | 91 | 71 | 45 | 96 | 88 | 90 | 74 | 48 |

2.2 Human activities and climate change



For 95.1% of respondents, human activities play a major role or are the only cause of climate change. Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=6337)

| | n | % | val% |
|-------------------------------|------|------|------|
| Yes, they are the only cause | 1159 | 17.9 | 18.3 |
| Yes, they play a major role | 4871 | 75.3 | 76.9 |
| Yes, they play a small role | 197 | 3.0 | 3.1 |
| No, they play no role | 9 | 0.1 | 0.1 |
| Climate change does not exist | 24 | 0.4 | 0.4 |
| No opinion | 77 | 1.2 | 1.2 |
| NA | 130 | 2.0 | NA |

| | Yes, they play a major role or are the only cause | Yes, they play a small role | No, they play no role | Climate change does not exist | No opinion | |
|---|--|--------------------------------|--------------------------|----------------------------------|---------------|-----|
| Law, economics, management | 94 | 4 | 0 | 1 | 1 | 100 |
| Other humanities and social sciences | 96 | 2 | 0 | 0 | 1 | 100 |
| History, geography, urbanism, anthropology | 94 | 4 | 0 | 1 | 1 | 100 |
| Mathematics | 94 | 2 | 1 | 1 | 2 | 100 |
| Computer science | 96 | 2 | 0 | 0 | 2 | 100 |
| Physics | 95 | 3 | 0 | 0 | 2 | 100 |
| Chemistry | 95 | 4 | 0 | 1 | 1 | 100 |
| Astronomy | 98 | 1 | 0 | 0 | 0 | 100 |
| Geology | 95 | 2 | 0 | 0 | 2 | 100 |
| Meteorology, oceanology, environmental physics | 99 | 0 | 0 | 0 | 1 | 100 |
| Health and medical research | 95 | 3 | 0 | 0 | 1 | 100 |
| Engineering | 95 | 4 | 0 | 0 | 1 | 100 |
| Biology | 95 | 4 | 0 | 0 | 1 | 100 |
| Population biology and ecology | 97 | 2 | 0 | 0 | 0 | 100 |
| All | 95 | 3 | 0 | 0 | 1 | 100 |

| | Yes, they play a major role or are the only cause | Yes, they play a small role | No, they play no role | Climate change does not exist | No opinion | |
|--|--|--------------------------------|--------------------------|----------------------------------|---------------|-----|
| Senior researcher | 95 | 3 | 0 | 0 | 1 | 100 |
| Full professor | 92 | 4 | 0 | 1 | 3 | 100 |
| Tenured researcher | 96 | 3 | 0 | 0 | 1 | 100 |
| Associate professor | 95 | 3 | 0 | 0 | 1 | 100 |
| Research engineer | 95 | 3 | 0 | 0 | 1 | 100 |
| Postdoctoral researcher | 98 | 2 | 0 | 0 | 0 | 100 |
| Adjunct lecturer | 100 | 0 | 0 | 0 | 0 | 100 |
| Fully funded PhD student | 97 | 2 | 0 | 0 | 1 | 100 |
| Research support engineer | 95 | 3 | 0 | 0 | 1 | 100 |
| Research assistant/Project manager | 100 | 0 | 0 | 0 | 0 | 100 |
| Engineer assistant | 93 | 5 | 0 | 1 | 1 | 100 |
| Technician | 93 | 5 | 0 | 0 | 1 | 100 |
| Technical assistant | 90 | 7 | 2 | 0 | 0 | 100 |
| Other personnel | 93 | 5 | 0 | 1 | 1 | 100 |
| All | 95 | 3 | 0 | 0 | 1 | 100 |

2.3 Concern about climate change

31.7% Extremely concerned 40.3% Very concerned 21.2% Somewhat concerned Slightly concerned 5.8% Not at all concerned 0.6% 0.3% No opinion 0% 10% 20% 30% 40% Proportion of respondents

To what degree are you concerned about climate change?

Interpretation: 31.7% of respondents are extremely concerned about climate change Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=6287)

| | n | % | val% |
|----------------------|------|------|------|
| Not at all concerned | 60 | 0.9 | 0.9 |
| Slightly concerned | 367 | 5.7 | 5.8 |
| Somewhat concerned | 1335 | 20.6 | 21.1 |
| Very concerned | 2534 | 39.2 | 40.0 |
| Extremely concerned | 1994 | 30.8 | 31.4 |
| No opinion | 52 | 0.8 | 0.8 |
| NA | 125 | 1.9 | NA |

| | Not at all concerned | Slightly concerned | Somewhat concerned | Very concerned | Extremely concerned | No opinion | Total |
|---|----------------------|-----------------------|-----------------------|-------------------|---------------------|---------------|-------|
| Law, economics, management | 1 | 6 | 22 | 36 | 35 | 0 | 100 |
| Other humanities and social sciences | 1 | 4 | 19 | 39 | 36 | 1 | 100 |
| History, geography, urbanism, anthropology | 1 | 4 | 21 | 37 | 36 | 0 | 100 |
| Mathematics | 1 | 7 | 19 | 43 | 29 | 1 | 100 |
| Computer science | 1 | 7 | 19 | 42 | 30 | 1 | 100 |
| Physics | 2 | 6 | 18 | 39 | 34 | 1 | 100 |
| Chemistry | 1 | 7 | 24 | 44 | 22 | 1 | 100 |
| Astronomy | 1 | 5 | 17 | 39 | 37 | 0 | 100 |
| Geology | 2 | 5 | 19 | 35 | 38 | 1 | 100 |
| Meteorology, oceanology, environmental physics | 1 | 1 | 13 | 40 | 44 | 0 | 100 |
| Health and medical research | 1 | 7 | 24 | 40 | 27 | 1 | 100 |
| Engineering | 1 | 6 | 22 | 39 | 31 | 1 | 100 |
| Biology | 0 | 6 | 24 | 40 | 30 | 1 | 100 |
| Population biology and ecology | 0 | 3 | 13 | 41 | 42 | 1 | 100 |
| All | 1 | 6 | 21 | 40 | 32 | 1 | 100 |

| | Not at all concerned | Slightly concerned | Somewhat concerned | Very concerned | Extremely concerned | No opinion | Total |
|---------------------------------------|----------------------|-----------------------|-----------------------|-------------------|---------------------|---------------|-------|
| Senior researcher | 1 | 5 | 17 | 39 | 37 | 1 | 100 |
| Full professor | 2 | 6 | 19 | 38 | 33 | 2 | 100 |
| Tenured researcher | 0 | 5 | 18 | 40 | 37 | 1 | 100 |
| Associate professor | 1 | 5 | 20 | 39 | 35 | 1 | 100 |
| Research engineer | 1 | 7 | 22 | 43 | 27 | 1 | 100 |
| Postdoctoral researcher | 1 | 5 | 19 | 40 | 35 | 0 | 100 |
| Adjunct lecturer | 0 | 0 | 23 | 48 | 27 | 2 | 100 |
| Fully funded PhD student | 1 | 5 | 18 | 42 | 33 | 1 | 100 |
| Research support engineer | 1 | 7 | 27 | 42 | 23 | 1 | 100 |
| Research assistant/Project manager | 0 | 0 | 26 | 42 | 32 | 0 | 100 |
| Engineer assistant | 1 | 11 | 26 | 41 | 21 | 1 | 100 |
| Technician | 0 | 8 | 36 | 32 | 21 | 2 | 100 |
| Technical assistant | 2 | 12 | 49 | 27 | 10 | 0 | 100 |
| Other personnel | 1 | 7 | 22 | 37 | 33 | 1 | 100 |
| All | 1 | 6 | 21 | 40 | 31 | 1 | 100 |

2.4 Change in degree of concern

44.6% Much more 35.9% Somewhat more Neither more nor less 17.0% Somewhat less 1.5% Much less 0.7% No opinion 0.3% 0% 10% 20% 30% 40% Proportion of respondents

Are you more or less concerned about climate change than 5 years ago?

Interpretation: 44.6% of respondents are much more concerned about climate change than 5 years ago Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=6287)

| | n | % | val% |
|-----------------------|------|------|------|
| Much more | 2806 | 43.4 | 44.6 |
| Somewhat more | 2254 | 34.9 | 35.9 |
| Neither more nor less | 1069 | 16.5 | 17.0 |
| Somewhat less | 96 | 1.5 | 1.5 |
| Much less | 42 | 0.6 | 0.7 |
| No opinion | 20 | 0.3 | 0.3 |
| NA | 180 | 2.8 | NA |

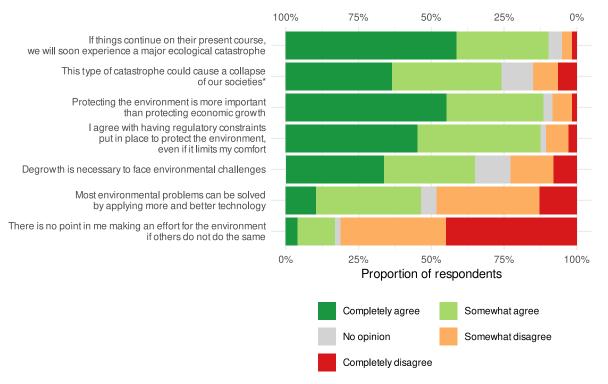
| | Much more | Somewhat more | Neither more nor less | Somewhat less | Much less | No opinion | Total |
|---|--------------|------------------|--------------------------|------------------|--------------|---------------|-------|
| Law, economics, management | 50 | 34 | 14 | 1 | 1 | 0 | 100 |
| Other humanities and social sciences | 46 | 37 | 14 | 2 | 1 | 0 | 100 |
| History, geography, urbanism, anthropology | 45 | 36 | 17 | 1 | 1 | 0 | 100 |
| Mathematics | 45 | 36 | 17 | 1 | 1 | 1 | 100 |
| Computer science | 42 | 39 | 18 | 1 | 1 | 0 | 100 |
| Physics | 41 | 36 | 20 | 2 | 1 | 1 | 100 |
| Chemistry | 45 | 38 | 15 | 1 | 1 | 1 | 100 |
| Astronomy | 41 | 37 | 20 | 1 | 0 | 0 | 100 |
| Geology | 40 | 36 | 23 | 1 | 0 | 0 | 100 |
| Meteorology, oceanology, environmental physics | 39 | 31 | 27 | 3 | 1 | 0 | 100 |
| Health and medical research | 50 | 31 | 16 | 2 | 1 | 0 | 100 |
| Engineering | 47 | 33 | 18 | 1 | 1 | 0 | 100 |
| Biology | 44 | 40 | 13 | 1 | 1 | 0 | 100 |
| Population biology and ecology | 42 | 36 | 19 | 2 | 1 | 0 | 100 |
| All | 45 | 36 | 17 | 1 | 1 | 0 | 100 |

| | Much more | Somewhat more | Neither more nor less | Somewhat less | Much less | No opinion Tota |
|------------------------------------|--------------|------------------|-----------------------|------------------|--------------|--------------------|
| Senior researcher | 47 | 32 | 20 | 0 | 0 | 0 10 |
| Full professor | 44 | 32 | 22 | 1 | 1 | 0 10 |
| Tenured researcher | 44 | 36 | 17 | 1 | 1 | 0 10 |
| Associate professor | 42 | 38 | 19 | 1 | 0 | 0 10 |
| Research engineer | 41 | 39 | 19 | 1 | 0 | 0 10 |
| Postdoctoral researcher | 45 | 36 | 13 | 3 | 2 | 0 10 |
| Adjunct lecturer | 42 | 34 | 19 | 5 | 0 | 0 10 |
| Fully funded PhD student | 53 | 33 | 10 | 2 | 1 | 1 10 |
| Research support engineer | 41 | 39 | 17 | 2 | 1 | 0 10 |
| Research assistant/Project manager | 53 | 32 | 11 | 5 | 0 | 0 10 |
| Engineer assistant | 40 | 40 | 18 | 2 | 0 | 0 10 |
| Technician | 44 | 38 | 14 | 3 | 0 | 0 10 |
| Technical assistant | 44 | 41 | 10 | 5 | 0 | 0 10 |
| Other personnel | 45 | 36 | 16 | 2 | 0 | 0 10 |
| All | 45 | 36 | 17 | 2 | 1 | 0 10 |

2.5 Opinions on ecology in general

| | Completely agree | | No opinion | | Completely disagree | Total |
|--|---------------------|----|---------------|----|------------------------|-------|
| If things continue on their present course, we will soon experience a major ecological catastrophe | 59 | 31 | 5 | 3 | 2 | 100 |
| This type of catastrophe could cause a collapse of our societies* | 36 | 38 | 11 | 9 | 6 | 100 |
| Protecting the environment is more important than protecting economic growth | 55 | 33 | 3 | 7 | 2 | 100 |
| I agree with having regulatory constraints put in place to protect the environment, even if it limits my comfort | 45 | 42 | 2 | 8 | 3 | 100 |
| Degrowth is necessary to face environmental challenges | 34 | 31 | 12 | 15 | 8 | 100 |
| Most environmental problems can be solved by applying more and better technology | 10 | 36 | 5 | 35 | 13 | 100 |
| There is no point in me making an effort for the environment if others do not do the same | 4 | 13 | 2 | 36 | 45 | 100 |

* Respondents disagreeing with previous question are classified as "Strongly disagree".



* Respondents disagreeing with previous question are classified as "Strongly disagree" Interpretation: 59% of respodents completely agree with the statement that we will soon experience a major ecological catastrophe Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=5685)

If things continue on their present course, we will soon experience a major ecological catastrophe

| | n | % | val% |
|---------------------|------|------|------|
| Completely agree | 3337 | 51.6 | 58.7 |
| Somewhat agree | 1788 | 27.6 | 31.5 |
| Somewhat disagree | 198 | 3.1 | 3.5 |
| Completely disagree | 97 | 1.5 | 1.7 |
| No opinion | 265 | 4.1 | 4.7 |
| NA | 782 | 12.1 | NA |

| | Completely agree | Somewhat agree | Somewhat disagree | Completely disagree | No opinion | Total |
|---|---------------------|-------------------|----------------------|------------------------|---------------|-------|
| Law, economics, management | 59 | 32 | 3 | 2 | 5 | 100 |
| Other humanities and social sciences | 64 | 27 | 2 | 1 | 5 | 100 |
| History, geography, urbanism, anthropology | 61 | 29 | 3 | 3 | 5 | 100 |
| Mathematics | 55 | 33 | 4 | 3 | 5 | 100 |
| Computer science | 62 | 29 | 3 | 1 | 5 | 100 |
| Physics | 57 | 30 | 5 | 3 | 5 | 100 |
| Chemistry | 54 | 34 | 5 | 2 | 6 | 100 |
| Astronomy | 65 | 26 | 3 | 2 | 5 | 100 |
| Geology | 58 | 31 | 5 | 2 | 4 | 100 |
| Meteorology, oceanology, environmental physics | 68 | 27 | 4 | 1 | 1 | 100 |
| Health and medical research | 59 | 35 | 2 | 1 | 3 | 100 |
| Engineering | 56 | 33 | 4 | 1 | 5 | 100 |
| Biology | 55 | 36 | 4 | 1 | 4 | 100 |
| Population biology and ecology | 66 | 29 | 2 | 2 | 2 | 100 |
| All | 59 | 31 | 3 | 2 | 4 | 100 |

| | Completely agree | Somewhat agree | Somewhat disagree | Completely disagree | No opinion | Total |
|------------------------------------|---------------------|-------------------|----------------------|------------------------|---------------|-------|
| Senior researcher | 53 | 35 | 5 | 2 | 4 | 100 |
| Full professor | 48 | 36 | 5 | 5 | 6 | 100 |
| Tenured researcher | 59 | 33 | 4 | 1 | 4 | 100 |
| Associate professor | 62 | 29 | 3 | 2 | 4 | 100 |
| Research engineer | 57 | 33 | 3 | 2 | 5 | 100 |
| Postdoctoral researcher | 66 | 30 | 2 | 0 | 1 | 100 |
| Adjunct lecturer | 59 | 36 | 0 | 0 | 5 | 100 |
| Fully funded PhD student | 68 | 25 | 1 | 1 | 4 | 100 |
| Research support engineer | 58 | 32 | 4 | 1 | 5 | 100 |
| Research assistant/Project manager | 54 | 40 | 0 | 0 | 6 | 100 |
| Engineer assistant | 55 | 33 | 5 | 1 | 7 | 100 |
| Technician | 51 | 37 | 5 | 1 | 6 | 100 |
| Technical assistant | 30 | 50 | 13 | 0 | 7 | 100 |
| Other personnel | 61 | 29 | 3 | 1 | 6 | 100 |
| All | 59 | 31 | 3 | 2 | 5 | 100 |

This type of catastrophe could cause a collapse of our societies: the basic needs (food, energy, health, etc.) will no longer be assured for the majority of the population

| | n | % | val% |
|---------------------|------|------|------|
| Completely agree | 2045 | 31.6 | 36.5 |
| Somewhat agree | 2105 | 32.5 | 37.6 |
| Somewhat disagree | 489 | 7.6 | 8.7 |
| Completely disagree | 361 | 5.6 | 6.4 |
| No opinion | 605 | 9.4 | 10.8 |
| NA | 862 | 13.3 | NA |

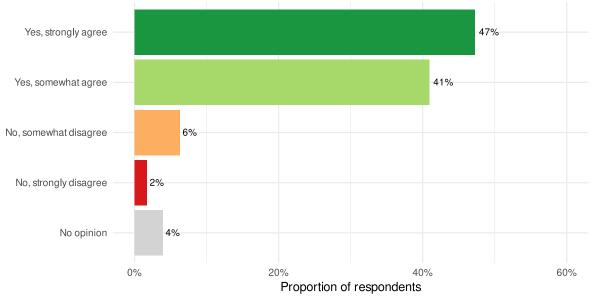
| | Completely agree | Somewhat agree | Somewhat disagree | Completely disagree | No opinion | Total |
|---|---------------------|-------------------|----------------------|------------------------|---------------|-------|
| Law, economics, management | 35 | 39 | 9 | 5 | 12 | 100 |
| Other humanities and social sciences | 42 | 31 | 8 | 6 | 14 | 100 |
| History, geography, urbanism, anthropology | 40 | 35 | 8 | 7 | 10 | 100 |
| Mathematics | 30 | 39 | 10 | 8 | 13 | 100 |
| Computer science | 35 | 36 | 12 | 5 | 13 | 100 |
| Physics | 37 | 37 | 7 | 9 | 10 | 100 |
| Chemistry | 33 | 39 | 9 | 7 | 11 | 100 |
| Astronomy | 35 | 36 | 10 | 6 | 13 | 100 |
| Geology | 35 | 33 | 12 | 8 | 12 | 100 |
| Meteorology, oceanology, environmental physics | 44 | 36 | 8 | 6 | 6 | 100 |
| Health and medical research | 39 | 40 | 8 | 3 | 10 | 100 |
| Engineering | 35 | 40 | 9 | 7 | 10 | 100 |
| Biology | 36 | 41 | 8 | 6 | 9 | 100 |
| Population biology and ecology | 42 | 38 | 6 | 6 | 7 | 100 |
| All | 37 | 38 | 9 | 6 | 11 | 100 |

| | Completely agree | Somewhat agree | Somewhat disagree | Completely disagree | No opinion | |
|------------------------------------|---------------------|-------------------|----------------------|------------------------|---------------|-----|
| Senior researcher | 34 | 36 | 11 | 9 | 10 | 100 |
| Full professor | 26 | 42 | 11 | 11 | 10 | 100 |
| Tenured researcher | 39 | 37 | 8 | 6 | 10 | 100 |
| Associate professor | 36 | 38 | 9 | 6 | 11 | 100 |
| Research engineer | 36 | 38 | 9 | 6 | 11 | 100 |
| Postdoctoral researcher | 37 | 38 | 12 | 4 | 9 | 100 |
| Adjunct lecturer | 39 | 36 | 11 | 0 | 14 | 100 |
| Fully funded PhD student | 42 | 35 | 9 | 4 | 11 | 100 |
| Research support engineer | 36 | 40 | 6 | 6 | 12 | 100 |
| Research assistant/Project manager | 31 | 34 | 20 | 0 | 14 | 100 |
| Engineer assistant | 41 | 38 | 4 | 6 | 11 | 100 |
| Technician | 35 | 38 | 9 | 7 | 10 | 100 |
| Technical assistant | 27 | 43 | 7 | 13 | 10 | 100 |
| Other personnel | 39 | 35 | 8 | 5 | 12 | 100 |
| All | 36 | 38 | 9 | 6 | 11 | 100 |

(Respondents disagreeing with previous question are classified as "Strongly disagree")

2.6 Profound changes in our professions

Do you think that climate urgency calls for profound changes in the practice of our profession



Interpretation: 47% of respondents think that climate urgency calls for profound changes in the practice of our professions Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=6341)

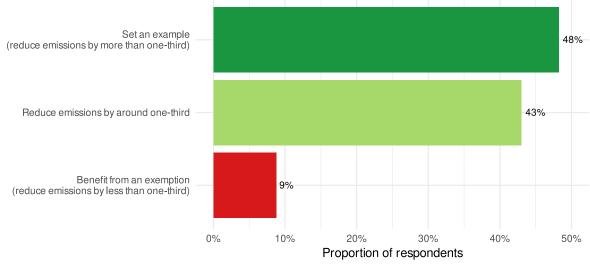
| | n | % | val% |
|-----------------------|------|------|------|
| Yes, strongly agree | 2996 | 46.3 | 47.2 |
| Yes, somewhat agree | 2594 | 40.1 | 40.9 |
| No, somewhat disagree | 397 | 6.1 | 6.3 |
| No, strongly disagree | 107 | 1.7 | 1.7 |
| No opinion | 247 | 3.8 | 3.9 |
| NA | 126 | 1.9 | NA |

| | Yes, strongly agree | Yes, somewhat agree | No, somewhat disagree | No, strongly disagree | No opinion | Total |
|---|------------------------|------------------------|--------------------------|--------------------------|---------------|-------|
| Law, economics, management | 52 | 37 | 4 | 3 | 3 | 100 |
| Other humanities and social sciences | 50 | 36 | 8 | 1 | 5 | 100 |
| History, geography, urbanism, anthropology | 48 | 40 | 7 | 1 | 4 | 100 |
| Mathematics | 41 | 39 | 11 | 2 | 6 | 100 |
| Computer science | 50 | 41 | 5 | 2 | 3 | 100 |
| Physics | 45 | 38 | 10 | 3 | 4 | 100 |
| Chemistry | 40 | 46 | 7 | 2 | 4 | 100 |
| Astronomy | 50 | 39 | 6 | 2 | 2 | 100 |
| Geology | 51 | 40 | 6 | 2 | 2 | 100 |
| Meteorology, oceanology, environmental physics | 65 | 31 | 2 | 1 | 1 | 100 |
| Health and medical research | 45 | 45 | 5 | 1 | 4 | 100 |
| Engineering | 49 | 40 | 6 | 1 | 5 | 100 |
| Biology | 41 | 49 | 6 | 2 | 3 | 100 |
| Population biology and ecology | 58 | 35 | 3 | 1 | 3 | 100 |
| All | 47 | 41 | 6 | 2 | 4 | 100 |

| | Yes, strongly agree | Yes, somewhat agree | No, somewhat disagree | No, strongly disagree | No opinion | Total |
|---------------------------------------|------------------------|------------------------|--------------------------|--------------------------|---------------|-------|
| Senior researcher | 40 | 43 | 10 | 3 | 4 | 100 |
| Full professor | 40 | 40 | 13 | 3 | 4 | 100 |
| Tenured researcher | 44 | 44 | 6 | 2 | 4 | 100 |
| Associate professor | 46 | 41 | 8 | 2 | 4 | 100 |
| Research engineer | 47 | 42 | 5 | 2 | 4 | 100 |
| Postdoctoral researcher | 50 | 41 | 5 | 0 | 3 | 100 |
| Adjunct lecturer | 47 | 40 | 3 | 3 | 6 | 100 |
| Fully funded PhD student | 55 | 36 | 4 | 1 | 3 | 100 |
| Research support engineer | 51 | 42 | 3 | 0 | 3 | 100 |
| Research assistant/Project manager | 55 | 42 | 3 | 0 | 0 | 100 |
| Engineer assistant | 48 | 45 | 3 | 0 | 4 | 100 |
| Technician | 46 | 46 | 3 | 1 | 3 | 100 |
| Technical assistant | 32 | 56 | 2 | 0 | 10 | 100 |
| Other personnel | 54 | 32 | 6 | 2 | 6 | 100 |
| All | 47 | 41 | 6 | 2 | 4 | 100 |

2.7 Reduction in emissions by one-third by 2030

France has committed to reducing its greenhouse gas emissions by one-third by 2030. In this respect, do you think that public research should:



Interpretation: 48% of respondents think that public research should reduce its emissions by more than one-third by 2030 Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=5635)

| | n | % | val% |
|---------------------|------|------|------|
| More than one-third | 2717 | 42.0 | 48.2 |
| Around one-third | 2423 | 37.5 | 43.0 |
| Less than one-third | 495 | 7.7 | 8.8 |
| NA | 832 | 12.9 | NA |

| | More than one-third | Around one-third | Less than one-third | Total |
|--|---------------------|------------------|---------------------|-------|
| Law, economics, management | 58 | 35 | 7 | 100 |
| Other humanities and social sciences | 53 | 43 | 4 | 100 |
| History, geography, urbanism, anthropology | 50 | 44 | 5 | 100 |
| Mathematics | 51 | 43 | 6 | 100 |
| Computer science | 53 | 39 | 8 | 100 |
| Physics | 39 | 44 | 17 | 100 |
| Chemistry | 42 | 46 | 13 | 100 |
| Astronomy | 50 | 40 | 10 | 100 |
| Geology | 41 | 46 | 13 | 100 |
| Meteorology, oceanology, environmental physics | 52 | 42 | 6 | 100 |
| Health and medical research | 42 | 49 | 9 | 100 |
| Engineering | 52 | 39 | 9 | 100 |
| Biology | 43 | 48 | 9 | 100 |
| Population biology and ecology | 54 | 39 | 7 | 100 |
| All | 48 | 43 | 9 | 100 |

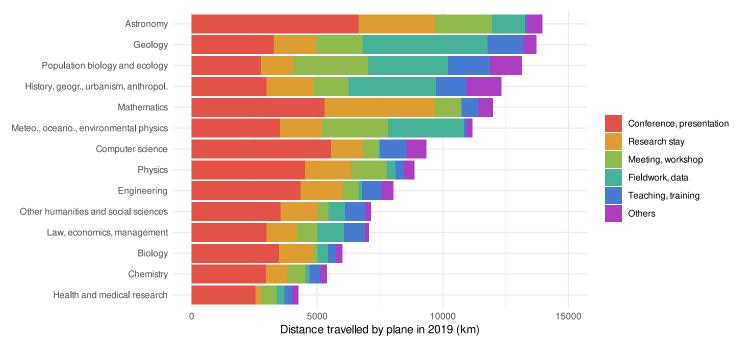
| | More than one-third | Around one-third | Less than one-third | Total |
|------------------------------------|---------------------|------------------|---------------------|-------|
| Senior researcher | 38 | 48 | 13 | 100 |
| Full professor | 42 | 46 | 12 | 100 |
| Tenured researcher | 44 | 47 | 9 | 100 |
| Associate professor | 48 | 45 | 7 | 100 |
| Research engineer | 47 | 44 | 9 | 100 |
| Postdoctoral researcher | 49 | 42 | 10 | 100 |
| Adjunct lecturer | 56 | 36 | 7 | 100 |
| Fully funded PhD student | 52 | 39 | 9 | 100 |
| Research support engineer | 56 | 37 | 7 | 100 |
| Research assistant/Project manager | 51 | 46 | 3 | 100 |
| Engineer assistant | 53 | 40 | 6 | 100 |
| Technician | 54 | 41 | 5 | 100 |
| Technical assistant | 33 | 60 | 7 | 100 |
| Other personnel | 54 | 40 | 7 | 100 |
| All | 48 | 43 | 9 | 100 |

3 Practices

3.1 Flights

Analyses in this section cover only PhD-level positions (researchers, professors, research engineers and PhD students).

3.1.1 Reasons for flying by discipline



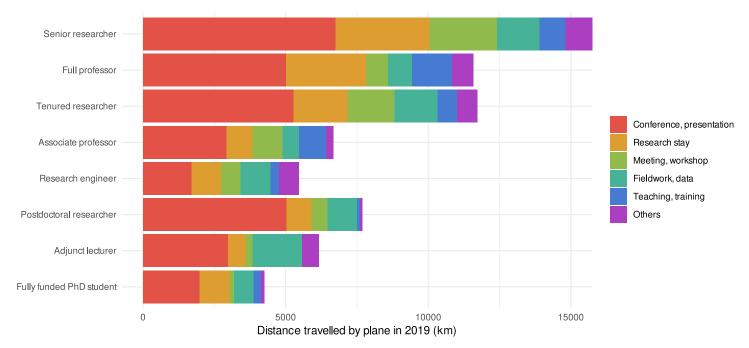
Distance travelled by plane in 2019 (km):

| Discipline | Fieldwork, data | Research stay | Meeting, workshop | Teaching, training | Others | Conference, presentation | Total |
|---|--------------------|------------------|----------------------|-----------------------|--------|-----------------------------|-------|
| Law, economics, management | 1052 | 1225 | 807 | 844 | 150 | 2980 | 7133 |
| Other humanities and social sciences | 660 | 1491 | 428 | 810 | 202 | 3529 | 7459 |
| History, geogr., urbanism, anthropol. | 3491 | 1863 | 1383 | 1225 | 1376 | 2986 | 12685 |
| Mathematics | 0 | 4416 | 1053 | 673 | 570 | 5280 | 12125 |
| Computer science | 71 | 1274 | 606 | 1074 | 778 | 5545 | 9347 |
| Physics | 346 | 1838 | 1409 | 356 | 414 | 4513 | 9050 |
| Chemistry | 178 | 867 | 697 | 427 | 270 | 2947 | 5485 |
| Astronomy | 1318 | 3043 | 2268 | 56 | 628 | 6642 | 13964 |
| Geology | 4981 | 1697 | 1837 | 1427 | 505 | 3265 | 13872 |
| Meteo., oceano., environmental physics | 3036 | 1676 | 2619 | 110 | 235 | 3511 | 11187 |
| Health and medical research | 316 | 246 | 582 | 312 | 250 | 2545 | 4347 |
| Engineering | 137 | 1676 | 628 | 792 | 471 | 4336 | 8324 |
| Biology | 421 | 1341 | 184 | 328 | 242 | 3483 | 6020 |
| Population biology and ecology | 3195 | 1293 | 2965 | 1667 | 1263 | 2762 | 13445 |

Distance travelled by plane in 2019 (row %):

| Discipline | Fieldwork, data | Research stay | Meeting, workshop | Teaching, training | Others | Conference, presentation | |
|---|--------------------|------------------|----------------------|-----------------------|--------|-----------------------------|-----|
| Law, economics, management | 15 | 17 | 11 | 12 | 2 | 42 | 100 |
| Other humanities and social sciences | 9 | 20 | 6 | 11 | 3 | 47 | 100 |
| History, geogr., urbanism, anthropol. | 28 | 15 | 11 | 10 | 11 | 24 | 100 |
| Mathematics | 0 | 36 | 9 | 6 | 5 | 44 | 100 |
| Computer science | 1 | 14 | 6 | 11 | 8 | 59 | 100 |
| Physics | 4 | 20 | 16 | 4 | 5 | 50 | 100 |
| Chemistry | 3 | 16 | 13 | 8 | 5 | 54 | 100 |
| Astronomy | 9 | 22 | 16 | 0 | 4 | 48 | 100 |
| Geology | 36 | 12 | 13 | 10 | 4 | 24 | 100 |
| Meteo., oceano., environmental physics | 27 | 15 | 23 | 1 | 2 | 31 | 100 |
| Health and medical research | 7 | 6 | 13 | 7 | 6 | 59 | 100 |
| Engineering | 2 | 20 | 8 | 10 | 6 | 52 | 100 |
| Biology | 7 | 22 | 3 | 5 | 4 | 58 | 100 |
| Population biology and ecology | 24 | 10 | 22 | 12 | 9 | 21 | 100 |

3.1.2 Reasons for flying by status



Distance travelled by plane in 2019 (km):

| Status | Fieldwork, data | Research stay | Meeting, workshop | Teaching, training | Others | Conference, presentation | Total |
|-----------------------------|--------------------|------------------|----------------------|-----------------------|--------|-----------------------------|-------|
| Senior researcher | 1507 | 3309 | 2357 | 907 | 960 | 6731 | 16101 |
| Full professor | 863 | 2817 | 754 | 1396 | 750 | 5005 | 11866 |
| Tenured researcher | 1508 | 1902 | 1643 | 683 | 718 | 5275 | 12136 |
| Associate professor | 594 | 928 | 1046 | 943 | 250 | 2911 | 6699 |
| Research engineer | 1068 | 1044 | 677 | 290 | 697 | 1685 | 5542 |
| Postdoctoral researcher | 1041 | 881 | 552 | 121 | 78 | 5025 | 7698 |
| Adjunct lecturer | 1736 | 614 | 244 | 0 | 581 | 2979 | 6154 |
| Fully funded PhD student | 697 | 1061 | 152 | 247 | 122 | 1980 | 4290 |

Distance travelled by plane in 2019 (row %):

| Status | Fieldwork, data | Research stay | Meeting, workshop | Teaching, training | Others | Conference, presentation Tot |
|-----------------------------|--------------------|------------------|----------------------|-----------------------|--------|---------------------------------|
| Senior researcher | 9 | 21 | 15 | 6 | 6 | 42 10 |
| Full professor | 7 | 24 | 6 | 12 | 6 | 42 10 |
| Tenured researcher | 12 | 16 | 14 | 6 | 6 | 43 10 |
| Associate professor | 9 | 14 | 16 | 14 | 4 | 43 10 |
| Research engineer | 19 | 19 | 12 | 5 | 13 | 30 10 |
| Postdoctoral researcher | 14 | 11 | 7 | 2 | 1 | 65 10 |
| Adjunct lecturer | 28 | 10 | 4 | 0 | 9 | 48 10 |
| Fully funded PhD student | 16 | 25 | 4 | 6 | 3 | 46 10 |

3.2 IT equipment

| | n | % | val% |
|---|------------------|------------------|---------------------|
| At least one device under 5 years old | 1838 | 28.4 | 62.2 |
| No device under 5 years old | 1115 | 17.2 | 37.8 |
| NA | 3514 | 54.3 | NA |
| | | | |
| | n | % | val% |
| No device or a single device | n 1701 | % 26.3 | val% 57.6 |
| No device or a single device Several devices | | - | |

| | All devices considered essential | Some devices considered non-essential | Total |
|------------------------------|----------------------------------|---------------------------------------|-------|
| No device or a single device | 17 | 83 | 100 |
| Several devices | 41 | 59 | 100 |
| All | 27 | 73 | 100 |

| | At least one device under 5 years old | No device under 5 years old | Total |
|--|---------------------------------------|-----------------------------|-------|
| Law, economics, management | 55 | 45 | 100 |
| Other humanities and social sciences | 47 | 53 | 100 |
| History, geography, urbanism, anthropology | 49 | 51 | 100 |
| Mathematics | 62 | 38 | 100 |
| Computer science | 73 | 27 | 100 |
| Physics | 68 | 32 | 100 |
| Chemistry | 67 | 33 | 100 |
| Astronomy | 73 | 27 | 100 |
| Geology | 69 | 31 | 100 |
| Meteorology, oceanology, environmental physics | 63 | 37 | 100 |
| Health and medical research | 61 | 39 | 100 |
| Engineering | 68 | 32 | 100 |
| Biology | 62 | 38 | 100 |
| Population biology and ecology | 66 | 34 | 100 |
| All | 62 | 38 | 100 |

| | No device or a single device | Several devices | Total |
|--|------------------------------|-----------------|-------|
| Law, economics, management | 70 | 30 | 100 |
| Other humanities and social sciences | 63 | 37 | 100 |
| History, geography, urbanism, anthropology | 68 | 32 | 100 |
| Mathematics | 57 | 43 | 100 |
| Computer science | 52 | 48 | 100 |
| Physics | 52 | 48 | 100 |
| Chemistry | 60 | 40 | 100 |
| Astronomy | 56 | 44 | 100 |
| Geology | 43 | 57 | 100 |
| Meteorology, oceanology, environmental physics | 48 | 52 | 100 |
| Health and medical research | 56 | 44 | 100 |
| Engineering | 55 | 45 | 100 |
| Biology | 54 | 46 | 100 |
| Population biology and ecology | 56 | 44 | 100 |
| All | 57 | 43 | 100 |

| | All devices considered essential | Some devices considered non-essential | Total |
|--|----------------------------------|---------------------------------------|-------|
| Law, economics, management | 23 | 77 | 100 |
| Other humanities and social sciences | 28 | 72 | 100 |
| History, geography, urbanism, anthropology | 25 | 75 | 100 |
| Mathematics | 25 | 75 | 100 |
| Computer science | 28 | 72 | 100 |
| Physics | 28 | 72 | 100 |
| Chemistry | 24 | 76 | 100 |
| Astronomy | 23 | 77 | 100 |
| Geology | 31 | 69 | 100 |
| Meteorology, oceanology, environmental physics | 30 | 70 | 100 |
| Health and medical research | 28 | 72 | 100 |
| Engineering | 30 | 70 | 100 |
| Biology | 24 | 76 | 100 |
| Population biology and ecology | 34 | 66 | 100 |
| All | 27 | 73 | 100 |

| | At least one device under 5 years old | No device under 5 years old | Total |
|------------------------------------|---------------------------------------|-----------------------------|-------|
| Senior researcher | 69 | 31 | 100 |
| Full professor | 65 | 35 | 100 |
| Tenured researcher | 67 | 33 | 100 |
| Associate professor | 67 | 33 | 100 |
| Research engineer | 68 | 32 | 100 |
| Postdoctoral researcher | 43 | 57 | 100 |
| Adjunct lecturer | 29 | 71 | 100 |
| Fully funded PhD student | 56 | 44 | 100 |
| Research support engineer | 67 | 33 | 100 |
| Research assistant/Project manager | 53 | 47 | 100 |
| Engineer assistant | 64 | 36 | 100 |
| Technician | 54 | 46 | 100 |
| Technical assistant | 43 | 57 | 100 |
| Other personnel | 41 | 59 | 100 |
| All | 62 | 38 | 100 |

| | No device or a single device | Several devices | Total |
|------------------------------------|------------------------------|-----------------|-------|
| Senior researcher | 40 | 60 | 100 |
| Full professor | 41 | 59 | 100 |
| Tenured researcher | 54 | 46 | 100 |
| Associate professor | 53 | 47 | 100 |
| Research engineer | 51 | 49 | 100 |
| Postdoctoral researcher | 84 | 16 | 100 |
| Adjunct lecturer | 79 | 21 | 100 |
| Fully funded PhD student | 77 | 23 | 100 |
| Research support engineer | 58 | 42 | 100 |
| Research assistant/Project manager | 79 | 21 | 100 |
| Engineer assistant | 53 | 47 | 100 |
| Technician | 64 | 36 | 100 |
| Technical assistant | 57 | 43 | 100 |
| Other personnel | 81 | 19 | 100 |
| All | 58 | 42 | 100 |

3.3 Leftover budget money

| | n | % | val% |
|--|------|------|------|
| Has had leftover budget money to spend | 3642 | 56.3 | 60.1 |
| Has not had leftover budget money to spend | 2419 | 37.4 | 39.9 |
| ΝΑ | 406 | 6.3 | NA |

Having used leftover budget money to buy IT equipment considered as non-essential:

| | | | n | % | val% |
|--|------|----|----------------------------------|----------------|-------|
| Yes | | | 1241 | 19.2 | 20.5 |
| No | | | 2302 | 35.6 | 38.0 |
| I have not had leftover budget money to spend | | | 2517 | 38.9 | 41.5 |
| NA | | | 407 | 6.3 | NA |
| | Π | | % | | val% |
| Yes | 1241 | | 19.2 | | 35 |
| No | 2302 | | 35.6 | | 65 |
| ΝΑ | 2924 | | 45.2 | | NA |
| | Yes | No | I have not had leftover budget n | noney to spend | Total |
| Law, economics, management | 15 | 30 | | 54 | 100 |
| Other humanities and social sciences | 24 | 32 | | 45 | 100 |
| History, geography, urbanism, anthropology | 19 | 39 | | 42 | 100 |
| Mathematics | 24 | 35 | | 41 | 100 |
| Computer science | 30 | 30 | | 40 | 100 |
| Physics | 22 | 45 | | 33 | 100 |
| Chemistry | 14 | 42 | | 43 | 100 |
| Astronomy | 20 | 39 | | 41 | 100 |
| Geology | 18 | 45 | | 37 | 100 |
| Meteorology, oceanology, environmental physics | 24 | 37 | | 39 | 100 |
| Health and medical research | 14 | 40 | | 46 | 100 |
| Engineering | 23 | 39 | | 38 | 100 |
| Biology | 19 | 42 | | 39 | 100 |
| Population biology and ecology | 27 | 35 | | 38 | 100 |
| All | 20 | 38 | | 41 | 100 |

| | Yes | No | I have not had leftover budget money to spend | Total |
|------------------------------------|-----|----|---|-------|
| Senior researcher | 25 | 54 | 21 | 100 |
| Full professor | 32 | 46 | 22 | 100 |
| Tenured researcher | 22 | 51 | 28 | 100 |
| Associate professor | 28 | 42 | 31 | 100 |
| Research engineer | 22 | 43 | 35 | 100 |
| Postdoctoral researcher | 9 | 21 | 70 | 100 |
| Adjunct lecturer | 14 | 17 | 69 | 100 |
| Fully funded PhD student | 6 | 19 | 76 | 100 |
| Research support engineer | 21 | 34 | 45 | 100 |
| Research assistant/Project manager | 0 | 30 | 70 | 100 |
| Engineer assistant | 19 | 33 | 48 | 100 |
| Technician | 24 | 32 | 44 | 100 |
| Technical assistant | 18 | 32 | 50 | 100 |
| Other personnel | 11 | 29 | 60 | 100 |
| All | 20 | 38 | 42 | 100 |

Having used leftover budget money to buy plane tickets considered as non-essential:

| | | | n | % | val% |
|---|------|------|------|------|------|
| Yes | | | 192 | 3.0 | 3.2 |
| No | | | 3275 | 50.6 | 54.4 |
| I have not had leftover budget money to spend | I | | 2554 | 39.5 | 42.4 |
| NA | | | 446 | 6.9 | NA |
| | n | % | | | val% |
| Yes | 192 | 3.0 | | | 5.5 |
| No | 3275 | 50.6 | | | 94.5 |
| NA | 3000 | 46.4 | | | NA |

| | Yes | No | I have not had leftover budget money to spend | Total |
|--|-----|----|---|-------|
| Law, economics, management | 5 | 41 | 55 | 100 |
| Other humanities and social sciences | 3 | 51 | 45 | 100 |
| History, geography, urbanism, anthropology | 5 | 52 | 44 | 100 |
| Mathematics | 7 | 49 | 43 | 100 |
| Computer science | 5 | 53 | 42 | 100 |
| Physics | 2 | 65 | 34 | 100 |
| Chemistry | 2 | 55 | 43 | 100 |
| Astronomy | 6 | 52 | 42 | 100 |
| Geology | 3 | 62 | 35 | 100 |
| Meteorology, oceanology, environmental physics | 6 | 52 | 42 | 100 |
| Health and medical research | 2 | 51 | 47 | 100 |
| Engineering | 2 | 58 | 40 | 100 |
| Biology | 1 | 60 | 39 | 100 |
| Population biology and ecology | 2 | 60 | 38 | 100 |
| All | 3 | 55 | 42 | 100 |

| | Yes | No | I have not had leftover budget money to spend | Total |
|------------------------------------|-----|----|---|-------|
| Senior researcher | 4 | 75 | 21 | 100 |
| Full professor | 4 | 73 | 23 | 100 |
| Tenured researcher | 3 | 69 | 27 | 100 |
| Associate professor | 4 | 64 | 31 | 100 |
| Research engineer | 3 | 62 | 36 | 100 |
| Postdoctoral researcher | 3 | 27 | 69 | 100 |
| Adjunct lecturer | 3 | 22 | 74 | 100 |
| Fully funded PhD student | 3 | 21 | 76 | 100 |
| Research support engineer | 1 | 53 | 46 | 100 |
| Research assistant/Project manager | 3 | 27 | 70 | 100 |
| Engineer assistant | 3 | 47 | 50 | 100 |
| Technician | 4 | 48 | 47 | 100 |
| Technical assistant | 6 | 50 | 44 | 100 |
| Other personnel | 2 | 36 | 62 | 100 |
| All | 3 | 54 | 42 | 100 |

4 Solutions

4.1 Reductions in personal GHG emissions in a professional setting by 2030

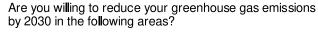
Are you willing to reduce your greenhouse gas emissions by 2030 in the following areas?

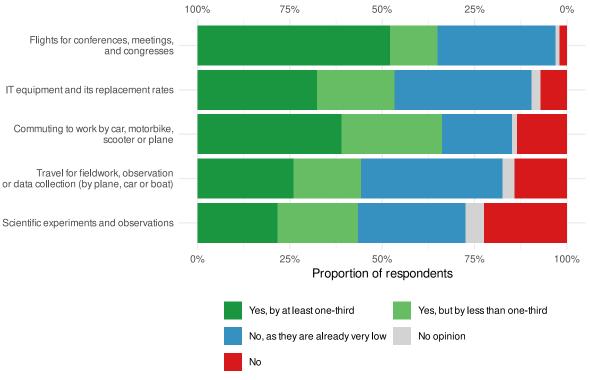
| | Yes, by at least one-third | Yes, but by less than one-third | No, as they are already very low | No opinion | No | Not concerned | Total |
|--|-------------------------------|------------------------------------|----------------------------------|---------------|----|------------------|-------|
| Flights for conferences, meetings, and congresses | 44 | 11 | 27 | 1 | 2 | 15 | 100 |
| IT equipment and its replacement rates | 31 | 20 | 36 | 2 | 7 | 3 | 100 |
| Commuting to work by car, motorbike, scooter or plane | 38 | 27 | 19 | 1 | 13 | 2 | 100 |
| Travel for fieldwork, observation or data collection (by plane, car or boat) | 13 | 9 | 20 | 2 | 7 | 49 | 100 |
| Scientific experiments and observations | 13 | 13 | 18 | 3 | 14 | 40 | 100 |

Proportion of "No" anwsers, excluding those not concerned:

| | Scientific experiments and observations | Travel for fieldwork, observation or data collection (by plane, car or boat) | Commuting to work by car, motorbike, scooter or plane | IT equipment and its replacement rates | Flights for conferences, meetings, and congresses |
|---|--|--|---|---|--|
| Law, economics, management | 19 | 15 | 9 | 7 | 2 |
| Other humanities and social sciences | 18 | 13 | 22 | 3 | 1 |
| History, geography, urbanism, anthropology | 14 | 16 | 10 | 5 | 1 |
| Mathematics | 11 | 5 | 16 | 5 | 2 |
| Computer science | 6 | 2 | 15 | 9 | 1 |
| Physics | 32 | 17 | 17 | 9 | 3 |
| Chemistry | 26 | 12 | 17 | 9 | 3 |
| Astronomy | 24 | 14 | 15 | 8 | 4 |
| Geology | 32 | 26 | 8 | 9 | 2 |
| Meteorology, oceanology, environmental physics | 27 | 22 | 0 | 6 | 1 |
| Health and medical research | 20 | 12 | 15 | 9 | 2 |
| Engineering | 19 | 5 | 11 | 8 | 2 |
| Biology | 26 | 12 | 13 | 6 | 2 |
| Population biology and ecology | 23 | 21 | 9 | 5 | 5 |
| All | 23 | 14 | 13 | 7 | 2 |

| | Scientific experiments and observations | Travel for fieldwork, observation or data collection (by plane, car or boat) | Commuting to work by car, motorbike, scooter or plane | IT equipment and its replacement rates | Flights for conferences, meetings, and congresses |
|--|--|--|---|---|--|
| Senior researcher | 29 | 16 | 17 | 9 | 3 |
| Full professor | 23 | 15 | 11 | 12 | 4 |
| Tenured researcher | 27 | 18 | 7 | 8 | 1 |
| Associate professor | 19 | 13 | 13 | 6 | 2 |
| Research engineer | 22 | 15 | 17 | 8 | 2 |
| Postdoctoral researcher | 40 | 0 | 0 | 22 | 0 |
| Adjunct lecturer | 0 | 0 | 50 | 0 | 0 |
| Fully funded PhD student | 16 | 14 | 0 | 4 | 4 |
| Research support engineer | 20 | 11 | 13 | 5 | 0 |
| Research assistant/Project manager | 17 | 0 | 11 | 0 | 0 |
| Engineer assistant | 17 | 9 | 14 | 5 | 2 |
| Technician | 13 | 8 | 21 | 3 | 0 |
| Technical assistant | 0 | 0 | 10 | 4 | 0 |
| Other personnel | 17 | 9 | 17 | 5 | 3 |
| All | 23 | 14 | 14 | 7 | 2 |





Note: the proportion of people concerned varies according to the question Interpretation: 32% of respondents say they are unable to reduce the emissions they generate

by flying to conferences as they are already very low

Source: "Research personnel and climate change" survey, Labos 1point5, 2020

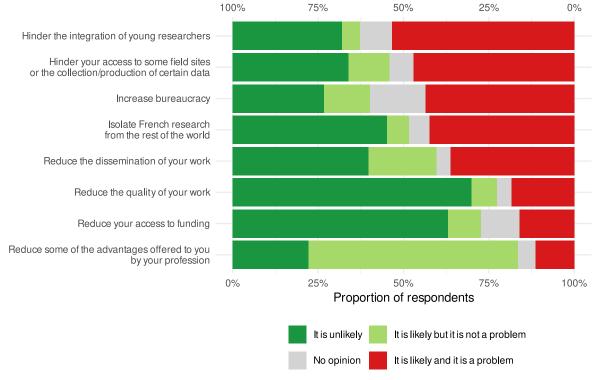
Coverage: personnel affiliated with a CNRS unit (n=4107)

4.2 Risks associated with reduced flying

What would be the risks of implementing a policy on the reduction of professional air travel in research?

| | It is unlikely | It is likely but it is not a problem | | It is likely and it is a problem | Not concerned | |
|---|-------------------|---|----|-------------------------------------|------------------|-----|
| Hinder the integration of young researchers | 30 | 5 | 9 | 51 | 5 | 100 |
| Hinder your access to some field sites or the collection/production of certain data | 19 | 7 | 4 | 26 | 45 | 100 |
| Increase bureaucracy | 26 | 13 | 16 | 42 | 5 | 100 |
| Isolate French research from the rest of the world | 43 | 6 | 6 | 41 | 4 | 100 |
| Reduce the dissemination of your work | 37 | 19 | 4 | 34 | 6 | 100 |
| Reduce the quality of your work | 65 | 7 | 4 | 17 | 7 | 100 |
| Reduce your access to funding | 57 | 9 | 10 | 14 | 10 | 100 |
| Reduce some of the advantages offered to you by your profession | 19 | 54 | 5 | 10 | 12 | 100 |

What would be the risks of implementing a policy on the reduction of professional air travel in research?



Note: the proportion of people concerned varies according to the question

Interpretation: 54% of respondents think it likely that a reduction in the number of flights would negatively impact

the integration of young researchers and that it is a problem

Source: "Research personnel and climate change" survey, Labos 1 point5, 2020

Coverage: personnel affiliated with a CNRS unit (n=4760)

Proportion of "It is likely and it is a problem" answers, excluding those not concerned:

| | Reduce the quality of your work | Hinder your access to some field sites or the collection/production of certain data |
|---|------------------------------------|---|
| Law, economics, management | 26 | 54 |
| Other humanities and social sciences | 24 | 57 |
| History, geography, urbanism, anthropology | 34 | 72 |
| Mathematics | 27 | 15 |
| Computer science | 16 | 20 |
| Physics | 15 | 36 |
| Chemistry | 12 | 32 |
| Astronomy | 20 | 48 |
| Geology | 25 | 73 |
| Meteorology, oceanology, environmental physics | 13 | 58 |
| Health and medical research | 10 | 31 |
| Engineering | 14 | 24 |
| Biology | 13 | 35 |
| Population biology and ecology | 18 | 61 |
| All | 18 | 47 |

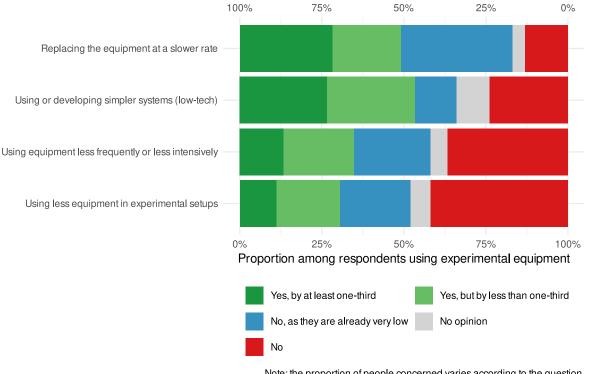
| | Isolate French research from the rest of the world | Hinder the integration of young researchers | Reduce the dissemination of your work |
|---------------------------------------|---|---|--|
| Senior researcher | 49 | 60 | 41 |
| Full professor | 53 | 62 | 36 |
| Tenured researcher | 43 | 56 | 39 |
| Associate professor | 42 | 57 | 36 |
| Research engineer | 41 | 46 | 30 |
| Postdoctoral researcher | 35 | 56 | 40 |
| Adjunct lecturer | 36 | 46 | 40 |
| Fully funded PhD student | 38 | 49 | 39 |
| Research support engineer | 37 | 34 | 24 |
| Research assistant/Project manager | 38 | 42 | 31 |
| Engineer assistant | 36 | 38 | 25 |
| Technician | 39 | 40 | 19 |
| Technical assistant | 20 | 25 | 40 |
| Other personnel | 39 | 51 | 33 |
| All | 42 | 53 | 36 |

4.3 Reductions in personal GHG emissions of experimental equipment by 2030

Are you willing to reduce by 2030 the greenhouse gas emissions generated by the production and operation of equipment for your scientific experiments and observations by the following means?

| | Yes, by at least one-third | Yes, but by less than one-third | No, as they are already very low | No | No opinion | Not concerned | Total |
|---|-------------------------------|------------------------------------|----------------------------------|----|---------------|------------------|-------|
| Replacing the equipment at a slower rate | 25 | 19 | 31 | 12 | 3 | 9 | 100 |
| Using or developing simpler systems (low-tech) | 22 | 22 | 10 | 19 | 8 | 19 | 100 |
| Using equipment less frequently or less intensively | 12 | 19 | 20 | 32 | 4 | 13 | 100 |
| Using less equipment in experimental setups | 9 | 16 | 17 | 34 | 5 | 18 | 100 |

Are you willing to reduce by 2030 the greenhouse gas emissions generated by the production and operation of equipment for your scientific experiments and observations by the following means?



Note: the proportion of people concerned varies according to the question. Interpretation: 34% of respondents say they are unable to reduce their emissions by replacing equipment at a slower rate because they are already very low.

Source: "Research personnel and climate change" survey, Labos 1 point5, 2020

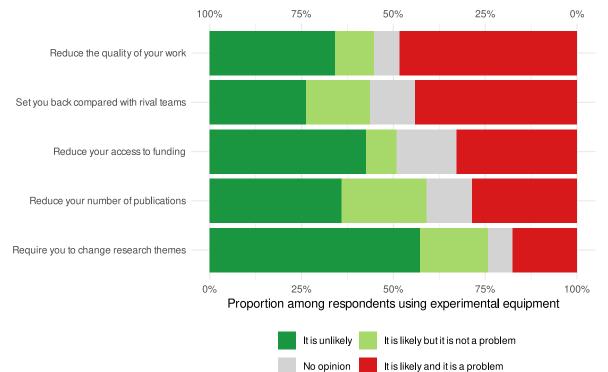
Coverage: personnel associated with a CNRS unit and using experimental equipment (n=2257)

4.4 Risks associated with reduced emissions of experimental equipment

What would be the risks of a policy on reducing the greenhouse gas emissions generated by the production and operation of equipment for scientific experiments and observations?

| | It is unlikely | It is likely but it is not a problem | No opinion | It is likely and it is a problem | Not concerned | Total |
|---|-------------------|--------------------------------------|---------------|----------------------------------|------------------|-------|
| Require you to change research themes | 51 | 17 | 6 | 16 | 10 | 100 |
| Reduce your number of publications | 32 | 20 | 11 | 25 | 11 | 100 |
| Reduce your access to funding | 38 | 7 | 14 | 29 | 11 | 100 |
| Set you back compared with rival teams | 24 | 16 | 11 | 40 | 9 | 100 |
| Reduce the quality of your work | 32 | 10 | 7 | 45 | 6 | 100 |

What would be the risks of a policy on reducing the greenhouse gas emissions generated by the production and operation of equipment for scientific experiments and observations?



Note: the proportion of people concerned varies according to the question

ents think it likely that a reduction in the number of flights would negatively impact the integration of young researchers and that it is a problem. Source: "Research personnel and climate change" survey, Labos 1 point5, 2020

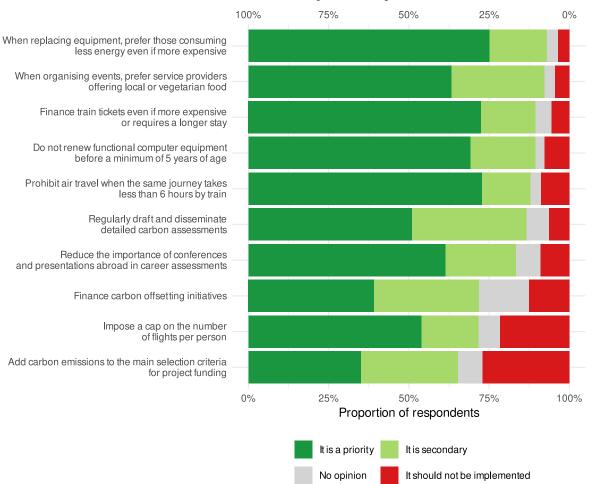
Coverage: personnel associated with a CNRS unit and using experimental equipment (n=3173)

4.5 Institutional solutions

What actions should research institutions and laboratories take to reduce their greenhouse gas emissions?

| | lt is a priority | lt is secondary | No opinion | It should not be implemented | Total |
|---|---------------------|--------------------|---------------|---------------------------------|-------|
| When replacing equipment, prefer those consuming less energy even if more expensive | 75 | 18 | 3 | 4 | 100 |
| When organising events, prefer service providers offering local or vegetarian food | 63 | 29 | 3 | 5 | 100 |
| Finance train tickets even if more expensive or requires a longer stay | 72 | 17 | 5 | 6 | 100 |
| Do not renew functional computer equipment before a minimum of 5 years of age | 69 | 20 | 3 | 8 | 100 |
| Prohibit air travel when the same journey takes less than 6 hours by train | 73 | 15 | 3 | 9 | 100 |
| Regularly draft and disseminate detailed carbon assessments | 51 | 36 | 7 | 6 | 100 |
| Reduce the importance of conferences and presentations abroad in career assessments | 61 | 22 | 8 | 9 | 100 |
| Finance carbon offsetting initiatives | 39 | 33 | 16 | 13 | 100 |
| Impose a cap on the number of flights per person | 54 | 18 | 7 | 22 | 100 |
| Add carbon emissions to the main selection criteria for project funding | 35 | 30 | 8 | 27 | 100 |

What actions should research institutions and laboratories take to reduce their greenhouse gas emissions?



Interpretation: 75% of respondents think that choosing more energy-efficient equipment is a priority Source: "Research personnel and climate change" survey, Labos 1 point5, 2020 Coverage: personnel affiliated with a CNRS unit (n=5698)

S2 Appendix. Calculation of air travel distances and the corresponding GHG emissions

The questionnaire includes questions on air travel for professional reasons in 2019 through two distinct sets of questions. The first set, concerning the number of flights and total flight time (to pick among four possible ranges), was asked to all respondents. This information was not used here; instead, we used information generated by a second set of more detailed questions posed to half of the respondents in a random manner.

The latter set of questions consists of a table in which respondents were asked to enter all the airplane journeys taken in 2019 (up to a maximum of 5 journeys), specifying for each one the number of times the journey was taken, the city of departure and arrival, the number of days spent at the destination, the main reason and any secondary reason for the trip. This approach encouraged respondents to recount in detail their professional trips in 2019 rather than give an approximate total number. A list of the main French and international airports was provided to the respondents, helping them to select the cities (without forcing them to choose from the list) and serving to limit manual recoding and ambiguous names. The GPS coordinates of the corresponding airports were obtained from a list of world airports and the orthodromic distance between the place of departure and arrival was calculated using the haversine formula. The distances reported are thus theoretical, the real journeys necessarily being longer, notably for flights involving stopovers.

Limiting the number of journeys to 5 implies an under-estimation of flying on the part of the respondents with the most air miles. Each of these 5 journeys is defined by a combination of departure, arrival, time spent at destination, and reason, but the number of flights that could be reported per journey is unlimited. Only 4% of respondents in PhD-level positions reported a fifth journey in the table. Of this 4%, 60% reported more round-trip flights in the simplified question than in the table, for an average of 10.6 round trips, compared with 6.2. Overall, the under-estimation of air travel in the table therefore appears to be limited.

The calculation of GHG emissions generated by air travel is subject to uncertainty depending on the way in which the radiative forcing resulting from factors other than CO_2 (vapour trails, etc.) is considered. These factors are not taken into account by some GHG calculators, while the literature suggests that in all likelihood they double the emissions factors of flights [52]. Based on [24], we can select emissions factors of between 200 g CO_2e /passenger/km (for short-haul flights) and 300 g CO_2e /passenger/km (for long-haul flights). The detailed data on flights collected in the survey could be used to establish precise estimates of the emissions corresponding to each flight, but for the sake of simplicity we report distances, and only a rough estimate of the average emissions is provided here.

S3 APPENDIX. ENGLISH TRANSLATION OF THE QUESTIONNAIRE

Text of the invitation message :

Title message: [National survey] Research personnel faced with climate change

Labos 15

Dear colleague,

You have been selected to participate in the first large-scale survey of research staff's opinions and professional practices regarding climate change. The survey is open to all staff, regardless of <u>their status, discipline and</u> <u>level of familiarity with environmental issues</u>.

Your participation in this questionnaire is essential to reflect the diversity of practices and opinions of those who make up the world of research, and to find answers to environmental issues while respecting the multiplicity of points of view.

The answers to the questionnaire will be used **anonymously in the framework of the future CNRS research group GDR-1point5**. This questionnaire was designed by researchers within the multidisciplinary collective <u>Labos 1point5</u>, which analyses the impact of research staff activities on the environment and climate (<u>see here on CNRS Info</u>).

You can fill in the questionnaire at this address:

https://www.enquetes.mate-shs.cnrs.fr/index.php/113464?token=[% user.gecos %] It is possible to answer in several times, by following again this same link. **The answers are strictly confidential** (<u>GDPR information notice here</u>).

We thank you in advance for your participation. If you have any questions, please contact us at enquete@labos1point5.org.

Labos 1point5

Reminder message text :

Title message: [National survey: reminder] Research personnel faced with climate change



Dear colleague,

A week ago, you received a message inviting you to participate in a study on the opinions and professional practices of research staff in relation to climate change.

Some of you have told us that you are afraid that this is spam or phishing. We would like to reaffirm that this is a study coordinated by researchers, within the <u>Labos 1.5</u> collective, which brings together research staff with the aim of analysing the impact of research activities on the environment and the climate. You will find more information on this collective in the June 2019 *CNRS Info* :

http://www.cnrs.fr/fr/cnrsinfo/recherche-et-environnement-le-collectif-labos-1point5-promeut-une-recherche-responsable

We are sending you this invitation to participate in this study, reminding you that it is intended for all staff, **regardless of their status, discipline or degree of familiarity with environmental issues**. Your participation in this questionnaire is essential to reflect the diversity of practices and opinions of those who make up the world of research, and to find answers to environmental issues while respecting the multiplicity of points of view.

You can fill in the questionnaire at this address:

https://www.enquetes.mate-shs.cnrs.fr/index.php/113464?token=[% user.gecos %] It is possible to answer them in several times, by following again this same link. You are of course free not to answer them or to answer only part of the questions if you wish. **The answers are strictly confidential** (GDPR information notice here).

We thank you in advance for your participation. If you have any questions, please contact us at enquete@labos1point5.org.

For Labos 1point5,

Milan Bouchet-Valat (INED), Marianne Blanchard (Toulouse Jean-Jaurès University, CERTOP), Damien Cartron (CNRS, CMH), Jérôme Greffion (Paris Nanterre University, IDHES), Julien Gros (CNRS, LEST)

Text of the reminder message for incomplete responses : Title message: [National survey: reminder] Research personnel faced with climate change



Dear colleague,

You have started to answer the questionnaire entitled "Researchers and climate change". Thank you very much for your time!

We have noticed that you have stopped filling in the questionnaire. However, complete answers to the questionnaire are very valuable to us. For example, the questions at the end allow us to understand your opinion on the concrete solutions to be implemented and to correctly understand your personal situation.

Also, if you have the opportunity, we would be very grateful if you could finish filling out the questionnaire. This will greatly improve the quality of our study.

You can continue to respond at this address: https://www.enquetes.mate-shs.cnrs.fr/index.php/113464?token=[% user.gecos %] Your previous answers have been retained.

If you have any questions, you can contact us at enquete@labos1point5.org.

For Labs 1point5,

Milan Bouchet-Valat (INED), Marianne Blanchard (Toulouse Jean-Jaurès University, CERTOP), Damien Cartron (CNRS, CMH), Jérôme Greffion (Paris Nanterre University, IDHES), Julien Gros (CNRS, LEST)

First page of the questionnaire :

This questionnaire is the first large-scale study of research personnel's opinions and professional practices regarding climate change. It is intended for all staff, regardless of <u>their status</u>, <u>discipline and level of familiarity</u> <u>with environmental issues</u>.

You have been selected at random from among all research personnel. Your participation in this questionnaire is essential to reflect the diversity of practices and opinions of those who make up the world of research, and to find answers to environmental issues while respecting the multiplicity of points of view.

The answers to the questionnaire will be used **anonymously within the future CNRS research group GDR-1point5**. This questionnaire was designed by researchers within the multidisciplinary collective <u>Labos</u> <u>1point5</u>, which brings together research personnel to analyse the impact of research activities on the environment and climate.

This questionnaire is about your professional situation and practices, as well as your representations and opinions on research and the environment. It includes some optional questions about personal opinions that are considered sensitive data under the European Data Protection Regulation (GDPR). You are free to continue without answering them, as with most questions. **The answers are strictly confidential.**

The questionnaire takes about 15-20 minutes to complete. It is possible to answer it in several times, by following the same link again. **We thank you very much for your time!**

The aggregated statistical results of this research will be disseminated in professional and scientific conferences, in professional and academic journals, in reports for authorities or research organizations, in media for the general public, and on social networks.

Initial results will be given at the end of the questionnaire. If you are interested in the more detailed results of the survey, you can ask to be kept informed. Contact: enguete@labos1point5.org

The data collected in the context of this project have been declared to the CNRS Data Protection Officer at the following address CNRS-Service Protection des Données - 2 rue Jean Zay - 54500 - Vandoeuvre lès Nancy, <u>dpd.demandes@cnrs.fr</u>. You can access <u>the information relating to this declaration here</u>.

□ By checking this box, I acknowledge that I have read the information regarding data collection for this project and agree to participate in this study

The questions marked with an * are not asked of staff not directly involved in research (BAP E-F-G-J).

General information

To begin, we would like to gather some information about your situation in the research community.

| 1. | Are you □ a woman □ | 🛾 a man 🛛 🗆 othe | er | | | | |
|----------|---------------------------------|--------------------|-----------|-------------|----------------|--------------|---------------------|
| 2. | How old are you? | | | | | | |
| | \Box Under 18 years \Box 18 | 8-24 years | □ 25-2 | 29 years | □ 30-34 | years 🛛 | 35-39 years |
| | □ 40-44 years | | | | | | |
| | □ 45-49 years □ 50 | 0-54 years | □ 55-8 | 59 years | □ 60-64 | years 🛛 | 65-69 years |
| | \Box 70 years or older | | | | | | |
| 3. | Currently, are you a PhD | student? | 🗆 No | | | | |
| 4. | What is your primary emp | oloyment status? | [REQU | IRED] | | | |
| | Civil servant | Permanent | t contrac | t 🗆 Fixe | ed-term co | ntract | |
| | Self-employed | | | | | | |
| | Unemployed/no job | □ Retired | | 🗆 Oth | er | | |
| 5. | What is (or was) your prin | nary employmen | t status' | ? [MANDATOR | (Y] | | |
| | □ Full professor | 🗆 Associate | professor | □ Ad | junct lecturer | PhD student | |
| | | | | | | with funding | doctoral contract |
| | □ Senior research | Tenured re | esearcher | 🗆 Resea | rch assistant/ | Postdoctoral | |
| | | | | Pro | ject manager | researcher | |
| | □ Research engineer | □ Research support | engineer | 🗆 Engin | eer assistant | 🗆 Technician | Technical assistant |
| \vdash | | | | | | | |
| | □ Other: | | | | | | |
| | | | | | | | |

 IF PhD STUDENT != YES and (UNEMPLOYED (question 4) or RESEARCH ASSISTANT/PROJECT MANAGER/TECHNICIAN/TECHNICAL ASSISTANT/OTHER (question 5)) : Are you currently associated with (primarily or secondarily) or member of a public research institution? [REQUIRED]
 Yes

- 7. FOR PhD STUDENTS OR RESEARCHERS: What is your main research discipline? Please choose from the following National Council of Universities (CNU) sections. You can type the first characters or the number to start a search. (list of CNU sections)
- FOR SUPPORT PERSONNEL: To which branch of professional activity (BAP) do you belong? (<u>list BAP</u> + Other + DK) [MANDATORY]
- FOR SUPPORT PERSONNEL and OTHER NON-PhD STUDENTS: Are you close to one of the following disciplines? Please choose among the CNU sections. You can type the first characters or the number to launch a search. (list of CNU sections)
- Filter for those in BAP E-F-G-J (excluding A-B-C-D who are involved in research activities): short questionnaire (questions marked with an * are skipped)

- 8. If civil servant/permanent contract/fixed-term contract: What is your main employer?
 - □ CNRS □ A university □ A grande école or grand établissement
 - \Box Inserm \Box Inrae \Box Inria \Box IRD \Box Ined
 - \Box CEA \Box CNES \Box ONERA \Box Cirad \Box Ifremer
 - \Box Another public institution
 - \Box A company
 - □ Other : _____
- 9. What institutions is your main laboratory (or of the unit or team in which you work) affiliated with? (Several answers are possible.)
 - $\hfill\square$ CNRS $\hfill\square$ A university $\hfill\square$ A grande école or grand établissement
 - \Box Inserm \Box Inrae \Box Inria \Box IRD \Box Ined
 - \Box CEA \Box CNES \Box ONERA \Box Cirad \Box Ifremer
 - \Box Another public institution
 - \Box A company
 - □ Other : _____

Your position on the environment and research

We'll now talk about your position on current environmental issues and how they relate to your research.

| 10. | • | | 0 0 (| temperatures in the last \Box No, definitely not | • • |
|---------|-----------------------------|----------------------------|----------------------|--|----------------------|
| | No, they play no rol | le 🗌 Yes, they | play a small role | es the cause of this clima | ate change? |
| | Yes, they play a ma | ijor role \Box Yes, they | are the only cause | No opinion | |
| 12. | lf yes climate change | e. To what degree ar | e you concerned ab | out climate change? | |
| | Not at all concern | ed 🛛 🗆 Slightly co | oncerned 🗌 | Somewhat concerned | |
| | Very concerned | □ Extremely | concerned | No opinion | |
| 13. | lf yes climate change | e. Are you more or le | ess concerned than t | 5 years ago? | |
| | □ Much more □ So opinion | mewhat more 🗆 Ne | ither more nor less | \Box Somewhat less \Box |] Much less □ No |
| 11 | Degendless of your fi | ald of work one you | involved in research | valated to ecology the e | nvironmont or olimot |

- 14. Regardless of your field of work, are you involved in research related to ecology, the environment, or climate?*
 □ Yes
 □ No, but I have been in the past
 □ No
- 15. Have you ever:*

| | Yes, I already have | I thought about it | No |
|---|---------------------|-----------------------|----|
| Reoriented your research towards themes more related to ecology, the environment or climate | | | |
| Forgone research programs/themes due to their negative impact on the environment | | | |

16. Do you think that climate urgency calls for profound changes in the practice of our professions?

 \Box Yes, strongly agree \Box Yes, somewhat agree

 \Box No, somewhat disagree \Box No, strongly disagree \Box No opinion

Your practices and those of your laboratory (management of equipment, energy, etc.)

We will now discuss your professional practices and those of your laboratory to limit the impact of research on the environment.

17. In your laboratory (or in the unit or team in which you work):

| | l don't know | Yes | No | No, but the issue has been discussed | Not concerned |
|--|-----------------|-----|----|--|------------------|
| You can recycle your paper waste | | | | | |
| You are encouraged to take the train rather than the plane even if it is more expensive or longer | | | | | |
| There is a charter, a working group or a person designated to reduce the ecological footprint of research activities | | | | | |

18. In your laboratory (or in the unit or team in which you work), collective measures have been implemented to:

| | l don't know | Yes | No | No, but the issue has been discussed | Not concerned |
|--|-----------------|-----|----|--|------------------|
| Limit the environmental impact of drinks and buffets (reducing plastic waste, offering organic, local or vegetarian menus, etc.) | | | | | |
| Limit the generation of waste from experiments | | | | | |
| Reduce greenhouse gas emissions from observation and data collection trips | | | | | |
| Reduce the power consumption of servers (storage, calculation) | | | | | |

19. As an individual, when technically possible:

| | Always or often | Someti mes | Rarely or never | I don't have control, not concerned |
|---|--------------------|---------------|--------------------|---|
| Do you turn off or suspend the computer you use at work when you leave the office at night? | | | | |
| During the winter, do you turn down the heating in your office outside of working hours? | | | | |
| Do you limit the sending of large attachments in your emails? | | | | |
| Do you print on both sides? | | | | |

MODULE 2: IT EQUIPMENT

20. **For your work**, you use (leave blank the boxes that do not concern you or that would be 0) :

| | Number | How many are less than 5 years old? | How many do you consider essential? |
|--|--------|---|-------------------------------------|
| Shared computers in the lab | | | |
| Personal desktop computers purchased with professional funding | | | |
| Personal desktop computers purchased by you | | | |
| Personal laptops purchased with professional funding | | | |
| Personal laptops purchased by you | | | |
| Tablets purchased with professional funding | | | |
| Tablets purchased by you | | | |

21. The last time you changed the computer you use for your work, for what reasons did you do so? (*Multiple answers possible.*)

- □ I never changed my computer for professional use
- □ I got a new job contract
- ☐ It was stolen, I lost it
 ☐ It didn't work very well anymore
- It didn't work at all anymore
 It wasn't powerful enough
- □ It couldn't be updated anymore
- □ I wanted a new one
- \Box I wanted a better one (better autonomy, screen, etc.)
- $\hfill\square$ It was proposed to me/I had the opportunity to do it $\hfill\square$ I was forced to do it
- □ Other

END OF MODULE 2: IT

22. In the past 5 years, have you ever spent money on the following items to finish a budget leftover when it was not really essential (for you or others)?

| | Yes | No | l haven't had to use any leftover budget |
|--|-----|----|---|
| Funding for air travel | | | |
| Purchase of computers, monitors or tablets | | | |

23. If in Science and technology or Life and environmental sciences, or if in BAP A, B, C or E: Do you regularly use the following equipment to perform your scientific experiments and observations? (Several answers are possible.)

□ Very large, energy-intensive shared research infrastructures (particle accelerator, radio telescope, oceanographic ship, aircraft, etc.)

□ Large computing infrastructure (supercomputer or data center)

□ Extensive non-laboratory experimental setups (fields, greenhouses, farms, etc.) or an animal house

□ Large, expensive equipment (MRI, positron emission tomography, scanning microscope, frequency comb, etc.)

Expensive equipment (oscilloscope, centrifuge, fume hood, freezer, laser, electromagnet, cryostat, vacuum pump, mass spectrometer, optical microscope, photomultiplier, etc.)

□ Small laboratory equipment (glassware, small electronics, etc.)

 \Box None of the above

| | Increased sharply | Increased somewhat | Been more or less stable | Decreas ed somewh at | Decrea sed sharply | Not concerne d | l don't know |
|---|----------------------|-----------------------|-----------------------------------|-------------------------------|--------------------------|----------------------|--------------------|
| Air travel for conferences, meetings, and congresses | | | | | | | |
| Travel for fieldwork, observation or data collection (by plane, car or boat)* | | | | | | | |
| Scientific experiments and observations (excluding travel)* | | | | | | | |
| Computer equipment and its replacement rates | | | | | | | |
| Commuting to work by car, motorcycle, motor scooter or plane | | | | | | | |

24. Over the past 5 years, would you say that your greenhouse gas emissions in the following areas have...

Your transportation for professional purposes

Now let's talk about your use of transportation for professional purposes, looking first at your use of air travel and its reasons.

- 25. For the year 2019 (January 1 to December 31), approximately how many round trips flights did you make for professional purposes excluding commuting? For a one-way trip, indicate 0.5 round trips.
 __ round-trip flights
 IF > 0: For approximately how many hours of flying in total?
 - \Box From 1h to 10h \Box From 11h to 20h \Box From 20h to 50h \Box Over 50h
- 26. *IF* = 0: *In the* previous two years (2017 and 2018), did you fly for professional purposes excluding commuting? □ Yes, for more than 10 hours in total □ Yes, for less than 10 hours in total □ No

MODULE 1: FLIGHTS

27. *If you flew in 2019* (if not, go to the next question), please describe in the following table your first 5 round-trip flights by plane in 2019, grouping together those made several times for the same reasons. Indicate the French names of the cities (e.g. Londres rather than London), using the suggestions that appear when possible (these names will be used to calculate the distance of the flight). For a one-way trip, enter 0.5 round trips.

| | City of departur e (take-off) | City of arrival (final landing) | Number of days worked on site - Less than two days - From two days to one week - From more than a week to a month - More than one month | Primary reason for travel - Conference, presentation - Research stay - Meeting, workshop - Teaching, training, summer school - Fieldwork, production and data collection - Getting funding - Evaluation of research - Jury - Other | Secondary reason for travel (if any) - None - Conference, presentation - Research stay - Meeting, workshop - Teaching, training, summer school - Fieldwork, production and data collection - Getting funding - Evaluation of research - Jury - Other | Number of round trips made |
|-----------|--|--|---|---|---|----------------------------------|
| Journey 1 | | | | | | round trips |
| Journey 2 | | | | | | round trips |
| Journey 3 | | | | | | round trips |
| Journey 4 | | | | | | round trips |
| Journey 5 | | | | | | round trips |

28. *IF* > 0: Of these flights, what proportion did you fly in premium or business class? □ Zero □ Less than a quarter □ Between a quarter and half

 \Box More than half

- 29. *If > 0:* In 2019, did you fly for a work trip that takes less than 6 hours by train (excluding commuting)? □ Yes □ No □ I don't know
- 30. If yes: What are your main reasons for flying in these cases? (Several answers possible.)
 - □ Flying is faster

- Flying is cheaper
- □ Flying is more convenient □ I like flying
- □ Flying saves me an overnight stay □ Administrative rules encourage me to fly

| It | al | lows | me | to | accumu | lat | te | mil | les |
|----|----|-------|-------|----|---------|-----|----|-----|-----|
| | a | 10110 | THC . | ιU | accuntu | u | | | 00 |

□ I do not think about it

Other (specify: _____)

31. In the last 5 years, have you, for environmental reasons, taken the train rather than the plane in a professional context when the journey was longer?

 \Box Yes, several times \Box Yes, once \Box No, but I thought about it \Box No

END OF MODULE 1: FLIGHTS

- 32. Have you ever attended a conference/symposium abroad?
 - $\hfill\square$ Yes, within the last 5 years
 - \Box Yes, but more than 5 years ago -> skip the next question
 - \Box No -> skip the next two questions
- 33. If yes in the last 5 years: approximately how many times in the last 5 years?
 - \Box Less than once a year \Box Once a year
 - □ Twice a year □ Three times a year

 \Box More than three times a year

34. *If yes:* Did the last such event in which you participated allow you to:

| | Yes, to a great extent | Yes, somewhat | No, not really | No, not at all | No opinion |
|---|------------------------------|------------------|-------------------|-------------------|---------------|
| Advance in your work (comments/exchanges) | | | | | |
| Develop/maintain your international networks | | | | | |
| Maintain/strengthen professional or friendly ties with colleagues working in France | | | | | |
| Improve your CV | | | | | |
| Visit, do tourism | | | | | |

MODULE 1: FLIGHTS

35. In 2019, did you forego one or more professional trips abroad (including deciding not to apply for a conference) for the following reasons?

| | Yes, that was the main reason | Yes, but that was a secondary reason | No |
|--|-------------------------------------|---|----|
| Conflict with private commitments (family, appointments) | | | |
| Conflict with other professional commitments | | | |
| Comfort and health reasons (travel time, jet lag, fatigue, etc.) | | | |
| Environmental considerations | | | |
| Difficulties in financing the trip | | | |
| The possibility of replacing travel with video conferencing | | | |

END OF MODULE 1: FLIGHTS

MODULE 2: COMMUTING

- 36. Under normal circumstances (before the lockdown), on average, how many days do you work only from home? Do not include any days worked on weekends.
 - □ Never
- \Box Less than 1 day per week \Box 1 day per week
- □ 2 days per week
- □ 3 days per week □ 4 days per week □ 5 days per week

Let's talk about your commute to work, in normal times (before the lockdown).

37. Before the lockdown, how much time did you spend on average **<u>per week</u>** on the following transport <u>to and</u> <u>from work</u>? Enter the **sum of all trips to** and from work, including long-distance trips. Leave blank the boxes that do not apply to you or that would be 0.

| | hours per week | minutes per week |
|---------------------------|----------------|------------------|
| Bus, subway, tramway, RER | | |
| High-speed train | | |
| Other trains | | |
| Alone in a car | | |
| Multiple people in a car | | |
| Motorcycle, motor scooter | | |
| Bicycle or kick scooter | | |
| Walk | | |
| Airplane | | |

38. If alone in a car on one of the trips:

For trips you make alone in your car, why don't you carpool? (Multiple answers possible.)

- \Box I value the flexibility of my hours
- □ It takes too much organization

- $\hfill\square$ I have too atypical or irregular hours
- □ I have to drop the kids off at school
 □ I'm afraid of the unreliability of others
- $\hfill\square$ I haven't found anyone with a similar route and hours
- □ I'm afraid to carpool with someone I don't get along with
- □ I don't know how to find a carpooler

- □ The trip is too short
- Other: _____
- 39. If several people in a car: With whom do you usually make multi-person car trips?

□ With my spouse □ With colleagues □ With friends

□ Other

END OF MODULE 2: COMMUTING

Video and audio conferencing

We would now like to discuss your use of video and audio conferencing. By this we mean remote exchanges between at least 3 people, whatever the means used.

| 40. Before the lockdown, what | at was your usual use of video c | or audio conferencing in a professional context? |
|-------------------------------|----------------------------------|--|
| Never | \Box Less than once a month | \Box 1 to 3 times a month |
| \Box 1 to 4 times a week | \Box 1 to 2 times a day | \Box More than 2 times a day |
| 41. During the lockdown, what | at was your use of video or audi | o conferencing in a professional context? |

 \Box Less than once a month \Box 1 to 3 times a month □ Never

| 1 to 4 times a week | \Box 1 to 2 times a day | More than 2 times a day |
|-------------------------------|---------------------------|-------------------------------------|
| \square 1 to 4 times a week | \Box 1 to 2 times a day | \square indice that z times a day |

42. Currently, in your experience, for which uses do you think video or audio conferencing is suitable?

| | l have never tested | Very suitable | Rather suitable | Rather unsuitable | Not suitabl e at all | No opinion |
|---|---------------------------|------------------|--------------------|----------------------|----------------------------|---------------|
| Work meeting of 3 to 5 people | | | | | | |
| Work meeting of 15 people | | | | | | |
| Oral examination (recruitment, thesis) | | | | | | |
| Seminar presentation | | | | | | |
| Conference or congress with several presentations | | | | | | |

43. Since the lockdown, has your experience made you more or less supportive of video or audio conferencing?

□ Much more favorable

□ Somewhat more favorable □ My opinion hasn't changed

□ Somewhat less favorable □ Much less favorable

□ No opinion

44. Let's imagine a one-day meeting, located 2 hours from your home by car. Could the following reasons lead you to choose video or audio conferencing over travel? *If you don't drive, suppose a colleague drives you.*

| | Yes, to a great extent | Yes, somewh at | No, not really | No, not at all | No opinion |
|--|------------------------------|----------------------|-------------------|----------------|---------------|
| Save time | | | | | |
| Limit travel fatigue | | | | | |
| Limit travel costs | | | | | |
| Balance your family constraints with your professional activity | | | | | |
| Limit your greenhouse gas emissions | | | | | |
| Be able to do other things at the same time as the meeting | | | | | |
| Easily bring together many people who are far apart geographically | | | | | |

45. Let's always imagine a one-day meeting, located 2 hours away from your home by car. Could the following issues prevent you from choosing video or audio conferencing over travel?

| | Yes, to a great extent | Yes, somewh at | No, not really | No, not at all | No opinion |
|---|------------------------------|----------------------|-------------------|----------------|---------------|
| It generates technical problems | | | | | |
| It limits the relational aspects | | | | | |
| It makes it difficult to write or draw while discussing (diagrams, formulas, equations) | | | | | |
| It's more tiring to follow than a face-to-face meeting | | | | | |

Concrete solutions in research

We would now like to hear your views on concrete solutions that could be put in place to reduce greenhouse gas emissions from research activities.

46. France has <u>committed to</u> reducing its greenhouse gas emissions by one third by 2030. In this respect, do you think that :

 \square Public research must set an example by reducing greenhouse gas emissions by more than one-third

 \Box Public research must reduce its greenhouse gas emissions by around one-third

□ Because of its role, public research may benefit from an exemption, i.e. provide lesser efforts in terms of reducing greenhouse gas emissions

47. *If civil servant, permanent contract or self-employed:* Are you willing to reduce your greenhouse gas emissions by 2030 in the following areas? *This does not take into account reductions you have already made in the past.*

| | Yes, by at least one-third | Yes, but by less than one-third | No, as they are already very low | No | Not concerned | No opinion |
|---|----------------------------------|--|--|----|------------------|---------------|
| Flights for conferences, meetings, and congresses | | | | | | |
| Travel for fieldwork, observation or data collection (by plane, car or boat)* | | | | | | |
| Scientific experiments and observations (excluding travel)* | | | | | | |
| IT equipment and its replacement rates | | | | | | |
| <i>If car, motorcycle/scooter or plane:</i> Commuting to work by car, motorbike, scooter or plane | | | | | | |

48. *If civil servant, permanent contract or self-employed AND if using experimental equipment:* Are you willing to reduce by 2030 the greenhouse gas emissions associated with the production and operation of equipment for your scientific experiments and observations by the following means?

| | | Yes, by more than one-third | Yes, but by less than one-third | No, as they are already very low | No | Not concerned | No opinion |
|--|--|--------------------------------------|--|--|----|------------------|---------------|
|--|--|--------------------------------------|--|--|----|------------------|---------------|

| Using equipment less frequently or less intensively | | | |
|---|--|--|--|
| Using or developing simpler systems (low-tech) | | | |
| Using less equipment in experimental setups | | | |
| Replacing the equipment at a slower rate | | | |

49. *If using experimental equipment:* In your opinion, what would be the risks of a policy on reducing the greenhouse gas emissions generated by the production and operation of equipment for scientific experiments and observations?

| | It is likely and it is a problem | It is likely, but it is not a problem | It is unlikely | No opinion | Not concerne d |
|--|--|---|----------------|---------------|----------------------|
| Reduce the quality of your work (or that of your team) | | | | | |
| Require you to change research themes | | | | | |
| Reduce your access to funding | | | | | |
| Set you back compared with rival teams | | | | | |
| Reduce your number of publications | | | | | |

50. In your opinion, what would be the risks of implementing a policy on the reduction of professional air travel in research? *

| | It is likely and it is a problem | It is likely but it is not a problem | It is unlikely | No opinion | Not concern ed |
|--|--|---|----------------|---------------|----------------------|
| Reduce the quality of your work (or that of your team) | | | | | |
| Reduce your access to funding | | | | | |
| Reduce the dissemination of your work (or that of your team) | | | | | |

| Hinder your access to some field sites or the collection/production of certain data | | | |
|---|--|--|--|
| Reduce some of the advantages offered to you by your profession (like travelling and discovering other countries) | | | |
| Isolate French research from the rest of the world | | | |
| Hinder the integration of young researchers | | | |
| Increase bureaucracy (enforcement, evaluation criteria) | | | |

51. What actions should research institutions and laboratories take to reduce their greenhouse gas emissions?

| | It is a priority | lt is secondary | It should not be implemented | No opinion |
|---|---------------------|--------------------|------------------------------------|---------------|
| Finance train tickets even if more expensive or requires a longer stay | | | | |
| Finance carbon offsetting initiatives | | | | |
| Regularly draft and disseminate detailed carbon assessments | | | | |
| Impose a cap on the number of flights per person | | | | |
| Add carbon emissions to the main selection criteria for project funding | | | | |
| Reduce the importance of conferences and presentations abroad in career assessments | | | | |
| Prohibit air travel when the same journey takes less than 6 hours by train | | | | |
| Do not renew functional computer equipment before a minimum of 5 years of age | | | | |
| When replacing equipment, prefer those consuming less energy even if more expensive | | | | |
| When organising events, prefer service providers offering local or vegetarian food | | | | |

52. If alone or with several people in a car: If carpooling was organized at the level of your laboratory or more widely at your site, would you be willing to use it for your home-work trips?
Yes, definitely
Yes, probably
No, probably not
No, definitely not

Your personal position on ecology in general

To better understand your views on research and the environment, we would now like to gather your more general opinion on ecology and its role in politics. *Feel free to skip any questions you do not wish to answer.*

53. In the last 10 years, have you ever...

| | Yes | No | l do not wish to answer |
|--|-----|----|----------------------------|
| Calculated all or part of your greenhouse gas emissions (carbon footprint) | | | |
| Consulted an Intergovernmental Panel on Climate Change (IPCC) report or summary (not a news article) | | | |
| Joined or made a donation to an environmental association | | | |
| Participated in a climate march | | | |
| Gave a decisive importance to ecology in a vote | | | |

| 54. How many round tri | ps did you make by air | r in 2019 in a persona | <u>I</u> setting? |
|------------------------|---------------------------|-------------------------------|--------------------------------|
| No round trips | \Box 1 or 2 round trips | \Box 3 or 4 round trips | \Box More than 5 round trips |

55. Have you, in the last 5 years, changed your practices regarding air travel in a personal setting?

| 🗆 No | | Yes, I take it much less | 🗆 Yes | s, I take | e it a | i little le | ess |
|------|---------|--------------------------|--------------|-----------|--------|-------------|-----|
| | • - | | — . <i>.</i> | | • - | | |

 \Box Yes, I take it a little more \Box Yes, I take it a lot more

56. In the past 5 years, have you, for environmental reasons, made efforts to reduce or keep low your personal consumption of some of the following items: clothing, meat, high-tech equipment, energy needed to heat your home?

 \Box Yes, a lot \Box Yes, a little \Box No

| | Strongly agree | Somewh at agree | Somewha t disagree | Strongly disagree | No opinion |
|--|-------------------|--------------------|-----------------------|----------------------|---------------|
| Most environmental problems can be solved by applying more and better technology | | | | | |
| Protecting the environment is more important than protecting economic growth | | | | | |
| There is no point in me making an effort for the environment if others do not do the same | | | | | |
| I agree with having regulatory constraints (quotas, bans) put in place to protect the environment, even if it limits my comfort | | | | | |
| Degrowth is necessary to face environmental challenges | | | | | |
| If things continue on their present course, we will soon experience a major ecological catastrophe | | | | | |
| <i>If agree:</i> This type of catastrophe could cause a collapse of our societies: the basic needs (food, energy, health, etc.) will no longer be assured for the majority of the population | | | | | |

57. To what extent do you agree with the following statements?

Information about your activity and your personal situation

Let's finish with a few questions about your activity in the research world and your personal situation.

58. Are you involved in one or more research projects with dedicated funding (i.e. other than your institution's own funds)? (Several answers possible.)

| | Yes, as a member | Yes, as (co-)lead | No |
|--|------------------|-------------------|----|
| National Research Agency (ANR) | | | |
| Other French public funding | | | |
| European funding (European Research Council (ERC), H2020, etc.) | | | |
| Other international public funding | | | |
| Private funding (including private foundation) | | | |

59. Your relationship to the international scene. Whether you are French or foreign, the questions concern you as they are: for example, whether you are French or Italian, if you grew up in Italy, answer that you did your schooling outside France.

| | Yes | No |
|--|-----|----|
| Is your current main job located outside of France? | | |
| Were you born in a foreign country? | | |
| Do you have a foreign nationality (including dual nationality)? | | |
| Did you spend at least one year of your primary or secondary education outside France? | | |
| Have you studied (higher education) for at least three months outside France? | | |
| Have you done one or more postdocs outside France?* | | |
| Have you worked (in teaching and/or research but not as a postdoc) for at least three months outside France? | | |
| Are you currently involved in an international research program?* | | |
| Are you actively involved in a non-French or international professional association? | | |

- 60. Since 2017 inclusive, approximately how many articles have you published (as an author or co-author) in peer-reviewed journals?*
- __ items

| 61. <i>If > 0</i> : Of these articles, approximately how many were published in English? items | | | | | | |
|--|--|--|--|--|--|--|
| 62. <i>If researcher or other/NR:</i> Do you know approximately your h-index?* | | | | | | |
| 63. If yes: Can you indicate the approximate value of your h-index? | | | | | | |
| 64. Do you hold a PhD thesis? Yes No | | | | | | |
| 65. <i>If yes:</i> In what year did you defend it? | | | | | | |
| 66. Are you at a point in your career where you are seeking promotion, recruitment or tenure? □ Yes □ No | | | | | | |
| 67. Do you feel like you are □ Very well paid □ Well paid □ Fairly paid □ Poorly paid □ Very poorly paid | | | | | | |
| 68. If Civil servant/Permanent contract/Fixed-term contract/Self-employed: Are you currently employed full-time? | | | | | | |
| 69. <i>If no:</i> What is your work time share? | | | | | | |
| □ 90% □ 80% □ 70% □ 60% □ 50% or less | | | | | | |
| 70. In the last 3 years, have you interrupted your research activity (due to maternity leave, sick leave, layoff) for more than 3 months?* □ Yes □ No | | | | | | |
| 71. Do you live in a couple? Yes No | | | | | | |

- 72. How many children do you have? _____73. *If > 0:* What is the age of the youngest? _ _ years

74. What is the highest degree held by your parents?

| | Mother | Father |
|-----------------------------------|--------|--------|
| No diploma | | |
| Lower secondary | | |
| Upper secondary | | |
| Short tertiary (Bachelor or less) | | |
| Long tertiary (Master's, etc.) | | |
| Doctorate | | |
| Don't know | | |

75. When you were 18, what was your parents' employment status?

| | Mother | Father |
|---|--------|--------|
| Civil servant or public sector employee | | |
| Private sector employee | | |
| Self-employed | | |
| Unemployed | | |
| Inactive or retired | | |
| Deceased | | |
| Don't know | | |

The next two questions will allow us to calculate the size of the agglomeration, the type of municipality (rural/urban) and the distance between your place of residence and your place of work. You are free not to answer if you wish. We will destroy the information concerning the exact commune within one year. Please indicate "Foreign" for municipalities located outside of France.

76. What is your place of residence? ____

77. What is the municipality where your workplace is located? ____

- 78. If you add up all the sources of income in your household, can you give the net monthly income **after tax** for your household in 2019? *Take into account all the money coming in from everyone in your household: wages and professional income, pensions, various allowances, any proceeds from property or financial investments, etc.*
 - □ Less than 1,500 euros per month
 - $\hfill\square$ From 1,500 to 2,499 euros per month
 - $\hfill\square$ From 2,500 to 3,499 euros per month
 - \Box From 3,500 to 4,499 euros per month
 - \Box From 4,500 to 5,999 euros per month
 - $\hfill\square$ From 6,000 to 7,999 euros per month
 - \Box From 8,000 to 9,999 euros per month
 - \Box From 10,000 to 15,000 euros per month
 - □ Over 15,000 per month
 - $\hfill\square$ I do not wish to answer
 - \Box I don't know
- 79. Would you agree to be contacted by a researcher in a few months or more to answer further questions on the topics covered in this questionnaire? *Giving your consent does not commit you to anything, you will simply receive an invitation to respond. In order to preserve the confidentiality of your answers, your address will be recorded in a separate file and for this purpose only.*
 - \Box I disagree to be contacted again \Box I agree to be contacted again at the following email address:

Please enter here any comments you may have:

Let's finish with a little quiz! Can you estimate the greenhouse gas emissions of different professional practices? The correct answers will be given to you right after you fill it in. 80. \Box I take the quiz \Box I decline the quiz

81. If Quiz. In your opinion, what level of emissions per capita should the planet reach in 2030 to limit warming to +1.5°C in 2100? For your information, greenhouse gas emissions per capita on the planet are currently 7 tons of CO₂ equivalent per year, and the average emission of a French is 11 tons (carbon footprint).
_____ tonnes of CO₂

82. *If Quiz*. How much greenhouse gas emissions (in kg of CO₂ equivalent) do the following actions represent (knowing that the carbon footprint of a French is on average 30 kg per day)? *Indicate the value that you think is closest.*

| | 10 g | 100 g | 1 kg | 5 kg | 25 kg | 50 kg | 100 kg | 250 kg | 500 kg | 100 0 kg | 200 0 kg | 300 0 kg | 500 0 kg |
|---|---------|----------|---------|---------|----------|----------|-----------|-----------|-----------|----------------|----------------|----------------|----------------|
| Drive 50 km to and from work for a year (about 12,000 km) | | | | | | | | | | | | | |
| Fly from Paris to New York and back (about 12,000 km) | | | | | | | | | | | | | |
| Travel from Paris to Marseilles and back by high-speed train | | | | | | | | | | | | | |
| Build a new laptop | | | | | | | | | | | | | |
| Make 3 hours of videoconference with your computer (for one person) | | | | | | | | | | | | | |
| Print a 200 page thesis in 10 copies, double-sided | | | | | | | | | | | | | |
| Produce a 150 g beef steak | | | | | | | | | | | | | |

Thank you for your participation in this survey. We greatly appreciate your time.

If you want to know more about the Labos 1.5 collective, please visit our website <u>http://labos1point5.org</u>. Feel free to <u>subscribe to</u> our newsletter or to get involved in our activities.

Quiz answers :

| | Weight in kilograms of CO 2 |
|---|--|
| Global per capita CO_2 emissions in 2030 to limit warming to +1.5°C | 3 t according to the IPCC and the UN (25 Gt in total for a projection of <u>8.5 billion inhabitants</u>), i.e. a reduction of 55% |

| r inhabitant of the of a French. | | | |
|---|--|--|--|
| | | | |
| 3.1 t (0.259 kg/km * 12,000 km according to ADEME) | | | |
| 1 t <u>according to ADEME</u> without taking into account the vapour trails, double with | | | |
| 3.2 kg according to Oui.sncf (1.9 g/km for 1600 km) and between 2.7 and 5.9 kg according to ADEME (from 1.7 g/km to 3.7 g/km) | | | |
| 250 kg (210 kg for Dell laptop according to Ecoinfo) | | | |
| able. k estimate using erial manufacturing) <u>ation of the EPFL</u> : dicated equipment, according to the ce if we exclude the | | | |
| DEME | | | |
| | | | |
| | | | |

S4 Appendix. French statuses and their English translations

Senior researcher: Directeur-rice de recherche Full professor: Professeur·e Tenured researcher: Chargé·e de recherche Associate professor: Maître·sse de conférences Research engineer: Ingénieur·e de recherche Research support engineer: Ingénieur·e d'études Engineer assistant: Assistant·e ingénieur·e Technician: Technicien·e Postdoctoral researcher: Post-doc Adjunct lecturer: Attaché·e temporaire d'enseignement et de recherche (ATER) Fully funded PhD student: Doctorant·e contractuel·le Research assistant/Project manager: Chargé·e d'études/de mission Technical assistant: Adjoint·e technique